

# **Nebraska Tax Incentives**

# 2023 Annual Report to the Nebraska Legislature

**Issued October 31, 2023** 

Letter from the Tax Commissioner

**Note about Confidentiality** 

Nebraska Advantage Act

**Nebraska Advantage Rural Development Act** 

**Nebraska Advantage Microenterprise Tax Credit Act** 

**Nebraska Advantage Research and Development Act** 

**Employment and Investment Growth Act (LB 775)** 

**Invest Nebraska Act (LB 620)** 





October 31, 2023

Jim Pillen, Governor

Senator John Arch Speaker of the Legislature 2103 State Capitol Lincoln, NE, 68509

Dear Speaker Arch:

The Nebraska Department of Revenue (DOR) is electronically submitting the 2023 Annual Report on the following programs:

- Nebraska Advantage Act;
- Nebraska Advantage Rural Development Act;
- Nebraska Advantage Microenterprise Tax Credit Act;
- Nebraska Advantage Research and Development Act;
- Employment and Investment Growth Act; and
- Invest Nebraska Act.

The June 30, 2023 Annual Report and annual reports issued since 1997 can be found on DOR's website at <u>revenue.nebraska.gov</u>. This report covers the fiscal year from July 1, 2022 to June 30, 2023, pursuant to <u>LB 1150 (2022)</u>. An email has also been sent to all members of the Unicameral with a link to the 2023 Annual Report. Archived copies of years older than 1997 may be requested from DOR.

If you have any questions, please contact Michael J. Walsh, Tax Policy Manager, at mike.walsh@nebraska.gov or at 402-471-5920.

Sincerely,

James R. Kamm Tax Commissioner

# **Note about Confidentiality**

In several instances throughout this report, the DOR has withheld statistical tabulations where disclosure could lead to the identification of particular taxpayers or other information that is confidential pursuant to <a href="L.R.C. \& 6103">L.R.C. \& 6103</a>, <a href="Neb. Rev. Stat. \& 77-2711">Neb. Rev. Stat. \& 77-2711</a> (Sales and Use Tax) or <a href="\& 77-27,119">§ 77-27,119</a> (Income Tax). The DOR has adopted IRS statistical standards as the minimum standards for compliance with Nebraska confidentiality requirements. IRS Publication 1075, Tax Information Security Guidelines for Federal, State and Local Agencies. The statistical tabulations in this report comply with the following standards:

- a) No statistical tabulation may be released with singular entries containing data from fewer than three taxpayers;
- Statistical tabulations prepared for geographic areas less than the entire state may not be released with cells containing data from fewer than ten taxpayers; and
- c) Tabulations that pertain to specifically identified taxpayers, or would tend to identify a particular taxpayer either directly or indirectly, may not be reported, unless otherwise reportable under <u>Neb. Rev. Stat. § 77-5731</u>, § 77-5907, or § 77-27,195.

Several programs included in this report no longer accept new applications. As the existing projects in those programs are completed, a smaller number of active projects remain to be included in the report. As the number of active projects decreases in any one program, it is increasingly likely that statistical tabulations will be withheld to preserve confidentiality. When possible, the DOR will combine groups and years to provide more information on incentive programs.

# Nebraska Advantage Act Reporting Requirements

#### Neb. Rev. Stat. § 77-5731 provides:

- (1) The Tax Commissioner shall submit electronically an annual report to the Legislature no later than October 31 of each year. The report shall be on a fiscal year, accrual basis that satisfies the requirements set by the Governmental Accounting Standards Board. The Department of Revenue shall, on or before December 15 of each even-numbered year, appear at a joint hearing of the Appropriations Committee of the Legislature and the Revenue Committee of the Legislature and present the report. Any supplemental information requested by three or more committee members shall be presented within thirty days after the request.
- (2) The report shall list
  - (a) the agreements which have been signed during the previous year,
  - (b) the agreements which are still in effect,
  - (c) the identity of each taxpayer who is party to an agreement, and
  - (d) the location of each project.
- (3) The report shall also state, for taxpayers who are parties to agreements, by industry group
  - (a) the specific incentive options applied for under the Nebraska Advantage Act,
  - (b) the refunds and exemptions allowed on the investment,
  - (c) the credits earned,
  - (d) the credits used to reduce the corporate income tax and the credits used to reduce the individual income tax,
  - (e) the credits used to obtain sales and use tax refunds,
  - (f) the credits used against withholding liability,
  - (g) the number of jobs created under the act,
  - (h) the expansion of capital investment,
  - (i) the estimated wage levels of jobs created under the act subsequent to the application date,
  - (j) the total number of qualified applicants,
  - (k) the projected future state revenue gains and losses,
  - (I) the sales tax refunds owed,
  - (m) the credits outstanding under the act,
  - (n) the value of personal property exempted by class in each county under the act,
  - (o) the value of property for which payments equal to property taxes paid were allowed in each county, and
  - (p) the total amount of the payments.
- (4) In estimating the projected future state revenue gains and losses, the report shall detail the methodology utilized, state the economic multipliers and industry multipliers used to determine

the amount of economic growth and positive tax revenue, describe the analysis used to determine the percentage of new jobs attributable to the Nebraska Advantage Act assumption, and identify limitations that are inherent in the analysis method.

- (6) The report shall provide information on project-specific total incentives used every two years for each approved project. The report shall disclose
  - (a) the identity of the taxpayer,
  - (b) the location of the project, and
  - (c) the total credits used, exemptions used, and refunds approved during the immediately preceding two years expressed as a single, aggregated total.

The incentive information required to be reported under this subsection shall not be reported for the first year the taxpayer attains the required employment and investment thresholds. The information on first-year incentives used shall be combined with and reported as part of the second year. Thereafter, the information on incentives used for succeeding years shall be reported for each project every two years containing information on two years of credits used, exemptions used, and refunds approved. The incentives used shall include incentives which have been approved by the department, but not necessarily received, during the previous two years.

- (7) The report shall include an executive summary which shows aggregate information for all projects for which the information on incentives used in subsection (6) of this section is reported as follows:
  - (a) The total incentives used by all taxpayers for projects detailed in subsection (6) of this section during the previous two years;
  - (b) the number of projects;
  - (c) the new jobs at the project for which credits have been granted;
  - (d) the average compensation paid employees in the state in the year of application and for the new jobs at the project; and
  - (e) the total investment for which incentives were granted.

The executive summary shall summarize the number of states which grant investment tax credits, job tax credits, sales and use tax refunds or exemptions for qualified investment, and personal property tax exemptions and the investment and employment requirements under which they may be granted.

(8) No information shall be provided in the report that is protected by state or federal confidentiality laws.

# Nebraska Advantage Act Summary Description

#### General Information

The Nebraska Advantage Act allows a taxpayer involved in a qualified business to earn and use tax benefits based on investment and employment growth. For a list of qualified business activities, click here. There are six tiers that have varying requirements and benefits for investment and employment.

#### **Application Information**

No new Nebraska Advantage Act applications may be filed after December 31, 2020. However, benefits may be paid out under the Nebraska Advantage Act until 2051.

A complete application must have been filed with the DOR for each project. The application date for the project established the base year and impacted the investment and required wage level for the project, as well as the applicability of certain statutory provisions. For applications filed on or after October 1, 2009, taxpayers must utilize E-verify to confirm that all newly hired employees employed in Nebraska are legally able to work in the U.S., as required by Neb. Rev. Stat. § 77-5722.01. Each application is reviewed to ensure that the applicant is an eligible taxpayer, and that the plan relates to a qualifying business activity at interdependent locations.

### Requirements by Application Level

Each of the tiers requires different investment and employment levels to be reached by the end of the attainment period. Refer to the table below for the minimum required levels for each tier. Within Tier 2, there are different combinations of requirements and benefits for data center or web portal projects. Within Tier 5, there are different combinations of requirements and benefits for data center, web portal, or renewable energy projects. Except where specifically stated, references to Tier 2 include Tier 2, Tier 2 Web Portal or Data Center (Tier 2WP/DC), and Tier 2 Large Data Center (Tier 2LDC); and references to Tier 5 include Tier 5, Tier 5 Renewable Energy (Tier 5RE), Tier 5 Web Portal or Data Center (Tier 5WP/DC), and Tier 5 Large Data Center (Tier 5LDC).

The increase in investment is the value of qualified property placed in service at the project after the date of application which is still in service at the end of the reporting year. Qualified property means any tangible property of a type subject to depreciation, amortization, or other recovery under the Internal Revenue Code of 1986, or the components of such property, that will be located and used at the project or at the residence of a teleworker working in Nebraska. Qualified property does not include aircraft, barges, motor vehicles, railroad rolling stock, watercraft, or property rented to another person.

The number of new employees is the lesser of two numbers, the increase in the total number of hours paid to employees who work at the project from the base year; or the number of hours paid to employees who were not employed at the project before the year of application, who are not base-year employees, and who are paid the required wage level. Employees working on tasks interdependent with the project who telework from their residences in Nebraska, or who work on a military installation in Nebraska, are considered to be employed at the project. The number of new employees is calculated using the number of hours for which the employee was paid in the year. One FTE employee is equal to 40 hours per week for the entire year. E-Verify, the federal electronic verification program or a successor program, must be used to evaluate the work eligibility of all newly-hired employees hired on or after the date of application. The hours worked and compensation paid to an employee who was not eligible to work in Nebraska according to E-Verify, or an employee whose work eligibility status was not timely verified using E-Verify must be excluded.

	Required Wage I					Re	quired Inve	estment and	Employn	nent Threshold				
Year	Tiers 1-4	Tier 6 <sup>1</sup>	Tier 1	Tier 2	Tier 2WP/DC	Tier 2LDC	Tier 3	Tier 4	Tier 5	Tier 5WP/DC	Tier 5LDC	Tier 5RE	Tie	r 6
		11010	10 FTE	30 FTE	30 FTE	30 FTE	30 FTE	100 FTE	N/A <sup>2</sup>	N/A <sup>2</sup>	N/A <sup>2</sup>	N/A <sup>2</sup>	75 FTE	50 FTE
2020	\$27,768	\$69,420	\$1M	\$3M	\$3M	\$200M	N/A	\$12M	\$37M	\$37M	\$37M	\$20M	\$10M	\$109M
2019	\$26,895	\$67,236	\$1M	\$3M	\$3M	\$200M	N/A	\$12M	\$36M	\$36M	\$36M	\$20M	\$10M	\$108M
2018	\$26,146	\$65,364	\$1M	\$3M	\$3M	\$200M	N/A	\$11M	\$35M	\$35M	\$35M	\$20M	\$10M	\$103M
2017	\$25,709	\$64,272	\$1M	\$3M	\$3M	\$200M	N/A	\$11M	\$34M	\$34M	\$34M	\$20M	\$10M	\$100M
2016	\$24,711	\$61,776	\$1M	\$3M	\$3M	\$200M	N/A	\$12M	\$36M	\$36M	\$36M	\$20M	\$10M	\$106M
2015	\$23,979	\$59,948	\$1M	\$3M	\$3M	\$203M	N/A	\$12M	\$37M	\$37M	\$37M	\$20M	\$11M	\$111M
2014	\$23,561	\$58,902	\$1M	\$3M	\$3M	\$201M	N/A	\$12M	\$37M	\$37M	\$37M	\$20M	\$11M	\$110M
2013	\$22,961	\$57,404	\$1M	\$3M	\$3M	\$200M	N/A	\$12M	\$37M	\$37M	\$37M	\$20M	\$10M	\$109M
2012	\$22,394	\$55,986	\$1M	\$3M	\$3M	\$200M	N/A	\$12M	\$36M	\$36M	\$36M	N/A	\$10M	\$106M
2011	\$21,986	\$54,966	\$1M	\$3M	\$3M	N/A	N/A	\$11M	\$33M	\$33M	N/A	N/A	\$10M	\$100M
2010	\$21,742	\$54,354	\$1M	\$3M	\$3M	N/A	N/A	\$10M	\$32M	\$32M	N/A	N/A	\$10M	\$100M
2009	\$21,136	\$52,841	\$1M	\$3M	N/A	N/A	N/A	\$11M	\$34M	N/A	N/A	N/A	\$10M	\$102M
2008	\$20,281	\$50,702	\$1M	\$3M	N/A	N/A	N/A	\$10M	\$31M	N/A	N/A	N/A	\$10M	\$100M
2007	\$19,452	N/A	\$1M	\$3M	N/A	N/A	N/A	\$10M	\$30M	N/A	N/A	N/A	N/A	N/A
2006	\$18,905	N/A	\$1M	\$3M	N/A	N/A	N/A	\$10M	\$30M	N/A	N/A	N/A	N/A	N/A

<sup>&</sup>lt;sup>1</sup>The wage level varies by county. It is equal to the greater of 200% of the county average or 150% of the state average. The wage level listed in the table is 150% of the state average. Click here for Required Annual Wages by County for Tier 6.

## Description of Time Periods

Year (Neb. Rev. Stat. § 77-5720)

For projects with an application date prior to September 6, 2013, year means the federal taxable year of the taxpayer.

For projects with an application date on or after September 6, 2013, year means calendar year.

Base Year (Neb. Rev. Stat. § 77-5705)

Except for a Tier 5LDC, the base year is the year immediately preceding the year during which the application was filed. For a Tier 5LDC project, the base year is the last year of the entitlement period for direct refunds for the Tier 2LDC project.

Attainment Period (Neb. Rev. Stat. § 77-5727(1)(a))

The attainment period is the number of years, including the year of application, within which the taxpayer must meet the minimum required levels of investment and employment.

- Tiers 1, 3, and 6. The taxpayer must attain the minimum required levels within five years.
- Tiers 2, 4, and 5 (other than Tier 5LDC). The taxpayer must attain the minimum required levels within seven years.

<sup>&</sup>lt;sup>2</sup>Tier 5 projects do not require new employment growth, but a reduction in FTEs will result in recapture of benefits.

• **Tier 5LDC.** The taxpayer must attain the minimum required levels within four years after the end of the entitlement period for direct refunds for the Tier 2LDC project.

#### Entitlement Period (Neb. Rev. Stat. § 77-5708)

The entitlement period is the number of years during which the project may both earn and use credits. No credits are earned in a year when the project does not maintain the minimum required levels of investment or employment. The entitlement period begins the year the required investment and employment increases are met.

- **Tiers 1 and 3.** The entitlement period continues until the end of the sixth year after the year the required increases of investment and employment were met, or the ninth year following the year of application, whichever is earlier.
- Tiers 2, 4, and 5. The entitlement period continues until the end of the sixth year after the year the required increases of investment and employment were met.
- **Tier 6.** The entitlement period continues until the end of the ninth year after the year the required increases of investment and employment were met.

The entitlement period for property tax benefits may be different from the entitlement period for other benefits. A taxpayer applying under a tier with property tax benefits has a two-part agreement, one for a tier of lesser benefits, or subtier, and one for the selected tier. When the project attains the minimum required levels for the subtier, the project is eligible for all benefits of the subtier. When the project attains the minimum levels for the tier, the project is eligible for certain property tax benefits. For example, a taxpayer with a Tier 4 agreement may begin receiving benefits, other than a personal property tax exemption, once it has been verified the minimum levels of investment and employment for a Tier 2 (subtier) project have been met.

#### Carryover Period (Neb. Rev. Stat. § 77-5726(1)(e))

The carryover period starts after the end of the entitlement period. No additional credits are earned during the carryover period.

