

Notice to Employers

Important Information for Nebraska Income Tax Withholding

Electronic Filing and Payment Mandates. Payments for income tax withholding must be made electronically if the total payments made in any prior year exceeded \$5,000. All employers mandated to pay electronically are also required to e-file their Form 941N and W-3N. Employers with more than 50 wage and tax statement (W-2, W-2G, 1099-R, 1099-MISC and 1099-NEC) must file those statements electronically.

Example. An employer makes income tax withholding payments exceeding \$5,000 in 2019. Beginning July 1, 2020 and subsequent years, the employer must make all income tax withholding tax payments electronically.

All employers, even those who have not made payments that exceed the threshold of \$5,000, are strongly encouraged to e-file and make income tax withholding tax payments electronically.

Special Income Tax Withholding Procedures. Every employer with more than 24 employees must withhold at least 1.5% of each employee's taxable wages. A lesser amount may be withheld if the employee provides documentation justifying a lesser amount. Documentation may include:

- Verification of children/dependents;
- Marital status; and/or
- The amount of itemized deductions.

See additional information on page 8.