- Tiers 1 and 3. Credits may not be carried over more than nine years after the year of application.
- Tiers 2 and 4. Credits may not be carried over more than 14 years after the year of application.
- Tier 6. Credits may not be carried over more than 16 years past the end of the entitlement period.3

#### Time Periods Per Tier

Time Period	Tier 1	Tier 2	Tier 3	Tier 4	Tier 5 (other than Tier 5LDC)	Tier 5LDC	Tier 6
Attainment	5 years	7 years	5 years	7 years	7 years	4 years	5 years
Entitlement	6 or 7 years <sup>4</sup>	7 years	6 or 7 years <sup>4</sup>	7 years	7 years	7 years	10 years
Carryover	0 to 3 years <sup>4</sup>	2 to 8 years <sup>4</sup>	0 to 3 years <sup>4</sup>	2 to 8 years <sup>4</sup>	N/A	N/A	16 years <sup>3</sup>
Maximum Life	10 years	15 years	10 years	15 years	13 years	10 years	30 years <sup>3</sup>

<sup>&</sup>lt;sup>3</sup>As amended by LB 161, effective August 24, 2017.

## Description of Available Tax Benefits

#### Direct Refund of Sales and Use Taxes (Neb. Rev. Stat. § 77-5725(2))

A direct refund is a refund of Nebraska and local sales and use taxes paid on the purchase or lease of qualified property for use at the project, or on the purchase or lease of an aircraft for use in connection with the project, which is placed in service during the attainment or entitlement period (the aircraft may not be used to transport an elected official, or for fundraising for an elected official). For Tier 1 projects, only 50% of the sales and use taxes paid are eligible for refund.

Qualified property is any tangible property of a type subject to depreciation, amortization, or other recovery under the Internal Revenue Code of 1986, or the components of this property, that will be located and used at the project or at the residence of a teleworker working in Nebraska. Qualified property does not include aircraft, barges, motor vehicles, railroad rolling stock, watercraft, or property that is rented to another person.

<sup>&</sup>lt;sup>4</sup>Time periods vary due to the maximum life of the project.

#### Investment Credit (Neb. Rev. Stat. § 77-5725(5)-(7))

The investment credit is a credit equal to 3% (Tier 1), 10% (Tiers 2 and 4), or 15% (Tier 6) of the investment made in qualified property at the project during the attainment and entitlement periods. The credit on qualified property placed in service, from date of application through the end of the year in which the minimum required levels are met, is earned in the qualification year. Credits are also earned on qualified property placed in service in other years during the entitlement period. Any decision on how part of the tax credit is applied will not limit how the remaining tax credit could be applied.

#### Compensation Credit (Neb. Rev. Stat. § 77-5725(3)-(4))

Tiers 1, 2, 3, and 4. In each year of the entitlement period, the compensation credit is computed as follows:

(number of new employees) x (average annual wage of new employees) x (credit percentage) = compensation credit

The number of new employees at the project is calculated using two different methods and is the lesser of: (1) the FTEs at the project during a year in excess of the number of base-year FTEs; or (2) the number of new FTEs.

A new employee is an employee hired after the base year or transferred into Nebraska after the base year who earns the required wage. The number of FTEs is calculated using the number of hours paid in the year. One FTE employee is equal to 40 hours per week for the entire year.

For projects with an application date prior to July 15, 2010, average annual wage of new employees means the compensation subject to income tax withholding paid to new employees at the project divided by the number of FTEs that earned the compensation. For projects with an application on or after July 15, 2010, the average annual wage of new employees means the compensation subject to Medicare tax paid to new employees at the project divided by the number of FTEs that earned the compensation.

The credit percentage varies by tier and the average annual wage of new employees.

- Tiers 1, 2, 3, and 4. In each year of the entitlement period, the compensation credit ranges from three percent to six percent of the compensation attributable to new FTEs, excluding any compensation in excess of \$1 million paid to any one employee during the year, depending on the average annual wage of the new FTEs.
- **Tier 6.** In each year of the entitlement period, the compensation credit is equal to ten percent times the compensation of all non-base year employees, excluding any compensation in excess of \$1 million paid to any one employee during the year.

Any decision on how part of the tax credit is applied will not limit how the remaining tax credit could be applied.

#### Personal Property Tax Exemption (Neb. Rev. Stat. § 77-5725(8))

**Tiers 4 and 6.** A taxpayer may claim a personal property tax exemption on the following types of property acquired after the date of application:

- Turbine powered aircraft (the aircraft may not be used to transport an elected official, or for fundraising for an elected official);
- · Computer systems and specific peripherals that require environmental controls of temperature and power;
- Business equipment involved directly in the manufacturing or processing of agricultural products; and
- Distribution facility equipment used to store and move product.

A Tier 6 taxpayer may also claim a personal property tax exemption on any other personal property located and used at the project.

Turbine powered aircraft may be exempted from the first January 1 following the date of acquisition through the ninth December 31 after the first year the other types of property qualify for the exemption.

The other types of personal property may be exempted from the first January 1 following the end of the year during which the required levels were exceeded through the ninth December 31 after the first year any property, other than the aircraft, qualifies for the exemption.

**Tiers 2LDC and 5LDC.** A taxpayer may claim a personal property tax exemption on the following types of property acquired after the date of application:

- Turbine powered aircraft (the aircraft may not be used to transport an elected official, or for fundraising for an elected official);
- Computer systems and specific peripherals that require environmental controls of temperature and power;
- Business equipment involved directly in the manufacturing or processing of agricultural products; and
- Distribution facility equipment used to store and move product.

A Tier 2LDC taxpayer may also claim a personal property tax exemption on any other personal property located and used at the project.

Turbine powered aircraft may be exempted from the first January 1 following the date of acquisition through the end of the exemption period for the other types of property which qualify for the exemption.

The other types of personal property at the project may be exempted for the earlier of:

- The January 1 preceding the first claim for exemption through the ninth December 31 after the first claim for exemption is approved; or
- The first January 1 following the end of the year the required levels were exceeded through the ninth December 31 after the first year any property, other than the aircraft, qualifies for the exemption.

**Tiers 2WP/DC and 5WP/DC.** A taxpayer may claim a personal property tax exemption on the following types of property acquired after the date of application:

Computer systems and specific peripherals that require environmental controls of temperature and power.

The property may be exempted from the first January 1 following the end of the year during which the required levels were exceeded through the ninth December 31st after the first year the property qualifies for the exemption.

Sales and Use Tax Refund Using Investment and Compensation Credits (Neb. Rev. Stat. § 77-5726(1)(c))

This is a refund of Nebraska and local sales and use taxes paid by the applicant on otherwise non-refundable purchases. For Tiers 1, 2, 3, and 4, the purchases must be used at the project. For Tiers 2LDC and 6, the purchases may be used anywhere in Nebraska. The tax credits used for a sales and use tax refund must be earned in a prior year.

Income Tax Offset or Refund Using Investment and Compensation Credits (Neb. Rev. Stat. §§ 77-5726(1)(a) and 77-5728(1)(a))

Tax credits may be used to reduce the income tax liability of the taxpayer's entire unitary group. The tax credits used for an income tax offset or refund may be earned in a prior year or the current year. For projects with an application date on or after September 6, 2013, tax credits may be used beginning with the taxable year which includes December 31 of the year the required minimum levels were reached.

Tax credits earned by a partnership, S corporation, limited liability company, cooperative, limited cooperative association, or an estate or trust may be distributed in the same ratio as ordinary income. The recipient of the distributed credit may use the tax credit to reduce their income tax liability from the year of distribution through the end of the carryover period. For projects with an application date on or after September 6, 2013, the last year for which tax credits may be used is the taxable year which includes December 31 of the last year of the carryover period.

Income Tax Withholding Offset or Refund Using Compensation Credits (Neb. Rev. Stat. § 77-5726(1)(b))

- **Tiers 1, 2, 3, and 4.** Compensation credits may be used to receive a refund of, or to reduce, the taxpayer's income tax withholding liability attributable to the number of new FTEs at the project, excluding compensation in excess of \$1 million paid to any one employee.
- **Tier 6.** Compensation credits may be used to receive a refund of, or to reduce, the taxpayer's income tax withholding liability attributable to all employees at the project other than base-year employees, excluding compensation in excess of \$1 million paid to any one employee.

The compensation credits used to offset or refund an income tax withholding liability must be earned in a prior year.

# Real Property Tax Reimbursement Using Investment and Compensation Credits (Neb. Rev. Stat. § 77-5726(1)(d))

**Tier 2LDC.** Tax credits may be used for a reimbursement from the state equal to real property taxes paid, after the year the application was filed through the end of the carryover period, on investment made after the date of application.

**Tier 6.** Tax credits may be used for a reimbursement from the state, per Neb. Rev. Stat. § 77-5725(1)(d), equal to real property taxes paid, after the year the project met the minimum required levels of investment and employment through the end of the carryover period, on investment made after the date of application.

The tax credits used for a real property tax reimbursement must be earned in a prior year.

#### Direct Payment Permit (Neb. Rev. Stat. § 77-5725(3)(a))

**Tiers 2LDC and 5LDC.** By March 2, 2023 eligible taxpayers with signed agreements were issued a direct payment permit (DPP), unless they elected to opt out. The taxpayer must remit the appropriate Nebraska and local use tax on purchases during the attainment period. If the taxpayer attains the required levels of employment and investment, the taxpayer can file for a refund of taxes paid on qualified property from the date of application through the end of the attainment period, including the actual materials used by a contractor or repairperson.

Beginning January 1, 2024, after receiving a notice of qualification issued by DOR, the taxpayer may issue the DPP during the entitlement period to use the exemption allowed, and not remit use tax. This exemption is limited to purchases of qualified property for any year within the entitlement period which is at or above the required levels of investment and employment. The taxpayer must maintain records of the purchases for which the DPP was issued and the exemption was utilized. For any entitlement year in which the taxpayer is not at the required levels, they must report all sales and use taxes owed for the period on their tax return for the year.

#### Tax Benefits and Use of Credits by Application Level

	Tier 1	Tier 2	Tier 2WP/LDC	Tier 2LDC	Tier 3	Tier 4	Tier 5 & Tier 5RE	Tier 5WP/DC	Tier 5LDC	Tier 6
Tax Benefit										
Direct Refund of Sales and Use Taxes	50%	100%	100%	100%		100%	100%	100%	100%	100%
Investment Credit	3%	10%	10%	10%		10%				15%
Compensation Credit	3%-6%	3%-6%	3%-6%	3%-6%	3%-6%	3%-6%				10%
Personal Property Tax Exemption			Computer Systems	Aircraft, & All Tangible Personal Property at the Project		Aircraft, Computer Systems, Agricultural Processing Equipment, & Distribution Facility Equipment		Computer Systems	Aircraft, Computer Systems, Agricultural Processing Equipment, & Distribution Facility Equipment	Aircraft, & All Tangible Personal Property at the Project
Use of Credits										
Sales and Use Tax Refund	<b>✓</b>	✓	✓	✓	✓	✓				✓
Income Tax Offset or Refund	<b>✓</b>	<b>V</b>	<b>✓</b>	✓	<b>✓</b>	<b>✓</b>				✓
Distribution of Credit	✓	✓	✓	<b>✓</b>	✓	✓				✓
Income Tax Withholding Offset or Refund	$\checkmark$	<b>✓</b>	<b>✓</b>	<b>✓</b>	<b>V</b>	<b>✓</b>				✓
Real Property Tax Reimbursement				✓						✓

#### Audit and Review Procedures

#### Audit (Neb. Rev. Stat. § 5725(2))

When the taxpayer notifies the DOR that it has reached the qualification levels, the DOR conducts an audit to confirm the taxpayer has attained the minimum levels of investment and employment, verify the credits earned in the attainment period, and verify the initial direct sales and use tax refund. After the audit is completed, the DOR issues a letter informing the taxpayer of the outcome of the audit. The DOR reviews annual filings for claimed tax benefits for reasonableness. The DOR conducts periodic maintenance audits to ensure that projects

have continued to maintain at least the minimum levels of investment and employment necessary for the selected tier, and to verify the credits reported and benefits received. Confirming attainment of the minimum required levels of new investment and employment required for the property tax exemption may be done as part of the original qualification audit for the subtier, or as part of a maintenance audit of a subsequent year.

#### Review of Claims for Benefits (Neb. Rev. Stat. § 77-5726)

During the entitlement and carryover periods, the taxpayer may file claims with the DOR for refunds of sales and use taxes paid during the attainment, entitlement, and carryover periods. The sales and use taxes paid during the attainment period may only be refunded after the DOR has confirmed that the project has attained the minimum required levels, and the refund is limited to sales and use taxes paid on qualified property located and used at the project and aircraft used in connection with the project. Reviewing the claims may involve testing certain transactions based on dollar scopes or issues.

The taxpayer must file a claim for the personal property tax exemption on or before May 1 with the Tax Commissioner, on Nebraska Advantage Act Claim for Nebraska Personal Property Exemption, Form 312P and file a copy of the form with the county assessor of the county in which the property is located. The DOR determines whether the taxpayer is eligible for the exemption based on whether or not the required levels of investment and employment have been met, and whether or not the property falls within the classes of personal property eligible for exemption.

A Tier 2LDC or Tier 6 taxpayer may elect to use tax credits for reimbursement of property taxes paid on real property purchased or leased at the project. Prior to approving reimbursement, the DOR will confirm the required payment was made to the county and the payment is not for taxes paid on real property for which the taxes are divided under Neb. Rev. Stat. § 18-2147 or § 58-507.

The taxpayer or the recipient of a distributed credit may file Nebraska income tax returns claiming the use of tax credits as an offset of all, or a portion, of the taxes due. The taxpayer or the recipient of a distributed credit may also file amended returns to receive a refund of income taxes previously paid. The DOR will review and approve the tax credit usage.

The taxpayer may claim compensation credits as an offset of all, or a portion, of the income tax withholding otherwise due. The taxpayer may also file amended returns to receive a refund of income tax withholding previously paid. The DOR will review and approve the compensation credit usage. The DOR also reviews or audits the information to ensure that compensation credits were only used as an offset against the income tax withholding attributable to the appropriate employees.

#### Recapture of Benefits (Neb. Rev. Stat. § 77-5727)

Recapture is a reduction in, and repayment of benefits when the minimum levels of investment or employment are not maintained for all years during the entitlement period. For each year the levels are not maintained, the taxpayer cannot earn new tax credits or claim direct refunds of sales and use tax for investment made during the year. The DOR also assesses a portion of benefits already received and retains a portion of subsequent tax offsets or refunds to recapture the unearned benefits.

If a project in a tier eligible for property tax exemptions does not maintain the minimum investment and employment levels, the taxpayer owes a portion of property tax exemptions already received (referred to as "recapture"), and loses one year at the end of the exemption period for each year the project did not maintain the required levels. If the project does not meet the minimum investment and employment levels, the taxpayer owes recapture of any property tax exemptions received in the attainment period.

The DOR also recaptures any refunds or reductions in tax to which the taxpayer was not entitled.

# Nebraska Advantage Act Agreements Signed July 1, 2022 through June 30, 2023 and Total Agreements in Effect

#### Reporting Required by Neb. Rev. Stat. § 77-5731(2)

In the application, each company provides an estimate of investment that will be made and the new full-time equivalent (FTE) employees that will be employed at the project. At the time of application, some companies may have stated only the minimum planned investment and employment required for the tier. Actual investment and employment may be different than the estimate. The project may far exceed the minimum; it may only meet the required levels of the subtier; or it may fail to meet the minimum required levels of the tier or subtier. A list of all Nebraska Advantage Act (Act) applications which have been filed is included on the DOR's website.

Neb. Rev. Stat. § 77-5723(6) requires that the Tax Commissioner prepare and mail a written agreement to the taxpayer for the taxpayer's signature within 180 days after the application is approved. The application, and all supporting documentation, to the extent it has been approved, is considered a part of the agreement. The agreement must state:

- 1. The levels of employment and investment required by the Act for the project;
- 2. The time period under the Act in which the required levels must be met;
- 3. The documentation the taxpayer will need to supply when claiming benefits under the Act;
- 4. The date the application was filed; and
- 5. A requirement that the company annually update the DOR on any changes in plans or circumstances which affect the timetable of sales tax refunds as set out in the application. If the company fails to comply with this requirement, the Tax Commissioner may defer any pending sales tax refunds until the company does comply.

Sample agreements for each tier are available on the DOR website.

Under Neb. Rev. Stat. § 77-5731(2), the reporting requirements for agreements include: the agreements which have been signed during the previous year; the agreements which are still in effect; the identity of each taxpayer who is party to an agreement, and the location of each project. The planned investment and employment reflected in the table was included on the applications and is subject to disclosure under Neb. Rev. Stat. § 77-5723(2)(e).

Agreements Signed July 1, 2022 - June 30, 2023									
Company Name	Project Location	Planned Investment (\$ Millions)	Planned Employment (FTE)						
JPMorgan Chase Bank, National Association	Lincoln, Omaha, and Papillion	3	30						
Luib Innovations, LLC	TBD	200	30						
Luib Innovations, LLC	TBD	37	0						
Luib Innovations, LLC	Lincoln	37	0						
Luib Innovations, LLC	Lincoln	200	30						
MI Industries, Inc.	Lincoln	3	30						
Rail Modal Group, LLC	Blair, Fremont, and Omaha	3	30						
Total 7									

### Total Agreements in Effect

The median period of time between the date of application and the date for all agreements signed as of June 30, 2023, is 264 days.

period of time between ti	e date of application and the date for all agreements signed as of			V
Company Name	Project Location	Planned Investment (\$ Millions)	Planned Employment (FTE)	Year Agreement Signed
1623 Farnam, LLC	Omaha	\$35.00	0	2019
3M Company and Subsidiaries	Valley	8.3	36	2010
3MV Bancorp, Inc.	Bellevue, La Vista, Omaha, and Papillion	6	50	2008
3MV Bancorp, Inc.	La Vista, Omaha, and Papillion	3	30	2019
AAA Life Insurance Company	Omaha	3	30	2014
ACASS-Systems, LLC	Omaha	1	10	2016
Adjuvance Technologies, Inc.	Lincoln	109	50	2021
Ag Processing Inc	Hastings	137.8	13	2014
Agile Sports Technologies, Inc.	Lincoln and Omaha	12	300	2016
Agri-Plastics USA, LLC	Sidney	3	30	2018
Air Methods Corporation	Omaha	0	30	2014
Airlite Plastics Co.	Omaha	40	60	2021
Airlite Plastics Co.	Omaha	107.8	117	2014
Allo Communications, LLC	Alliance, Bellevue, Bridgeport, Gering, Hastings, Imperial, Lincoln, Norfolk, North Platte, Ogallala, and Scottsbluff	90	100	2018
ALN Medical Management, LLC	Lincoln	3	30	2020
AltEn, LLC	Mead	51.5	64	2015
American Concrete Products Co.	Omaha and Valley	3.2	10	2016
American Laboratories, Inc.	Omaha	3	30	2018
American Marksman, LLC	Omaha and Wahoo	3	30	2017
American National Corporation	Bellevue, Elk Creek, Elkhorn, Fairbury, Falls City, Gretna, Humboldt, La Vista, Lincoln, Nebraska City, Omaha, Papillion, Plattsmouth, Ralston, and Tecumseh	3	30	2013
American National Corporation	Bellevue, Elk Creek, Elkhorn, Fairbury, Falls City, Gretna, Humboldt, La Vista, Lincoln, Nebraska City, Omaha, Papillion, Plattsmouth, Ralston, and Tecumseh	12	100	2019
American Title Holding Company	Omaha	0	30	2013
American Union Ventures, Inc.	Lincoln	3	60	2019
Amerifirst Home Improvement Finance LLC	Omaha	3.2	58	2017
Ameritas Life Insurance Corp.	Lincoln, Omaha, and Wayne	12.9	194	2015
Amur Equipment Finance, Inc.	Grand Island	3	30	2019
Applied Underwriters, Inc.	Omaha	3	30	2010
Applied Underwriters, Inc.	Omaha	12	100	2021
Archer Daniels Midland Company	Columbus	750	100	2007
Archon Woodworks, Inc.	Omaha	3	30	2015
Ash Grove Cement Company & Subsidiaries	Ashland, Bellevue, Columbus, Cozad, Elkhorn, Fremont, Grand Island, Gretna, Hastings, Julesburg, Laurel, Louisville, McCook, Monroe, Norfolk, Omaha, Plattsmouth, Seward, Sidney, St. Paul, Valley, Waterloo, Wayne, and West Point	36	30	2016
ASP MSG Acquisition Co., Inc.	Norfolk	8	15	2018
ASP MSG Acquisition Co., Inc.	Norfolk	7	30	2010
Assurity Life Insurance Company	Lincoln	12	100	2021
Atlas Medstaff, LLC	Omaha	3	30	2019
Aurora Cooperative Elevator Company	Aurora	12	100	2017
Aviture, Inc.	Omaha	0	30	2015
Baldwin Filters, Inc.	Kearney	3	30	2021
Baldwin Filters, Inc.	Gothenburg and Kearney	12	100	2013
Bank of the West	Omaha	15	40	2015
Bayer CropScience LP	Chester, Goehner, Hemingford, Lincoln, and McCook	1	10	2015

Bell Lumber & Pole Company  Big Ox Energy - Siouxland, LLC  BioCarbN, LLC  Black Hills Corporation  BNSF Railway Company  Stat  BNSF Railway Company  State  Breechblock Renewables, LLC  Broken Bow II Wind Energy, LLC  Busy Bones Butcher, LLC  C & A Industries, Inc.  C.J. Foods, Inc.  Cabela's Incorporated & Subsidiaries  CAMACO, LLC  CAMACO, LLC  Columber Company  Sidr  Dak  Belli  Columber Corporated  Sidr  Dak  Belli  Columber Corporated  Columber	ney  kota City kington  levue, Lincoln, and Omaha tewide tewide stings ken Bow zad coln and Omaha wnee City levue, Grand Island, Kearney, La Vista, Lincoln, North tte, Papillion, and Sidney umbus and Schuyler umbus, Nebraska City, and Schuyler	Investment (\$ Millions)  0 200 25 30 210 23.6 350 350 295 140 1 14 20 17.7	### Comparison of Comparison o	Agreement Signed 2015 2019 2013 2018 2020 2010 2016 2018 2021 2014 2015 2007 2011
Becton, Dickinson and Company  Bell Lumber & Pole Company  Sidr  Big Ox Energy - Siouxland, LLC  BioCarbN, LLC  Black Hills Corporation  BNSF Railway Company  Stat  BNSF Railway Company  State  Broken Bow II Wind Energy, LLC  Busy Bones Butcher, LLC  C & A Industries, Inc.  C.J. Foods, Inc.  Cabela's Incorporated & Subsidiaries  CAMACO, LLC  CAMACO, LLC  Company  Broken Bow II Wind Energy, LLC  Coz  C & A Industries, Inc.  C.J. Foods, Inc.  Cabela's Incorporated & Columbia Co	ney  kota City kington  levue, Lincoln, and Omaha tewide tewide stings ken Bow zad coln and Omaha wnee City levue, Grand Island, Kearney, La Vista, Lincoln, North tte, Papillion, and Sidney umbus and Schuyler umbus, Nebraska City, and Schuyler	200 25 30 210 23.6 350 350 295 140 1 14 20 17.7	300 31 30 100 60 50 50 55 0 10 200 54 300	2019 2013 2018 2020 2010 2016 2018 2021 2014 2015 2007 2011
Bell Lumber & Pole Company  Big Ox Energy - Siouxland, LLC  BioCarbN, LLC  Black Hills Corporation  BNSF Railway Company  Stat  BNSF Railway Company  Stat  Breechblock Renewables, LLC  Broken Bow II Wind Energy, LLC  Busy Bones Butcher, LLC  C & A Industries, Inc.  C.J. Foods, Inc.  Cabela's Incorporated & Subsidiaries  CAMACO, LLC  CAMACO, LLC  Columber 19 Columber 20 Columb	ney kota City kington levue, Lincoln, and Omaha tewide tewide stings ken Bow zad coln and Omaha wnee City levue, Grand Island, Kearney, La Vista, Lincoln, North tte, Papillion, and Sidney umbus and Schuyler umbus, Nebraska City, and Schuyler	25 30 210 23.6 350 350 295 140 1 14 20 17.7	31 30 100 60 50 50 55 0 10 200 54	2013 2018 2020 2010 2016 2018 2021 2014 2015 2007 2011
Big Ox Energy - Siouxland, LLC  BioCarbN, LLC  Black Hills Corporation  BNSF Railway Company  Stat  BNSF Railway Company  Stat  Breechblock Renewables, LLC  Broken Bow II Wind Energy, LLC  Busy Bones Butcher, LLC  C & A Industries, Inc.  C.J. Foods, Inc.  Cabela's Incorporated & Subsidiaries  CAMACO, LLC  CAMACO, LLC  Columbia	kington levue, Lincoln, and Omaha tewide tewide stings ken Bow zad coln and Omaha wnee City levue, Grand Island, Kearney, La Vista, Lincoln, North tte, Papillion, and Sidney umbus and Schuyler umbus umbus, Nebraska City, and Schuyler	30 210 23.6 350 350 295 140 1 14 20 17.7	30 100 60 50 50 55 0 10 200 54	2018 2020 2010 2016 2018 2021 2014 2015 2007 2011
BioCarbN, LLC  Black Hills Corporation  Bello  BNSF Railway Company  Stat  Breechblock Renewables, LLC  Broken Bow II Wind Energy, LLC  Busy Bones Butcher, LLC  C & A Industries, Inc.  C.J. Foods, Inc.  Cabela's Incorporated & Subsidiaries  CAMACO, LLC  Columbia	kington levue, Lincoln, and Omaha tewide tewide stings ken Bow zad coln and Omaha wnee City levue, Grand Island, Kearney, La Vista, Lincoln, North tte, Papillion, and Sidney umbus and Schuyler umbus umbus, Nebraska City, and Schuyler	210 23.6 350 350 295 140 1 14 20 17.7	100 60 50 50 55 0 10 200 54	2020 2010 2016 2018 2021 2014 2015 2007 2011
Black Hills Corporation  BNSF Railway Company  Stat  BNSF Railway Company  Stat  Breechblock Renewables, LLC  Broken Bow II Wind Energy, LLC  Busy Bones Butcher, LLC  C & A Industries, Inc.  C.J. Foods, Inc.  Cabela's Incorporated & Subsidiaries  CAMACO, LLC  CAMACO, LLC  COLUMBER COMPANY  CONTRACTOR CONTRA	levue, Lincoln, and Omaha tewide tewide stings sken Bow zad coln and Omaha wnee City levue, Grand Island, Kearney, La Vista, Lincoln, North tte, Papillion, and Sidney umbus and Schuyler umbus umbus, Nebraska City, and Schuyler	23.6 350 350 295 140 1 14 20 17.7	60 50 50 55 0 10 200 54 300	2010 2016 2018 2021 2014 2015 2007 2011
BNSF Railway Company  BNSF Railway Company  Stat  Breechblock Renewables, LLC  Broken Bow II Wind Energy, LLC  Busy Bones Butcher, LLC  C & A Industries, Inc.  C.J. Foods, Inc.  Cabela's Incorporated & Subsidiaries  CAMACO, LLC  CAMACO, LLC  COLU	tewide tewide stings ken Bow zad coln and Omaha wnee City levue, Grand Island, Kearney, La Vista, Lincoln, North tte, Papillion, and Sidney umbus and Schuyler umbus umbus, Nebraska City, and Schuyler	350 350 295 140 1 14 20 17.7	50 50 55 0 10 200 54 300	2016 2018 2021 2014 2015 2007 2011
BNSF Railway Company  Breechblock Renewables, LLC  Broken Bow II Wind Energy, LLC  Busy Bones Butcher, LLC  C & A Industries, Inc.  C.J. Foods, Inc.  Cabela's Incorporated & Subsidiaries  CAMACO, LLC  CAMACO, LLC  COLUMBER STATES STA	tewide stings sken Bow zad coln and Omaha wnee City levue, Grand Island, Kearney, La Vista, Lincoln, North tte, Papillion, and Sidney umbus and Schuyler umbus umbus, Nebraska City, and Schuyler	350 295 140 1 14 20 17.7	50 55 0 10 200 54 300	2018 2021 2014 2015 2007 2011
Breechblock Renewables, LLC Broken Bow II Wind Energy, LLC Busy Bones Butcher, LLC C & A Industries, Inc. C.J. Foods, Inc. Cabela's Incorporated & Subsidiaries  CAMACO, LLC CAMACO, LLC COLC CAMACO, LLC COLC	stings uken Bow zad coln and Omaha wnee City levue, Grand Island, Kearney, La Vista, Lincoln, North tte, Papillion, and Sidney umbus and Schuyler umbus umbus, Nebraska City, and Schuyler	295 140 1 14 20 17.7 3	55 0 10 200 54 300	2021 2014 2015 2007 2011
Broken Bow II Wind Energy, LLC  Busy Bones Butcher, LLC  C & A Industries, Inc.  C.J. Foods, Inc.  Cabela's Incorporated & Subsidiaries  CAMACO, LLC  CAMACO, LLC  COLUMBER STORY  COLUMBER ST	ken Bow zad coln and Omaha wnee City levue, Grand Island, Kearney, La Vista, Lincoln, North tte, Papillion, and Sidney umbus and Schuyler umbus umbus, Nebraska City, and Schuyler	140 1 14 20 17.7 3	0 10 200 54 300	2014 2015 2007 2011
Busy Bones Butcher, LLC Coz C & A Industries, Inc. Linc C.J. Foods, Inc. Paw Cabela's Incorporated & Subsidiaries Belli Plat CAMACO, LLC Colu CAMACO, LLC Colu	zad coln and Omaha wnee City levue, Grand Island, Kearney, La Vista, Lincoln, North tte, Papillion, and Sidney umbus and Schuyler umbus, Nebraska City, and Schuyler	1 14 20 17.7 3	10 200 54 300	2015 2007 2011
C & A Industries, Inc.  C.J. Foods, Inc.  Cabela's Incorporated & Subsidiaries  CAMACO, LLC  CAMACO, LLC  CAMACO, LLC  COLUMBER  COLUMBE	coln and Omaha wnee City levue, Grand Island, Kearney, La Vista, Lincoln, North tte, Papillion, and Sidney umbus and Schuyler umbus umbus, Nebraska City, and Schuyler	14 20 17.7 3	200 54 300	2007 2011
C.J. Foods, Inc.  Cabela's Incorporated & Subsidiaries  CAMACO, LLC  CAMACO, LLC  COLUMBER  CAMACO, LLC  COLUMBER  CAMACO, LLC	wnee City levue, Grand Island, Kearney, La Vista, Lincoln, North tte, Papillion, and Sidney umbus and Schuyler umbus umbus, Nebraska City, and Schuyler	20 17.7 3	54 300	2011
Cabela's Incorporated & Subsidiaries  CAMACO, LLC  CAMACO, LLC  COLU  CAMACO, LLC  COLU  CAMACO, LLC	levue, Grand Island, Kearney, La Vista, Lincoln, North tte, Papillion, and Sidney umbus and Schuyler umbus umbus, Nebraska City, and Schuyler	17.7	300	
CAMACO, LLC Colu	tte, Papillion, and Sidney umbus and Schuyler umbus umbus, Nebraska City, and Schuyler	3		2015
CAMACO, LLC Colu CAMACO, LLC Colu	umbus and Schuyler umbus umbus, Nebraska City, and Schuyler		30	
·	umbus, Nebraska City, and Schuyler	3	30	2020
Cargill Meat Solutions Corporation Colu			30	2013
	•	3	30	2019
Cargill, Inc. & Subsidiaries Blai	IF	3	30	2019
Cargill, Inc. & Subsidiaries Blain	ir	320	100	2007
Carson Group, Inc. Oma	aha	12.6	100	2017
1.1	coln and Omaha	3	30	2020
Cellco Partnership Linc		27.5	750	2007
Central Valley An Cooperative Nonstock Elgi	in, O'Neill, Petersburg, Randolph, Royal, Thurston, Tilden,	36	0	2016
	coln and Omaha	12	100	2017
Chief Industries, Inc. Gran	and Island, Kearney, Lexington, and Lincoln	3	30	2018
	uth Sioux City	3	30	2014
City Ventures Professional Services Oma		0	30	2020
CLAAS of Omaha, Inc. & Affiliates Oma	naha	3	30	2020
CLAAS of Omaha, Inc. & Affiliates Oma	naha	11	100	2014
	and Island	12	100	2021
CNH Industrial US Holdings, Inc. Gran	and Island	23.6	36	2007
<u> </u>	umbus	3	30	2016
	mont	12	100	2021
ConAgra Brands, Inc. & Subsidiaries Oma		15	110	2015
	coln	10	100	2009
	naha	26.6	30	2017
	naha	3	30	2018
	levue	1	10	2014
, ,	levue, Bennington, Gretna, Omaha, Valley, and Waterloo	10	100	2014
COXCOM LLC	levue, Bennington, Gretna, Omaha, Papillion, Valley, and terloo	36	0	2017
	coln	12	100	2019
CS Precision Manufacturing, Inc. Geri		3	30	2021
	coln and Omaha	3	30	2014
· · · · · · · · · · · · · · · · · · ·	naha and Papillion	36	100	2019
	naha	53.5	0	2013
	thenburg	4.1	80	2013
Cyclonaire Corporation York		1	10	2020
	naha	1	10	2013
Darling Ingredients, Inc. Wah		15	30	2017

Company Name	Project Location	Planned Investment (\$ Millions)	Planned Employment (FTE)	Year Agreement Signed
Darling Ingredients, Inc.	Ravenna	1	10	2015
Data Migration Resources, Inc.	Omaha	3	30	2020
Del Peterson and Associates, Inc.	Fremont	3	30	2021
Design Plastics, Inc.	Omaha	2	10	2017
DG Distribution Midwest, LLC	Blair	85	300	2021
Direct Vet Marketing, Inc.	Omaha	3	30	2018
Distribution Management Systems, Inc.	Omaha	0	38	2015
Diversified Foods & Seasonings, Inc.	Nebraska City	10	100	2007
Douglas Holdings, LLC	Columbus and Plainview	3	10	2014
Drake-Williams Steel, Inc.	Omaha	10	100	2007
Duncan Aviation, Inc.	Lincoln	12	100	2017
Dutton-Lainson Company	Hastings	1	10	2017
E Energy Adams, LLC	Adams	3	30	2015
E Energy Adams, LLC	Adams	90	32	2007
EF Johnson Technologies, Inc. & Subsidiary	Lincoln	1	10	2018
Elemental Scientific, Inc.	Omaha	2	10	2019
Elk Creek Resources Corp.	Tecumseh and Elk Creek	858	400	2021
Ellie Mae, Inc.	Omaha	0	34	2014
Elliott Equipment Company	Omaha	1	50	2017
Elster Holdings US, Inc. & Subsidiaries	Nebraska City and Plattsmouth	3	30	2017
Empire Supply, LLC	Lincoln and Waverly	1	11	2010
Empirical Foods, Inc.	South Sioux City	12	100	2020
	Endicott	3	30	
Endicott Clay Products Company  Enel Green Power North America, Inc.		470		2017
Esculon, LLC	Allen, Concord, Emerson, Wakefield, and Waterbury Omaha	3	0	2019 2021
· · · · · · · · · · · · · · · · · · ·	Blair	82.5	40 10	2021
Evonik Corporation		82.5		
Exchange Company Falls City Foods, LLC	Gibbon, Grand Island, Kearney, Lincoln, and Omaha		30 10	2018 2021
·	Falls City Omaha	4.6	30	2021
Fancy Chap, Inc.  Farmers & Merchants Investment, Inc.	Ainsworth, Auburn, Beatrice, Columbus, Crete, David City, Fairbury, Grand Island, Hastings, Kearney, Lincoln, Norfolk, Omaha, Pawnee City, Seward, Syracuse, Taylor, Valentine, Wahoo, and York	14	40	2015
FAST Global Solutions, Inc.	Auburn and Falls City	3	30	2019
Fat Brain Toys, LLC	Elkhorn and Omaha	12.3	30	2021
Fidelity National Financial, Inc. and Subsidiaries	Omaha	8.7	205	2009
Firespring, Inc.	Lincoln	3	30	2014
First Data Corporation & Subsidiaries	Omaha	50	0	2013
First Data Corporation & Subsidiaries	Omaha	40	0	2015
First National of Nebraska, Inc.	Alliance, Alma, Beatrice, Bellevue, Bloomfield, Chadron, Columbus, David City, Elkhorn, Fremont, Gering, Grand Island, Gretna, Kearney, La Vista, Lincoln, Mullen, Norfolk, North Platte, Omaha, Papillion, Scottsbluff, Shelby, and Wayne	12	100	2013
First National of Nebraska, Inc.	Alliance, Beatrice, Bellevue, Bloomfield, Chadron, Columbus, David City, Fremont, Gering, Grand Island, Gretna, Kearney, La Vista, Lincoln, Norfolk, North Platte, Omaha, Papillion, Scottsbluff, and Wayne	12	100	2019
First York Ban Corp.	Albion, Aurora, Bartlett, Bradshaw, Central City, Clay Center, Columbus, Davenport, Edgar, Franklin, Geneva, Glenvil, Grand Island, Guide Rock, Hampton, Harvard, Henderson, Hildreth, Malmo, Marquette, McCool Junction, Monroe, Murray, North Loup, Polk, Rising City, Shelton, St. Edward, Stromsburg, Sutton, Waco, Wilcox, and York	3	30	2012
Fiserv, Inc. & Subsidiaries	Lincoln and Omaha	12	100	2019

	2	Planned	Planned	Year
Company Name	Project Location	Investment (\$ Millions)	Employment (FTE)	Agreement Signed
Flanders Provision Company, LLC	Hastings	3	30	2018
Flatirons Solutions Corporation	Omaha	3	30	2021
FMR LLC	Papillion	390	30	2013
FMR LLC	Papillion	150	0	2013
Food Safety Net Services - Nebraska LLC	Omaha	3.1	15	2018
Foundation Supportworks, Inc.	La Vista and Papillion	3	30	2016
Fremont Beef Company	Fremont	1	10	2020
Frontier Holdings, LLC	Falls City, Lincoln, Madison, Norfolk, Omaha, Pender, Plainview, and Stella	3	30	2017
Fusion Medical Staffing, LLC	Omaha	3	104	2016
Fusion Ranch, Inc.	Scottsbluff	3.7	30	2012
Gallup, Inc.	Omaha	4	30	2017
Garner Industries	Lincoln	2	10	2016
Gavilon Holdings, LLC	Bellevue, Benkelman, Imperial, and Omaha	18.7	66	2014
General Dynamics - OTS, Inc.	Lincoln	11	100	2019
GIX Logistics, Inc.	Grand Island	3	30	2016
Glenn Valley Foods, LLC	Omaha	6.2	10	2018
Gordmans, Inc.	Bellevue and Omaha	16	100	2012
Government Systems, Software & Services, Inc.	Omaha	22	31	2017
GPC, Inc.	Statewide	30	0	2007
Graepel North America, Inc.	Omaha	6.6	20	2018
Grande Prairie Wind, LLC	O'Neill	594	0	2016
Great Dane Limited Partnership	Wayne	1	10	2012
Great Plains Beef LLC	Lincoln	24.4	17	2019
Great Plains Communications Holdings, LLC	Statewide	3	30	2017
Greater Omaha Packing Co., Inc.	Omaha	10	30	2008
Greater Omaha Packing Co., Inc.	Omaha	12	100	2016
Green Cover Seed, LLC	Bladen	1.4	10	2020
Green Plains Atkinson, LLC	Atkinson and O'Neill	54	34	2007
Green Plains, Inc.	York	1.5	10	2018
Green Plains, Inc.	Archer, Central City, Omaha, and St. Edward	3	30	2014
Green Plains, Inc.	Wood River	40	0	2020
Gruma Corporation	Omaha	20.9	240	2021
GWD, Ltd.	South Sioux City	1	10	2018
H3C, LLC	Omaha	3	30	2017
Harvest Roasting, LLC	Omaha	3	30	2015
Haystack Wind Project, LLC	Carroll, Wayne, and Winside	324.7	0	2021
HDR, Inc. & Subsidiaries	Lincoln, Omaha, and Papillion	111	100	2017
Hesse Enterprises, Inc.	Pender and Lincoln	3	30	2016
Hexagon Lincoln, Inc.	Lincoln	5.2	39	2007
Hexagon USA Holdings, Inc.	Lincoln	3	30	2019
Hockenbergs Equipment and Supply Co., Inc.	Lincoln, Omaha, and Papillion	3	30	2017
Home Instead, Inc.	Omaha	5	30	2013
Hormel Foods Corporation	Falls City, Fremont, and Wausa	11	100	2012
Hormel Foods Corporation and Subsidiaries	Papillion	108	100	2020
Hornady Manufacturing Company	Alda and Grand Island	12	100	2014
Huvepharma, Inc.	Lincoln	4.2	10	2018
Hy-Vee, Inc.	Omaha	9.9	270	2020
HydromaxUSA LLC	Omaha	3	30	2021
i2c, Inc.	Omaha	3	300	2018
infoUSA Inc.	Papillion	4.3	250	2007
Ingredion Incorporated	South Sioux City	84	37	2018

Company Name	Project Location	Planned Investment (\$ Millions)	Planned Employment (FTE)	Year Agreement Signed
Innovative Exhaust Solutions, Inc.	Lincoln	(\$ Millions)	10	2018
Interpublic Group, Inc.	Omaha	3.5	100	2012
Intervet, Inc.	Elkhorn and Omaha	103	50	2012
It's All About Bees	Bellevue and Omaha	3	30	2022
J-M Manufacturing Co., Inc.	Hastings	1	10	2020
J. D. Heiskell Holdings, LLC	Elkhorn and Omaha	3	30	2019
Jet Linx Aviation, LLC	Omaha	3.1	34	2018
JPMorgan Chase Bank, National Association	Lincoln, Omaha, and Papillion	3	30	2023
Kansas City Series of Lockton Companies, LLC	Omaha	3	30	2013
Kawasaki Motors Manufacturing Corp., U.S.A.	Lincoln	12	100	2016
Kellogg USA, Inc.	Omaha	36	0	2017
King Steel Corporation	Norfolk	1	10	2019
Kinney Manufacturing, LLC	Beatrice and Lincoln	3.7	15	2017
Kirsch Transportation Services, Inc.	Omaha	3.3	45	2018
Klute, Inc.	York	1	10	2020
Klute, Inc.	York	8.6	15	2013
Kodiak Building Partners, Inc.	Elkhorn, Fremont, Gretna, Lincoln, and Omaha	3	30	2013
LALA Branded Products. Inc.	Omaha	12	15	2010
Land Mark Snacks, LLC	Beatrice	5.5	30	2012
	Omaha	3.3	30	2018
Lawrence Recruiting Specialists, Inc.  LeaseTeam, Inc.	Omaha and Papillion	1	10	2016
'	Fremont	1	10	2018
Legacy Post & Beam, Inc.			-	
LI-COR, Inc.	Lincoln	4.5	10	2019
Lincoln Industries, Inc.	Lincoln	12	100	2019
Lincoln Industries, Inc.	Lincoln	11	100	2012
Lincoln Premium Poultry, LLC	Fremont	241.3	800	2021 2018
Lindsay Corporation & Subsidiaries Link Snacks, Inc.	Lindsay, Newman Grove, and Omaha  Bellevue	1		2018
·	* * * * *	11	10	2012
LinkedIn Corporation	Omaha Ashland	1.3	100	2020
Linoma Group, Inc. Little Blue Wind Project, LLC	Blue Hill, Campbell, and Upland	1.3	10	2014
LOTSolutions, Inc.	Omaha	0	30	2022
Lozier Corporation				
'	Omaha Omaha	11	100	2018
Lozier Corporation	TBD	11	100	2010 2023
Luib Innovations, LLC	TBD	200	30	
Luib Innovations, LLC Luib Innovations, LLC	Lincoln	37 37	0	2023 2023
Luib Innovations, LLC Luib Innovations, LLC	Omaha Lincoln	37 200	30	2022
Luib Innovations, LLC Lukjan Great Plains, LLC	Omaha Sidney	200	30 30	2022 2017
	Wakefield			
M. G. Waldbaum Company  Majors Plastics, Inc.	Omaha	11	100 30	2019 2021
Malco Products, SBC, Inc.	DeWitt	3.2	31	2021
Malnove Holding Company, Inc.	Omaha	2	10	2017
· , ,		4		
Marathon Ventures, Inc.	Bellevue and Omaha	11.1	37 39	2012 2015
Marshall Engines, Inc. & Subsidiary  Materials and Machines Corporation of America	Kearney			
Mathecon Tri Coo Inc.	Lincoln	3	30	2015
Matheson Tri-Gas, Inc.	Norfolk	40	30	2017
May Trucking Company	Greenwood	4.8	50	2017
McCain Foods USA, Inc.	Grand Island	7.8	30	2015
Medical Solutions, LLC	Omaha	5.9	68	2014

Company Name	Project Location	Planned Investment (\$ Millions)	Planned Employment (FTE)	Year Agreement Signed
Medical Solutions, LLC	Lincoln and Omaha	3.1	90	2015
Menard, Inc.	Valley	20.9	136	2013
Meridian Rail Acquisition Corp.	Hershey	11	35	2014
Metalworks, Inc.	Lincoln	1	10	2016
Metropolitan Life Insurance Company	Omaha	14.4	30	2018
MI Industries, Inc.	Lincoln	3	30	2022
MI Industries, Inc.	Lincoln	1	10	2014
Microsoft Corporation	Omaha	10	100	2012
MidAmerica Equipment, Inc.	Omaha	3	16	2018
Midlands Packaging Corporation	Lincoln	1.8	12	2007
Midwest Laboratories, Inc.	Fremont, Omaha, and Papillion	12	100	2022
Midwest Laboratories, Inc.	Omaha	2	10	2016
Midwest Prefabrication Inc.	Omaha	1	10	2019
Midwest Renewable Energy, LLC	Omaha and Sutherland	7	35	2015
Midwest Web, Inc.	Lincoln	1.4	17	2018
Milligan 1 Wind, LLC	Dorchester, Friend, Milligan, Tobias, Western, and Wilber	374	0	2021
MLB Advanced Media, LP	Omaha	51.6	0	2014
MMP Enterprises USA Inc.	Sidney	27.2	326	2019
Molex LLC	Lincoln	61	150	2007
Molex LLC	Lincoln	3	30	2015
Monolith Materials, Inc.	Hallam and Lincoln	210	100	2019
Monsanto Company	Gothenburg, Kearney, Stromsburg, and Waco	153	180	2010
Moody's Analytics, Inc.	Omaha	0	30	2016
Mutual of Omaha Insurance Company	Blair, La Vista, Lincoln, and Omaha	289.3	361	2016
Mutual of Omaha Insurance Company	Blair and Omaha	111.2	386	2011
N.P. Dodge Company	Omaha	3.5	40	2014
National Research Corporation	Lincoln and Papillion	3	30	2014
NatureWorks, LLC	Blair, La Vista, and Omaha	33	0	2012
NCR Corporation	Omaha	0	30	2015
Neapco Components, LLC	Beatrice	15	30	2020
Neapco Components, LLC	Beatrice	3	30	2010
NEBCO, Inc. & Subsidiaries	Alexandria, Ashland, Auburn, Aurora, Beatrice, Central City, Clarks, Crete, Fairbury, Falls City, Fremont, Fullerton, Geneva, Grand Island, Hebron, Kearney, Lincoln, Nebraska City, Omaha, Palmyra, Silver Creek, Springfield, St. Paul, Strang, Syracuse, Tecumseh, Waco, and York	40	40	2020
NEBCO, Inc. & Subsidiaries	Ashland, Auburn, Aurora, Central City, Falls City, Fremont, Geneva, Grand Island, Hebron, Kearney, Lincoln, Nebraska City, Omaha, Silver Creek, Springfield, St. Paul, Strang, Stromsburg, Syracuse, Tecumseh, Waco, and York	25	45	2013
Nebraska Aluminum Castings, Inc.	Hastings	1.5	20	2014
Nebraska Beef, Ltd.	Omaha	5.5	40	2013
Nebraska Brewing Company, Inc.	La Vista	1	10	2015
Nebraska Cold Storage, LLC	Hastings	3	30	2020
Nebraska Furniture Mart, Inc.	Omaha	10	100	2015
Nebraska Plastics, Inc.	Cozad	1	10	2013
NebraskaLink Holdings, LLC	Statewide	20.4	39	2014
Nedelco, Inc. & Subsidiaries	Aurora, Doniphan, Giltner, Grand Island, Hampton, Hordville, Marquette, Phillips, Stockham, and Trumbull	3	30	2016
Nelnet, Inc. & Subsidiaries	Omaha	3	300	2014
Nelnet, Inc. & Subsidiaries	Bellevue, Columbus, Lincoln, and Sidney	11	100	2018
Nelnet, Inc. & Subsidiaries	Bellevue and Lincoln	11	200	2011

Neogen Corporation & Subsidiaries	Company Name	Project Location	Planned Investment (\$ Millions)	Planned Employment (FTE)	Year Agreement Signed
New Age Manufacturing, Inc.	Neogen Corporation & Subsidiaries	Lincoln		30	2014
NFM Custom Countertops, LLC	Nestle Purina PetCare Company	Crete	63	100	2016
No Cast   Erwing, LLC	• •	Omaha and Plattsmouth	2.5	12	2017
Noorland International, Inc.	NFM Custom Countertops, LLC	Omaha	1	10	2020
Noorland International, Inc.	·	Hastings	1	10	2016
Nortinat International, Inc.		Hastings	3	30	2019
Northstar Financial Services Group, LLC	Norland International, Inc.		0	30	2016
Northstar Financial Services Group, LLC	North End Teleservices, LLC	Omaha	3	30	2018
Northstar Financial Services Group, LLC	Northstar Financial Services Group, LLC	Fremont, Omaha, and Papillion	12	100	2014
Novartis Pharmaceuticals Corp. & Affiliates	·		5.3	95	2007
Novozymes Blair, Inc.			68	119	2007
Nucor Corporation	·	Blair	110	100	2008
Nucor Corporation	*	Norfolk		100	2014
Oath Holdings, Inc.         La Vista         40         0         202           Oath Holdings, Inc.         Omaha         39         30         202           OCT Pipe, LLC         Norfolk         111         100         201           OET Pipe, LLC         Norfolk         111         100         201           Olsson, Inc.         Lincoln         3         30         201           Omaha Box Company         Omaha and Papillion         40         20         201           Omaha Financial Holdings, Inc.         Blair, La Vista, Lincoln, and Omaha         5.9         50         200           Omaha Statish International, Inc.         Bellevue, Omaha, and Snyder         13.9         100         201           OmeStaff Medical LLC         Omaha         0         30         201           Open Range Beef, LLC         Gordon         12         100         201           Open Range Beef, LLC         Gordon         12         100         201           Original Equipment Co.         Scottsbluff         5.1         50         201           Original Equipment Co.         Scottsbluff         5.1         50         201           Ortham Amufacturing, Inc.         Lexington         3         30<		Norfolk	12	100	2020
Oath Holdings, Inc.         Omaha         39         30         202           OCI Tipsc, LIC         Norfolk         1111         100         201           OCT Pipe, LIC         Norfolk         1111         100         201           Olsson, Inc.         Lincoln         3         30         201           Omaha Box Company         Omaha and Papillion         40         20         201           Omaha Financial Holdings, Inc.         Blair, La Vista, Lincoln, and Omaha         5.9         50         200           Omaha Ricaks International, Inc.         Bellevue, Omaha, and Snyder         13.9         100         201           Onestaff Medical LLC         Omaha         0         30         201           Open Range Beef, LLC         Gordon         12         100         201           ORI Great West Holdings, Inc.         Grand Island and South Sioux City         4         30         201           Original Equipment Co.         Scottsbluff         5.1         50         201           Original Equipment Co.         Scottsbluff         5.1         50         201           OTTR, Inc.         Omaha         1         10         201           Original Equipment Co.         Scottsbluff <td< td=""><td>·</td><td>La Vista</td><td>40</td><td>0</td><td>2020</td></td<>	·	La Vista	40	0	2020
OCI Insurance & Financial Services, Inc.         Omaha         3         30         201           OCT Pipe, LLC         Norfolk         111         100         201           Olsson, Inc.         Lincoln         3         30         201           Omaha Box Company         Omaha and Papillion         40         20         201           Omaha Financial Holdings, Inc.         Blair, La Vista, Lincoln, and Omaha         5.9         50         200           Omaha Stational Group, LLC         Omaha         3.5         5.7         201           Omaha Steaks International, Inc.         Believue, Omaha, and Snyder         13.9         100         201           OneStaff Medical LLC         Omaha         0         30         201           Open Range Beef, LLC         Gordon         12         100         201           Opriginal Equipment Co.         Scottsbluff         5.1         50         201           Orthman Manufacturing, Inc.         Lexington         3         30         201           Orthman Manufacturing, Inc.         Omaha         1         10         201           Oxbow Enterprises, Inc.         Ashland, Murdock, Omaha, Papillion, Syracuse, and West         3         30         201           Pacifi					2020
OCT Pipe, LLC					2018
Olsson, Inc.					2016
Omaha Box Company         Omaha and Papillion         40         20         201           Omaha Financial Holdings, Inc.         Blair, La Vista, Lincoln, and Omaha         5.9         50         200           Omaha National Group, LLC         Omaha         3.5         57         201           Omaha Steaks International, Inc.         Bellevue, Omaha, and Snyder         13.9         100         201           OneStaff Medical LLC         Omaha         0         30         201           Open Range Beef, LLC         Gordon         12         100         201           ORI Great West Holdings, Inc.         Grand Island and South Sloux City         4         30         201           Original Equipment Co.         Scottsbluff         5.1         50         201           Orthman Manufacturing, Inc.         Lexington         3         30         201           Othan         Ashland, Murdock, Omaha, Papillion, Syracuse, and West         1         10         201           Oxbow Enterprises, Inc.         Ashland, Murdock, Omaha, Papillion, Syracuse, and West         3         30         201           Pack Enterprises, Inc.         Ashland, Murdock, Omaha, Papillion, Syracuse, and West         1         10         201           Packer Hannifin Corporation         H	,				2019
Omaha Financial Holdings, Inc.         Blair, La Vista, Lincoln, and Omaha         5.9         50         200           Omaha National Group, LLC         Omaha         3.5         57         201           Omaha Steaks International, Inc.         Bellevue, Omaha, and Snyder         13.9         100         201           Onestaff Medical LLC         Omaha         0         3.0         201           Open Range Beef, LLC         Gordon         12         100         201           ORI Great West Holdings, Inc.         Grand Island and South Sloux City         4         30         201           Original Equipment Co.         Scottsbluff         5.1         50         201           Orthman Manufacturing, Inc.         Lexington         3         3.0         201           OTTR, Inc.         Omaha         1         10         201           Oxbow Enterprises, Inc.         Omaha, Murdock, Omaha, Papillion, Syracuse, and West Point         3         30         201           Pacific Life Insurance Company         Omaha         1         10         201           Pacific Life Insurance Company         Omaha         12         100         201           Per-Link, Ltd.         Lincoln         12         100         201	,				2019
Omaha National Group, LLC         Omaha         3.5         57         201           Omaha Steaks International, Inc.         Bellevue, Omaha, and Snyder         13.9         100         201           OneStaff Medical LLC         Omaha         0         30         201           Open Range Beef, LLC         Gordon         12         100         201           ORI Great West Holdings, Inc.         Grand Island and South Sloux City         4         30         201           Original Equipment Co.         Scottsbluff         5.1         50         201           Orthman Manufacturing, Inc.         Lexington         3         30         201           OTTR, Inc.         Omaha         1         10         200           Oxbow Enterprises, Inc.         Point         Ashland, Murdock, Omaha, Papillion, Syracuse, and West         3         30         201           Pacha Soap Co.         Hastings         1         10         201           Packer Hannifin Corporation         Alliance and McCook         1         10         201           Per-Link, Ltd.         Lincoln         12         100         201           Per-Link, Ltd.         Lincoln         3         200         201           Peter Kiewit Sons',		·			2008
Omaha Steaks International, Inc.         Bellevue, Omaha, and Snyder         13.9         100         201           OneStaff Medical LLC         Omaha         0         30         201           Open Range Beef, LLC         Gordon         12         100         201           ORI Great West Holdings, Inc.         Grand Island and South Sioux City         4         30         201           Original Equipment Co.         Scottsbluff         5.1         50         201           OrThman Manufacturing, Inc.         Lexington         3         30         201           OTTR, Inc.         Omaha         1         10         201           Oxbow Enterprises, Inc.         Ashland, Murdock, Omaha, Papillion, Syracuse, and West         3         30         201           Pacha Soap Co.         Hastings         1         10         201           Packing Life Insurance Company         Omaha         12         100         201           Parker Hannifin Corporation         Alliance and McCook         1         10         202           PCE, Inc.         Lincoln         12         100         201           Pet Friendly Direct, LLC         Omaha and Papillion         3         200         201           Pet Friendly Direct,			-		2017
OneStaff Medical LLC         Omaha         0         30         201           Open Range Beef, LLC         Gordon         12         100         201           ORI Great West Holdings, Inc.         Grand Island and South Sioux City         4         30         201           Original Equipment Co.         Scottsbluff         5.1         50         201           Orthman Manufacturing, Inc.         Lexington         3         30         201           OTTR, Inc.         Omaha         1         10         201           Oxbow Enterprises, Inc.         Point         3         30         201           Pacha Soap Co.         Hastings         1         10         201           Packific Life Insurance Company         Omaha         12         100         201           Packer Hannifin Corporation         Alliance and McCook         1         10         202           PCE, Inc.         Lincoln         12         100         201           Pet-Link, Ltd.         Lincoln         1         10         202           Pet-Friendly Direct, LLC         Omaha and Papillion         3         200         201           Peter Kiewit Sons', Inc. & Subsidiaries         Lincoln, Omaha, and Papillion         106 <td>·</td> <td></td> <td></td> <td></td> <td>-</td>	·				-
Open Range Beef, LLC         Gordon         12         100         201           ORI Great West Holdings, Inc.         Grand Island and South Sioux City         4         30         201           Original Equipment Co.         Scottsbluff         5.1         50         201           Orthman Manufacturing, Inc.         Lexington         3         30         201           OTTR, Inc.         Omaha         1         10         201           Oxbow Enterprises, Inc.         Ashland, Murdock, Omaha, Papillion, Syracuse, and West Point         3         30         201           Pacha Soap Co.         Hastings         1         10         201           Pacific Life Insurance Company         Omaha         12         100         201           Packer Hannifin Corporation         Alliance and McCook         1         10         202           PCF, Inc.         Lincoln         12         100         201           Pen-Link, Ltd.         Lincoln         1         10         201           Pet Friendly Direct, LLC         Omaha and Papillion         3         200         201           Peter Kiewit Sons', Inc. & Subsidiaries         Lincoln, Omaha, and Papillion         106         100         201           Pettricul	'				
ORI Great West Holdings, Inc.         Grand Island and South Sioux City         4         30         201           Original Equipment Co.         Scottsbluff         5.1         50         201           Orthman Manufacturing, Inc.         Lexington         3         30         201           OTTR, Inc.         Omaha         1         10         201           Oxbow Enterprises, Inc.         Ashland, Murdock, Omaha, Papillion, Syracuse, and West Point         3         30         201           Pack Inc.         Hastings         1         10         201           Pacific Life Insurance Company         Omaha         12         100         201           Parker Hanniffin Corporation         Alliance and McCook         1         10         202           PCF, Inc.         Lincoln         12         100         201           Pen-Link, Ltd.         Lincoln         1         10         201           Pet Friendly Direct, LLC         Omaha and Papillion         3         200         201           Pet Friendly Direct, LLC         Omaha and Papillion         106         100         201           PetIQ, LLC         Omaha         12         100         202           PetTip, LLC         Omaha <t< td=""><td></td><td></td><td></td><td></td><td></td></t<>					
Original Equipment Co.  Orthman Manufacturing, Inc.  Orthman Manufacturing, Inc.  Omaha  Oxbow Enterprises, Inc.  Pacha Soap Co.  Pacific Life Insurance Company  Parker Hannifin Corporation  Alliance and McCook  Per-Link, Ltd.  Pen-Link, Ltd.  Pet Friendly Direct, LLC  Omaha and Papillion  Pet Kiewit Sons, Inc. & Subsidiaries  Lincoln, Omaha, and Papillion  Petlo, LLC  Omaha  Detlo, LLC  Detlo, LLC  Omaha  Detlo, LLC  Detlo, LLC  Omaha  Detlo, LLC  Det					_
Orthman Manufacturing, Inc.         Lexington         3         30         201           OTTR, Inc.         Omaha         1         10         201           Oxbow Enterprises, Inc.         Ashland, Murdock, Omaha, Papillion, Syracuse, and West Point         3         30         201           Pacha Soap Co.         Hastings         1         10         201           Pacific Life Insurance Company         Omaha         12         100         201           Parker Hannifin Corporation         Alliance and McCook         1         10         202           PCE, Inc.         Lincoln         12         100         201           Pen-Link, Ltd.         Lincoln         1         10         201           Pet Friendly Direct, LLC         Omaha and Papillion         3         200         201           Peter Kiewit Sons', Inc. & Subsidiaries         Lincoln, Omaha, and Papillion         106         100         201           PetlO, LLC         Omaha         12         100         202           Pharmaceutical Technologies, Inc.         Bellevue and Omaha         6.4         36         200           Phillips Manufacturing Company         Omaha         1         10         201           Physicians Mutual Insurance Co		·			-
OTTR, Inc.         Omaha         1         10         201           Oxbow Enterprises, Inc.         Ashland, Murdock, Omaha, Papillion, Syracuse, and West Point         3         30         201           Pacha Soap Co.         Hastings         1         10         201           Pacific Life Insurance Company         Omaha         12         100         201           Parker Hannifin Corporation         Alliance and McCook         1         10         202           PCE, Inc.         Lincoln         12         100         201           Pen-Link, Ltd.         Lincoln         1         10         201           Pet Friendly Direct, LLC         Omaha and Papillion         3         200         201           Pet Friendly Direct, LLC         Omaha and Papillion         106         100         201           Pet Friendly Direct, LLC         Omaha and Papillion         106         100         201           Pet Friendly Direct, LLC         Omaha and Papillion         106         100         201           Pet Friendly Direct, LLC         Omaha         12         100         202           Pet Friendly Direct, LLC         Omaha         12         100         202           Pet Qi, LLC         Omaha					-
Oxbow Enterprises, Inc.  Ashland, Murdock, Omaha, Papillion, Syracuse, and West Point  Pacha Soap Co.  Hastings  1 10 201  Pacific Life Insurance Company  Omaha  Alliance and McCook  PCE, Inc.  Lincoln  Per-Link, Ltd.  Lincoln  Pet Friendly Direct, LLC  Omaha and Papillion  Pet Kiewit Sons', Inc. & Subsidiaries  Lincoln, Omaha, and Papillion  PetIQ, LLC  Omaha  Phillips Manufacturing Company  Physicians Mutual Insurance Company  Pinnacle Bancorp, Inc.  Ashland, Murdock, Omaha, Papillion, Syracuse, and West  3 200 201  10 202  Parker Hannifin Corporation  Alliance and McCook  11 10 202  201  Pet Firendly Direct, LLC  Omaha and Papillion  3 200 201  Pet Riewit Sons', Inc. & Subsidiaries  Lincoln, Omaha, and Papillion  106 100 201  PetIQ, LLC  Omaha  Bellevue and Omaha  12 100 202  Pharmaceutical Technologies, Inc.  Bellevue and Omaha  6.4 36 200  Physicians Mutual Insurance Company  Physicians Mutual Insurance Company  Bellevue and Omaha  3 30 202  Arnold, Aurora, Beatrice, Benkelman, Central City, Columbus, Crete, Elkhorn, Elwood, Fairfield, Fremont, Grand Island, Grant, Gretna, Hastings, Hayes Center, Humphrey, Imperial, La Vista, Lexington, Lincoln, Louisville, Madison, McCook, Mitchell, Neligh, O'Neill, Ogallala, Omaha, Oscoela, Palmer, Papillion, Roseland, Schuyler, Shelby, Valentine, Verdigre, Waverly, and Wisner  Plum Creek Wind, LLC  Hoskins and Winside  209.1 0 202	ž				-
Point Pacha Soap Co. Hastings 1 1 10 201 Pacific Life Insurance Company Omaha 12 100 201 Parker Hannifin Corporation Alliance and McCook 1 1 10 202 PCE, Inc. Lincoln 12 100 201 Pert-Link, Ltd. 1 1 10 201 Pet-Link, Ltd. 1 1 10 201 Pet-Friendly Direct, LLC Omaha and Papillion 3 200 201 Pett Kiewit Sons', Inc. & Subsidiaries Lincoln, Omaha, and Papillion 106 100 201 PettO, LLC Omaha 12 100 202 Pharmaceutical Technologies, Inc. Bellevue and Omaha 6.4 36 200 Phillips Manufacturing Company Omaha 1 1 10 201 Physicians Mutual Insurance Company Bellevue and Omaha 3 30 202  Arnold, Aurora, Beatrice, Benkelman, Central City, Columbus, Crete, Elkhorn, Elwood, Fairfield, Fremont, Grand Island, Grant, Gretna, Hastings, Hayes Center, Humphrey, Imperial, La Vista, Lexington, Lincoln, Louisville, Madison, McCook, Mitchell, Neligh, O'Neill, Ogallala, Omaha, Osceola, Palmer, Papillion, Roseland, Schuyler, Shelby, Valentine, Verdigre, Waverly, and Wisner	·		-	10	
Pacific Life Insurance Company Omaha 12 100 201 Parker Hannifin Corporation Alliance and McCook 1 1 10 202 PCE, Inc. Lincoln Lincoln 1 1 10 201 Pen-Link, Ltd. Lincoln Det Friendly Direct, LLC Omaha and Papillion Pet Kiewit Sons', Inc. & Subsidiaries Lincoln, Omaha, and Papillion Det Clark Company Path Company Physicians Mutual Insurance Company Physicians Mutual Insurance Company Pinnacle Bancorp, Inc. Pinnacle Bancorp, Inc. Plum Creek Wind, LLC Hoskins and Winside Plum Creek Wind, LLC Hoskins and Winside Poch, Inc. Plum Creek Wind, LLC Hoskins and Winside Path Cook I 1 10 201 I 10	Oxbow Enterprises, Inc.		3	30	2014
Parker Hannifin Corporation Alliance and McCook 1 1 0 202 PCE, Inc. Lincoln 1 1 10 201 Pen-Link, Ltd. Lincoln 1 1 10 201 Pet Friendly Direct, LLC Omaha and Papillion 3 200 201 Peter Kiewit Sons', Inc. & Subsidiaries Lincoln, Omaha, and Papillion 1 1 10 201 PetlQ, LLC Omaha PetlQ, LLC Omaha 1 1 10 201 PetlQ, LLC Pharmaceutical Technologies, Inc. Bellevue and Omaha 6 4 36 200 Phillips Manufacturing Company Omaha 1 1 10 201 Physicians Mutual Insurance Company Bellevue and Omaha 3 30 202  Arnold, Aurora, Beatrice, Benkelman, Central City, Columbus, Crete, Elkhorn, Elwood, Fairfield, Fremont, Grand Island, Grant, Gretna, Hastings, Hayes Center, Humphrey, Imperial, La Vista, Lexington, Lincoln, Louisville, Madison, McCook, Mitchell, Neligh, O'Neill, Ogallala, Omaha, Osceola, Palmer, Papillion, Roseland, Schuyler, Shelby, Valentine, Verdigre, Waverly, and Wisner  Plum Creek Wind, LLC Hoskins and Winside 209.1 0 202	•	Hastings	1	10	2016
PCE, Inc.  Lincoln  Pen-Link, Ltd.  Lincoln  Pet Friendly Direct, LLC  Omaha and Papillion  Peter Kiewit Sons', Inc. & Subsidiaries  Lincoln, Omaha, and Papillion  Peter Kiewit Sons', Inc. & Subsidiaries  Lincoln, Omaha, and Papillion  Peter Kiewit Sons', Inc. & Subsidiaries  Lincoln, Omaha, and Papillion  106  100  201  Peter Kiewit Sons', Inc. & Subsidiaries  Lincoln, Omaha, and Papillion  106  100  201  Peter Kiewit Sons', Inc. & Subsidiaries  Lincoln, Omaha, and Papillion  106  100  201  Peter Kiewit Sons', Inc. & Subsidiaries  Incoln, Company  Phasimaceutical Technologies, Inc.  Bellevue and Omaha  11  10  201  Physicians Mutual Insurance Company  Bellevue and Omaha  3  30  202  Arnold, Aurora, Beatrice, Benkelman, Central City, Columbus, Crete, Elkhorn, Elwood, Fairfield, Fremont, Grand Island, Grant, Gretna, Hastings, Hayes Center, Humphrey, Imperial, La Vista, Lexington, Lincoln, Louisville, Madison, McCook, Mitchell, Neligh, O'Neill, Ogallala, Omaha, Osceola, Palmer, Papillion, Roseland, Schuyler, Shelby, Valentine, Verdigre, Waverly, and Wisner  Plum Creek Wind, LLC  Hoskins and Winside  209.1  0  201	Pacific Life Insurance Company	Omaha	12	100	2016
Pen-Link, Ltd.  Lincoln  Pet Friendly Direct, LLC  Omaha and Papillion  Peter Kiewit Sons', Inc. & Subsidiaries  Lincoln, Omaha, and Papillion  PetlQ, LLC  Omaha  PetlQ, LLC  Pharmaceutical Technologies, Inc.  Bellevue and Omaha  Physicians Mutual Insurance Company  Domaha  Arnold, Aurora, Beatrice, Benkelman, Central City, Columbus, Crete, Elkhorn, Elwood, Fairfield, Fremont, Grand Island, Grant, Gretna, Hastings, Hayes Center, Humphrey, Imperial, La Vista, Lexington, Lincoln, Louisville, Madison, McCook, Mitchell, Neligh, O'Neill, Ogallala, Omaha, Osceola, Palmer, Papillion, Roseland, Schuyler, Shelby, Valentine, Verdigre, Waverly, and Wisner  Plum Creek Wind, LLC  Hoskins and Winside  1 10 201  100 202  100 201  100 201  100 201  100 201  100 201  100 201	Parker Hannifin Corporation	Alliance and McCook	1	10	2021
Pet Friendly Direct, LLC  Peter Kiewit Sons', Inc. & Subsidiaries  Lincoln, Omaha, and Papillion  PetlQ, LLC  Omaha  PetlQ, LLC  Omaha  PetlQ, LLC  Domaha  Detlevue and Omaha  Phillips Manufacturing Company  Physicians Mutual Insurance Company  Bellevue and Omaha  Arnold, Aurora, Beatrice, Benkelman, Central City, Columbus, Crete, Elkhorn, Elwood, Fairfield, Fremont, Grand Island, Grant, Gretna, Hastings, Hayes Center, Humphrey, Imperial, La Vista, Lexington, Lincoln, Louisville, Madison, McCook, Mitchell, Neligh, O'Neill, Ogallala, Omaha, Osceola, Palmer, Papillion, Roseland, Schuyler, Shelby, Valentine, Verdigre, Waverly, and Wisner  Plum Creek Wind, LLC  Hoskins and Winside  202  201  201  3 200  202  Arnold, Aurora, Beatrice, Benkelman, Central City, Columbus, Crete, Elkhorn, Elwood, Fairfield, Fremont, Grand Island, Grant, Gretna, Hastings, Hayes Center, Humphrey, Imperial, La Vista, Lexington, Lincoln, Louisville, Madison, McCook, Mitchell, Neligh, O'Neill, Ogallala, Omaha, Osceola, Palmer, Papillion, Roseland, Schuyler, Shelby, Valentine, Verdigre, Waverly, and Wisner  Plum Creek Wind, LLC  Hoskins and Winside  209.1  Omaha  10  201  10  202	PCE, Inc.	Lincoln	12	100	2016
Peter Kiewit Sons', Inc. & Subsidiaries  Lincoln, Omaha, and Papillion  106  100  201  PetIQ, LLC  Omaha  12  100  202  Pharmaceutical Technologies, Inc.  Bellevue and Omaha  6.4  36  200  Phillips Manufacturing Company  Omaha  Physicians Mutual Insurance Company  Bellevue and Omaha  3  30  202  Arnold, Aurora, Beatrice, Benkelman, Central City, Columbus, Crete, Elkhorn, Elwood, Fairfield, Fremont, Grand Island, Grant, Gretna, Hastings, Hayes Center, Humphrey, Imperial, La Vista, Lexington, Lincoln, Louisville, Madison, McCook, Mitchell, Neligh, O'Neill, Ogallala, Omaha, Osceola, Palmer, Papillion, Roseland, Schuyler, Shelby, Valentine, Verdigre, Waverly, and Wisner  Plum Creek Wind, LLC  Hoskins and Winside  209.1  0  201	Pen-Link, Ltd.	Lincoln	1	10	2018
PetIQ, LLC  Omaha  12  100  202  Pharmaceutical Technologies, Inc.  Bellevue and Omaha  6.4  36  200  Phillips Manufacturing Company  Omaha  1  10  201  Physicians Mutual Insurance Company  Bellevue and Omaha  3  30  202  Arnold, Aurora, Beatrice, Benkelman, Central City, Columbus, Crete, Elkhorn, Elwood, Fairfield, Fremont, Grand Island, Grant, Gretna, Hastings, Hayes Center, Humphrey, Imperial, La Vista, Lexington, Lincoln, Louisville, Madison, McCook, Mitchell, Neligh, O'Neill, Ogallala, Omaha, Osceola, Palmer, Papillion, Roseland, Schuyler, Shelby, Valentine, Verdigre, Waverly, and Wisner  Plum Creek Wind, LLC  Hoskins and Winside  209.1  0  202	Pet Friendly Direct, LLC	Omaha and Papillion	3	200	2019
Pharmaceutical Technologies, Inc.Bellevue and Omaha6.436200Phillips Manufacturing CompanyOmaha110201Physicians Mutual Insurance CompanyBellevue and Omaha330202Arnold, Aurora, Beatrice, Benkelman, Central City, Columbus, Crete, Elkhorn, Elwood, Fairfield, Fremont, Grand Island, Grant, Gretna, Hastings, Hayes Center, Humphrey, Imperial, La Vista, Lexington, Lincoln, Louisville, Madison, McCook, Mitchell, Neligh, O'Neill, Ogallala, Omaha, Osceola, Palmer, Papillion, Roseland, Schuyler, Shelby, Valentine, Verdigre, Waverly, and Wisner12100201Plum Creek Wind, LLCHoskins and Winside209.10202	Peter Kiewit Sons', Inc. & Subsidiaries	Lincoln, Omaha, and Papillion	106	100	2014
Phillips Manufacturing Company  Omaha  1 10 201  Physicians Mutual Insurance Company  Bellevue and Omaha  3 30 202  Arnold, Aurora, Beatrice, Benkelman, Central City, Columbus, Crete, Elkhorn, Elwood, Fairfield, Fremont, Grand Island, Grant, Gretna, Hastings, Hayes Center, Humphrey, Imperial, La Vista, Lexington, Lincoln, Louisville, Madison, McCook, Mitchell, Neligh, O'Neill, Ogallala, Omaha, Osceola, Palmer, Papillion, Roseland, Schuyler, Shelby, Valentine, Verdigre, Waverly, and Wisner  Plum Creek Wind, LLC  Hoskins and Winside  209.1 0 202	PetIQ, LLC	Omaha	12	100	2020
Physicians Mutual Insurance Company  Bellevue and Omaha  3 30 202  Arnold, Aurora, Beatrice, Benkelman, Central City, Columbus, Crete, Elkhorn, Elwood, Fairfield, Fremont, Grand Island, Grant, Gretna, Hastings, Hayes Center, Humphrey, Imperial, La Vista, Lexington, Lincoln, Louisville, Madison, McCook, Mitchell, Neligh, O'Neill, Ogallala, Omaha, Osceola, Palmer, Papillion, Roseland, Schuyler, Shelby, Valentine, Verdigre, Waverly, and Wisner  Plum Creek Wind, LLC  Hoskins and Winside  3 30 202  Arnold, Aurora, Beatrice, Benkelman, Central City, Columbus, Crete, Elkhorn, Elwood, Fairfield, Fremont, Grand Island, Grant, Gretna, Hastings, Hayes Center, Humphrey, Imperial, La Vista, Lexington, Lincoln, Louisville, Madison, McCook, Mitchell, Neligh, O'Neill, Ogallala, Omaha, Osceola, Palmer, Papillion, Roseland, Schuyler, Shelby, Valentine, Verdigre, Waverly, and Wisner	Pharmaceutical Technologies, Inc.	Bellevue and Omaha	6.4	36	2007
Arnold, Aurora, Beatrice, Benkelman, Central City, Columbus, Crete, Elkhorn, Elwood, Fairfield, Fremont, Grand Island, Grant, Gretna, Hastings, Hayes Center, Humphrey, Imperial, La Vista, Lexington, Lincoln, Louisville, Madison, McCook, Mitchell, Neligh, O'Neill, Ogallala, Omaha, Osceola, Palmer, Papillion, Roseland, Schuyler, Shelby, Valentine, Verdigre, Waverly, and Wisner  Plum Creek Wind, LLC  Hoskins and Winside  209.1  O 202	Phillips Manufacturing Company	Omaha	1	10	2014
Crete, Elkhorn, Elwood, Fairfield, Fremont, Grand Island, Grant, Gretna, Hastings, Hayes Center, Humphrey, Imperial, La Vista, Lexington, Lincoln, Louisville, Madison, McCook, Mitchell, Neligh, O'Neill, Ogallala, Omaha, Osceola, Palmer, Papillion, Roseland, Schuyler, Shelby, Valentine, Verdigre, Waverly, and Wisner  Plum Creek Wind, LLC  Hoskins and Winside  209.1  0 201	Physicians Mutual Insurance Company	Bellevue and Omaha	3	30	2020
	Pinnacle Bancorp, Inc.	Crete, Elkhorn, Elwood, Fairfield, Fremont, Grand Island, Grant, Gretna, Hastings, Hayes Center, Humphrey, Imperial, La Vista, Lexington, Lincoln, Louisville, Madison, McCook, Mitchell, Neligh, O'Neill, Ogallala, Omaha, Osceola, Palmer, Papillion, Roseland, Schuyler, Shelby, Valentine, Verdigre,	12	100	2019
	Plum Creek Wind, LLC	Hoskins and Winside	209.1	0	2021
					2017
Prairie Breeze Wind Energy III LLC Elgin 58 0 201					2017
		•			2017

Company Name	Project Location	Planned Investment (\$ Millions)	Planned Employment (FTE)	Year Agreement Signed
Prairie Catalytic, LLC	Columbus	1	10	2017
Preferred Popcorn, LLC	Chapman and Grand Island	1	10	2017
Premier Senior Marketing, Inc.	Norfolk	3	30	2013
Prime Metal Products, Inc.	Gering	3	30	2020
Prime Time Healthcare, LLC	La Vista and Omaha	3	30	2017
Principle Choice Solutions, LLC	Bellevue and Omaha	0	30	2020
Product Support Solution, Inc.	Omaha	1	14	2017
Professional Research Consultants, Inc.	Omaha	3	30	2021
Proxibid, Inc.	Omaha	3	30	2021
Proxibid, Inc.	Bellevue, Omaha, and South Sioux City	3	30	2013
Q2 Software, Inc.	Lincoln	4.5	30	2017
QMK International, LLC	West Point	3	30	2019
Quality Pork International, Inc.	Omaha	8	30	2017
Quality Pork International, Inc.	Omaha	10	100	2008
Quality Refrigerated Services, Inc.	Omaha	15.8	115	2018
Quantum Market Research, Inc.	Omaha	0	30	2019
Quin Global US, Inc.	Omaha	3	30	2019
Qwest Corporation	Omaha	0	30	2015
Rae Valley Financials, Inc.	Columbus, O'Neill, Omaha, and Petersburg	3	30	2016
Rail Modal Group, LLC	Blair, Fremont, and Omaha	3	30	2023
Raven Northbrook, LLC	Papillion and Springfield	200	30	2017
Raven Northbrook, LLC	Papillion and Springfield	34	0	2017
RD America, LLC	La Vista	10	50	2018
RD Industries, Inc.	Omaha	7	66	2021
Readytech-Go, Inc.	Fremont	3	30	2019
Realm Five, Inc.	Lincoln	2.6	26	2018
Rebellion Fabrication, LLC	Wahoo	1	10	2021
Reinke Management Company & Subsidiaries	Deshler	3	30	2013
ReSource Pro Services, LLC	Lincoln	3.6	73	2015
RKBWLG, LLC	Bennington	1	10	2017
Rotella's Italian Bakery, Inc.	La Vista	10	30	2007
Rotella's Italian Bakery, Inc.	La Vista	12	100	2015
Safe Haven Security Services Inc.	Omaha	0	50	2017
SalonCentric, Inc.	La Vista	8.3	30	2014
Sandhills Publishing Company	Lincoln and Sidney	12	100	2015
Securities America Financial Corporation	La Vista and Omaha	12	100	2014
Senior Market Sales, Inc.	Omaha	3	30	2012
SensoryEffects Cereal Systems, Inc.	Lincoln	2	10	2015
Sergeant's Pet Care Products, Inc.	Omaha	12.4	123	2013
Sharp Medical Staffing, LLC	Omaha	3	30	2021
Sholes Wind, LLC	Randolph	212	0	2019
Signature Performance, Inc.	Bellevue and Omaha	11	100	2019
Silverstone Holdings, Inc.	Omaha	5	30	2007
Silverstone, Inc.	Omaha	1	10	2015
Siouxland Ethanol, LLC	Jackson	41.5	0	2017
Skyline Champion Corporation	York	0	30	2019
Skyline Champion Corporation	York	0	30	2012
Smithfield Farmland Corp.	Crete	14	100	2007
Smithfield Farmland Corp.	Crete	11	100	2017
Smithfield Packaged Meats Corp. & Subsidiaries	Omaha	1	10	2020
Southwest Business Corporation	Scottsbluff	0	500	2017
Speedway Motors, Inc.	Lincoln	11	100	2013

Company Name	Project Location	Planned Investment (\$ Millions)	Planned Employment (FTE)	Year Agreement Signed
Stanley Security Solutions, Inc.	Lincoln	1	10	2021
Staska Pharmaceuticals, Inc.	Bennet	1	10	2020
State Steel of Omaha, Inc.	Omaha	4.5	10	2016
Streck, Inc.	La Vista	12	100	2020
Streck, Inc.	La Vista	10	100	2007
Structural Component Systems, Inc.	Fremont, Lincoln, and Omaha	0	30	2019
Stucki Roller Bearing Company	Lincoln	3.6	100	2019
Superior Industries, Inc.	Columbus	12	100	2015
Sustainable Beef LLC	North Platte	10	75	2022
Swift Beef Company	Grand Island	45	0	2019
Swift Beef Company	Grand Island	10	100	2007
Sympateco, Inc.	Omaha	1	10	2022
Sympateco, Inc.	Omaha	3	30	2012
Syngenta Seeds, Inc.	Omaha and Waterloo	27	10	2008
Syngenta Seeds, Inc.	Aurora, Grand Island, and Phillips	59.9	10	2016
TD Ameritrade Holding Corporation & Subsidiaries	Bellevue and Omaha	10	200	2007
Teamster Intermediate Holdings, Inc.	Omaha and Papillion	3	30	2019
Teamster Intermediate Holdings, Inc.	Bellevue, Omaha, and Papillion	2.4	88	2015
Tecumseh Poultry, LLC	Tecumseh and Waverly	3	30	2021
TEL Parent, Inc.	Bellevue and Lincoln	1	10	2017
Tenaska, Inc.	Omaha	3	30	2020
Tenneco, Inc.	Seward	10	100	2012
Tetrad Corporation	Geneva and Omaha	150	100	2017
The Buckle, Inc.	Kearney	12	100	2013
The James Skinner Co.	Omaha	10	100	2007
The Lincoln National Life Insurance Company	Omaha	0	30	2013
The Scoular Company	Omaha and Seward	51.2	100	2019
The Shyft Group, Inc.	Neligh, Omaha, and Snyder	4.9	113	2015
The Toro Company & Subsidiaries	Beatrice	3	30	2014
The Travelers Indemnity Company	Papillion	215	30	2013
The Western Sugar Cooperative	Scottsbluff	30	10	2016
Thermo King Corporation	Hastings	4.1	96	2014
Think Aksarben, LLP	Omaha	3.4	43	2014
Thrasher Basement Systems, Inc.	La Vista and Papillion	3	30	2016
Thunderhead Wind Energy, LLC	Clearwater and Elgin	309.1	0	2021
Timpte Industries, Inc.	David City and Lincoln	3	30	2019
Titan Medical Holdings, Inc.	Omaha	3	30	2013
TMC0, Inc.	Lincoln	3	30	2019
TMCO, Inc.	Lincoln	3	30	2012
Toast, Inc.	Omaha	0	500	2018
Todd's BBI International, Inc.	Madison	1.5	15	2019
TPG TeleManagement, Inc.	Omaha	3	30	2018
Tractor Supply Company	Waverly	12	100	2017
TrailManor Manufacturing Company, LLC	Hartington	0	30	2016
Tri-Con Industries, Ltd.	Lincoln	1	10	2010
Tri-V Tool & Mfg. Co.	Omaha	4.9	59	2019
Triage Staffing Inc.	Omaha	3	30	2013
TwilightLiving.com, Inc.	Omaha	1	32	2018
Tyco Healthcare Group LP	Norfolk	3	30	2018
·		36	0	2013
Tyson Fresh Meets, Inc.	Dakota City		_	
Tyson Fresh Meats, Inc. Tyson Fresh Meats, Inc.	Lexington  Madison	12	100 30	2021 2021

Company Name	Project Location	Planned Investment (\$ Millions)	Planned Employment (FTE)	Year Agreement Signed
Tyson Fresh Meats, Inc.	Dakota City	11	100	2010
Tyson Fresh Meats, Inc.	Lexington	3	30	2012
Tyson Processing Services, Inc.	Omaha	1	10	2012
Ubiquity Global Services, Inc.	Omaha	0	30	2014
Unified Pet Products, LLC	West Point	3.1	60	2017
Union Pacific Corporation & Subsidiaries	Statewide	1000	0	2015
Universal GP Holdings, L.P.	Lincoln	9.5	30	2009
Universal Pure, LLC	Lincoln	3	30	2019
Upstream Wind Energy LLC	Clearwater, Neligh, Oakdale, and Tilden	300	0	2018
Valmont Industries, Inc.	Columbus, McCook, Omaha, Valley, Waverly, and West Point	12	100	2019
Vericred, Inc.	Omaha	0	30	2022
Verizon Communications, Inc. & Affiliated Compani	Omaha	37	0	2018
Veyance Technologies, Inc.	Norfolk	3	30	2012
Vireo Resources, LLC	Plattsmouth	9	30	2020
Viridis Chemical, LLC	Columbus	3	30	2021
VKGS, LLC	Omaha	0	37	2013
VM Innovations, Inc.	Lincoln and Omaha	12	100	2016
Wal-Mart Stores, Inc. & Subsidiaries	Omaha	3	30	2015
WayFare Health Foods, LLC	Nebraska City	3	30	2021
Weiland, Inc.	Madison and Norfolk	5	13	2017
Werner Enterprises, Inc.	Omaha	11	100	2012
Werner Enterprises, Inc. & Subsidiaries	Omaha	12	100	2020
West Corporation and Subsidiaries	Omaha	12	100	2017
West Corporation and Subsidiaries	Omaha	140	125	2013
West Gate Banshares, Inc.	Bellevue, Lincoln, and Omaha	0	30	2012
Western Integrated Seed, Inc.	Fremont and Hooper	10	10	2020
WEX, Inc.	Omaha	3	30	2013
Wholestone Farms Cooperative, Inc.	Fremont	108	100	2020
Williams Form Engineering Corp.	Wayne	1	10	2012
Williams Forms Engineering Corp.	Wayne	1	10	2021
Wipro Data Center and Cloud Services, Inc.	Omaha	36	0	2018
Worldlawn Power Equipment, Inc.	Beatrice	3	30	2016
Wright Printing Company	Omaha	3	30	2016
XXVI Holdings Inc.	Papillion	565	30	2019
XXVI Holdings Inc.	Papillion	35	0	2019
Xylemer BioProducts, Inc.	Kearney	1	10	2015
Yahoo! Inc.	La Vista and Omaha	100	100	2011
Zeeland Farm Services, Inc. & Affiliate	Cambridge	9.2	10	2018
Zoetis, LLC	Lincoln	67.9	100	2014
Total 466				

#### Summary of Qualified Project Activity

Reporting Required by Neb. Rev. Stat. § 77-5731(3)

The table below summarizes the activity for projects that have completed a qualification audit, confirming the attainment of required levels of investment or employment, and certain property tax benefits. The table also includes the personal property value exempted prior to attainment of required levels for property at Tier 2 LDC projects and aircraft. The data reported in this table is a subset of the information reported in Summary of Investment and Employment by Applicants with Active Signed Agreements, by Industry table. The data is reported based on the year that the Department processes the filing or claim for benefits.

In 2022, LB 1150 was enacted to change the reporting period from calendar year to match the state's fiscal year, July through June, and report on an accrual basis. The current reporting period is from July 1, 2022 through June 30, 2023.

Each column represents the activity of companies that have completed a qualification audit as of the end of that period. For example, the category below, "Tax Credits Earned: Compensation Credits," reported in the period ending June 30, 2023 include compensation credits approved in the period from July 1, 2022 through June 30, 2023 for all 260 companies with a completed qualification audit as of the end of the period (including those companies that had a qualification audit between 2006 and June 30, 2023). If a qualification audit was issued between July 1, 2022 and June 30, 2023, the amounts from that audit are reported in the period even though the audit may include compensation credits earned by the applicant for wages paid in 2021 or earlier.

The category, "Number of Qualifying Projects (Cumulative)," reflects a running total of the number of projects for each year according to when qualification audits were completed and minimum levels were confirmed. For example, from 2006-2018, after audits were completed, 154 projects were confirmed as having met minimum levels and approved as eligible to receive benefits. An additional 27 projects were audited and approved in 2019 for a total of 181, and the 260 projects reflected in the period ending June 30, 2022 are the cumulative total from January 1, 2006 through June 30, 2023. Completed projects, which have exhausted or expired all tax benefits, are included in the cumulative total

The category, "Increase in New Jobs at Qualifying Projects (FTE)," is not a running total, but the actual number of new jobs reported by the projects in each year. For example, from 2006-2018, the 154 projects added 18,826 new employees. In 2019, the 181 projects (three approved from 2006-2008, six approved in 2009, 12 approved in 2010, 12 approved in 2011, 12 approved in 2012, 12 approved in 2014, 21 approved in 2015, 20 approved in 2016, 17 approved in 2017, 23 approved in 2018, and 27 approved in 2019) added 3,419 additional new employees. The number of new jobs reported for the year is the net number for all projects reporting. The decline in number of new jobs reported by one project is netted against the increase in the number of new employees. Generally, the largest increase in FTEs will occur at the beginning of a project as new employees are hired so that the project will attain at least the minimum required levels. Throughout the entitlement period, the increase in new FTEs may slow, stop, or reverse, but the project must continue to maintain the minimum required level of FTEs to avoid recapture.

Category	2006-2018	2019	2020	1/1/2021 - 06/30/2022 <sup>1</sup>	7/1/2022 - 06/30/2023 <sup>1</sup>	Total
Number of Qualifying Projects (Cumulative)	154	181	210	241	260	N/A
Tax Credits Earned:						
Investment Credits	\$759,571,673	\$66,447,274 <sup>3</sup>	\$243,032,166 <sup>3</sup>	\$331,712,377	\$382,937,979	\$1,783,701,469
Compensation Credits	223,793,410	43,338,922	46,804,988	76,206,679	<u>72,556,681</u>	462,700,680
Total Tax Credits Earned	\$983,365,083	\$109,786,196 <sup>3</sup>	\$289,837,154 <sup>3</sup>	\$407,919,056	\$455,494,660	\$2,246,402,149
Tax Credits Used:						
Corporation Income Tax	\$177,918,617 4	\$31,062,922 4	\$35,135,227	\$62,666,417	\$58,906,983	\$365,690,166
Individual Income Tax	<u>30,808,375</u>	3,416,171 <sup>5</sup>	<u>3,781,807</u> <sup>5</sup>	<u>5,022,150</u> <sup>6</sup>	<u>7,461,528</u> <sup>6</sup>	50,490,031
Subtotal Income Tax	\$208,726,992	\$34,479,093	\$38,917,034	\$67,688,567	\$66,368,511	\$416,180,197
Sales/Use Tax Refunds	\$130,325,664	\$35,677,465	\$30,976,106	\$59,974,691	\$30,113,265	\$287,067,192
Income Tax Withholding	155,155,736	31,310,391	20,422,530	88,090,804	53,877,775	348,857,236
Real Property Tax	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	\$8,233,690	\$5,578,027	\$13,811,717
Total Tax Credits Used	\$494,208,392	\$101,466,949	\$90,315,670	\$223,987,752	\$155,937,578	\$1,065,916,341
Tax Credits Recaptured from Credit Balance and Tax Credits Expired	\$9,525,730	\$1,576,832	\$11,640,038	\$10,997,878	\$8,694,811	\$42,435,289
Tax Credits Outstanding <sup>7</sup>	\$479,630,962	\$6,742,414	\$187,881,446	\$172,933,426	\$290,862,271	\$1,138,050,519
Qualified Capital Investment	\$10,741,195,509	\$1,193,582,016 <sup>3</sup>	\$2,846,031,079 3	\$3,906,124,292	\$3,891,904,807	\$22,578,837,703
Direct Sales/Use Tax Refunds on Investment	\$264,703,990	\$53,449,350	\$53,688,434 8	\$303,671,921 8	\$93,496,829	\$769,010,525
Sales/Use Tax Refunds Pending Approval	N/A	N/A	N/A	N/A	\$54,583,396	\$54,583,396
Recapture Repaid	\$11,452,213	\$2,120,687	\$1,791,884	\$5,141,884	\$25,633,147	\$46,139,815
Property Tax Benefits:						
Personal Property Value Exempted	\$6,783,906,686	\$770,658,223	\$1,341,713,859	\$4,276,162,038	\$3,268,447,281	\$16,440,888,087
Value of Real Property Reimbursed	\$0	\$0	\$0	\$441,562,670	\$312,114,498	\$753,677,168
Increase in New Jobs at Qualifying Projects (FTE) <sup>9</sup>	18,826	3,419	3,294	2,515 <sup>2</sup>	1,602	29,656

<sup>1</sup>Due to changes enacted by LB 1150 (2022), the prior reporting period is: a) extended to convert from calendar year to fiscal year; and b) reported on an accrual basis. The current and all future reporting periods are from July 1 to June 30 and reported on an accrual basis.

<sup>2</sup>Correction to prior annual report

<sup>3</sup>To maintain confidentiality, Investment Credits earned and Qualified Capital Investment in 2019 by Non-Durable Product Manufacturing are added to 2020 and included in the total and other dependent figures.

<sup>4</sup>To maintain confidentiality, credits used in 2017 and 2018 for Corporation Income Tax by companies in industry group 52-Finance & Insurance Services are added to 2019 and included in the total and other dependent figures.

<sup>5</sup>To maintain confidentiality, Individual Income Tax credits used in 2019 by Other Manufacturing are added to 2020 and are included in the total and other dependent figures.

<sup>6</sup>To maintain confidentiality, Individual Income Tax tax credits used in the reporting period ending 6/30/22 by 52-Financial Services are added to the fiscal year ending 6/30/2023 and are included in the total and other dependent figures.

<sup>7</sup>The Tax Credits Outstanding value equals the value of tax credits that have been earned by taxpayers that have completed a qualification audit less tax credits used, recaptured, and expired; and is an indication of tax credits which could potentially be used. This amount does not include other potential tax credits to be earned by applicants that have not completed a qualification audit. Historically, not all credits earned have been used. See Employment and Investment Growth Act Summary of Qualified Project Activity.

<sup>8</sup>To maintain confidentiality, Direct Sales/Use Tax Refunds on Investment paid in 2020 to Other Manufacturing are added to the period ending 6/30/2022 and included in the total and other dependent figures.

<sup>9</sup>FTE = Full-time Equivalent

# Personal Property Value Exempted by Class, by County

Reporting Required by Neb. Rev. Stat. § 77-5731(3)(n)

The amounts stated are the value of the personal property exempted, not the tax amount levied. To estimate the tax amount, the average tax rate by county for each year can be found on the DOR's website. The actual amount of taxes levied is determined by applying the levy rate for the tax district in which the property is sitused against the value of that property. If personal property had not been exempted, however, the levy rate may have been lower.

				1/1/2021 -	7/1/2022	
Property Class	2006-2018	2019	2020	6/30/2022 <sup>1</sup>	7/1/2022 -	Total
Agricultural Product Processing				0/30/2022	6/30/2023 <sup>1</sup>	
Equipment:						
Dakota	\$213,711,273	\$75,984,754	\$40,870,665	\$78,624,391	\$25,507,022	\$434,698,105
Dodge	\$213,711,273	373,984,734	340,870,003	263,853,335 <sup>2</sup>	104,104,562	367,957,897
· ·	_	-	-			
Douglas	43,671,899	0	15,849,705	77,451,135	68,111,650	205,084,390
Hall	36,833,558	0	0	0	0	36,833,558
Platte	2,916,017,893	122,960,510	0	0	0	3,038,978,403
Saline	68,310,751	0	0	0	104.053.036	68,310,751
Sarpy	0	0	0	0	104,053,936	104,053,936
Seward	1 220 010 201	ŭ	0	12,508,774	12,280,030	24,788,804
Washington	1,238,819,281	81,995,176	38,094,688	<u>52,880,005</u>	21,298,030	1,433,087,180
Total	\$4,517,364,655	\$280,940,440	\$94,815,058	\$485,317,640 2	\$335,355,230	\$5,713,793,023
Aircraft:						
Buffalo	\$4,551,114	\$65,164	\$32,516	\$10,839	\$0	\$4,659,633
Douglas	152,487,778	12,351,899	33,138,647	27,672,251	5,539,534	231,190,109
Hall	0	0	1,870,240	2,547,450	1,781,340	6,199,030
Lancaster	<u>8,313,776</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>8,313,776</u>
Total	\$165,352,668	\$12,417,063	\$35,041,403	\$30,230,540	\$7,320,874	\$250,362,548
Computer Systems and Peripherals:						
Buffalo	\$0	\$157,764	\$133,936	\$1,811,379	\$658,430	\$2,761,509
	0	\$157,764	\$133,930 0			
Cuming	0	0	0	18,956	5,413	24,370
Dodge	_	-	-	4,822,160	1,600,344	6,422,504
Douglas	303,248,257	63,391,217	57,968,426	98,180,479	36,857,177	559,645,556
Hall	258,514	0	1,354,332	353,418	85,428	2,051,692
Lancaster	8,750,661	3,251,686 0	1,610,969	(3,305,798)	324,349	10,631,867 59,285
Platte	0	0	0	24,562 0	34,723 0	59,265 0
Madison	0	-	0		_	•
Red Willow	-	0	050,000,600	32,084	15,249	47,333
Sarpy	1,486,901,063	371,146,991	952,930,632	3,170,812,525	2,422,979,259	8,404,770,470
Stanton	10.660.565	0	1,954,237	2,699,465	379,162	5,032,864
Washington	18,668,565	3,455,810	2,382,616	5,972,142	2,807,609	33,286,741
Wayne	<u>0</u>	<u>0</u>	<u>0</u>	<u>5,152</u>	<u>0</u>	<u>5,152</u>
Total  Distribution Facility Equipment:	\$1,817,827,060	\$441,403,468	\$1,018,335,148	\$3,281,426,525	\$2,465,747,142	\$9,024,739,343
Buffalo	\$0	\$1,053,641	\$812,875	\$1,067,489	\$305,618	\$3,239,623
	0	\$1,033,041	0	3,807,981 <sup>2</sup>	779,380	
Dodge	_	-				4,587,360 12,520,068
Douglas Hall	6,100,616 0	1,697,865 0	1,977,313 0	1,868,034 2,008,960	876,240 646,079	
	0	0				2,655,039
Lancaster Madison	0	0	0	444,104 0	374,969 0	819,073
Madison Platte	0	0	0	287,439	96,462	383,900
Red Willow	-				7,282	•
Saline	0 241,914	0	0	0 0	7,282 0	7,282 241,914
Sarpy	0	0	0 400 201	27,588,128	19,804,677	47,392,805
Stanton	<u>0</u>	<u>0</u>	9,400,301	9,412,794	1,490,132	20,303,227
Total	\$6,342,530	\$2,751,506	\$12,190,489	\$46,484,928 2	\$24,380,840	\$92,150,293
Other Personal Property:	60	do.	60	000 160 4FF	000 AEO 140	0E1 600 F00
Custer	\$0	\$0	\$0	\$23,169,455	\$28,453,143	\$51,622,599
Dodge	0	0 (6 276 780)	6 457 539	5,706,062	2,642,393	8,348,455
Douglas	45,287,547	(6,376,780)	6,457,528	38,687,273	11,517,584	95,573,152
Lancaster	0	0	0	398,001	134,943	532,944
Phelps	0	0	0	34,197,367	37,570,511	71,767,878
Platte	0	0	174.074.222	59,189,455	57,640,201	116,829,657
Sarpy	231,732,226	39,522,526	174,874,233	271,354,791	296,336,461	1,013,820,237
Saunders	0	0	<u>0</u>	<u>0</u>	1,347,958	1,347,958
Total	\$277,019,773	\$33,145,746	\$181,331,761	\$432,702,405	\$435,643,195	\$1,359,842,880
Total	\$6,783,906,686	\$770,658,223	\$1,341,713,859	\$4,276,162,038	\$3,268,447,281	\$16,440,888,087

<sup>&</sup>lt;sup>1</sup>Due to changes enacted by LB 1150 (2022), the prior reporting period was extended to convert from calendar year to fiscal year and reported on an accrual basis. The current and all future reporting periods are from July 1 to June 30 and reported on an accrual basis.

<sup>&</sup>lt;sup>2</sup>Correction to prior annual report.

## Nebraska Advantage Act

# Industry Sector Codes and Application Tier of Projects with Active Signed Agreements

Reporting Required by Neb. Rev. Stat. § 77-5731(3)(a)

Each project with a signed agreement is categorized by the primary business activity based on the North American Industry Classification System (NAICS), grouped by industry, and also grouped by tier selected. The table does not include agreements that are no longer in effect because the agreement has been withdrawn or discontinued by the taxpayer, or the project has been completed.

Industry Sector Code, Major Industry	T:	Number of
Group Titles	Tier	Companies
	Tier 1	6
	Tier 2	4
22, 23, 327 — Construction, Electric and Gas, Stone, Clay, Glass and Concrete Products	Tier 4	1
	Tier 5RE	13
	Tier 6	1
	Tier 1	20
	Tier 2	23
311, 312 — Food and Beverage Manufacturing	Tier 2WP/DC	1
311, 312 1 ood and beverage Mandiacturing	Tier 4	21
	Tier 5	3
	Tier 6	2
	Tier 1	16
	Tier 2	18
314, 322, 323, 325, 326 — Textile Product Mills; Paper Manufacturing; Printing and Related Support Activities;	Tier 2WP/DC	2
Chemical Manufacturing; Plastics and Rubber Product Manufacturing	Tier 4	9
	Tier 5	3
	Tier 6	3
	Tier 1	15
	Tier 2	10
321, 331, 332 — Wood Product, Primary Metal, and Fabricated Metal Product Manufacturing	Tier 2WP/DC	1
ozi, ooi, ooz	Tier 3	3
	Tier 4	8
	Tier 6	2
	Tier 1	22
	Tier 2	29
333, 334, 335, 336, 337, 339 — Machinery; Computer and Electronic; Electrical Equipment, Appliance, and	Tier 2WP/DC	4
Component; Transportation Equipment; Furniture, and Related Product; and Miscellaneous Manufacturing	Tier 3	3
	Tier 4	10
	Tier 5	1
	Tier 6	1
	Tier 1	1
	Tier 2	10
<b>42, 44-45</b> — Wholesale Trade; Retail Trade	Tier 2WP/DC	3
	Tier 4	4
	Tier 6	1
	Tier 2	10
48, 49 — Transportation and Warehousing Services	Tier 4	10
	Tier 5	2

Industry Sector Code, Major Industry	T:	Number of
Group Titles	Tier	Companies
	Tier 1	1
	Tier 2	4
	Tier 2LDC	5
	Tier 2WP/DC	3
51 — Information Services	Tier 3	1
	Tier 4	9
	Tier 5	3
	Tier 5LDC	5
		5
	Tier 2	21
	Tier 2LDC	1
	Tier 2WP/DC	9
52 — Finance and Insurance Services	Tier 3	4
	Tier 4	15
	Tier 5	2
	Tier 5LDC	1
	Tier 1	11
	Tier 2	33
<b>54, 56, 62, 81</b> – Professional, Scientific, and Technical; Administrative, Support, Waste Management, and	Tier 2WP/DC	8
Remediation; Health Care; and Other Services	Tier 3	16
	Tier 4	11
	Tier 6	2
TOTAL		466

# Nebraska Advantage Act Benefits Approved, by Industry July 1, 2022 through June 30, 2023<sup>1</sup>

Reporting Required by Neb. Rev. Stat. § 77-5731(3)

These tables include the data reported for projects that have completed a qualification audit that confirms the attainment of minimum required levels of investment and employment. Each project is categorized by the principal business activity based on the North American Industry Classification System (NAICS), grouped by industry, and the information is reported by industry group. Industry groups containing information from less than three taxpayers are combined with at least one other industry group to prevent disclosure of confidential information. In the following tables, the first table summarizes the activity by Manufacturing and Non-Manufacturing in the period from July 1, 2022 to June 30, 2023. Each of the next tables provides detailed activity by industry group. The industry groups are combined as footnoted.

Category	Manufacturing <sup>2</sup>	Non- Manufacturing <sup>3</sup>	Total
Number of Qualifying Projects	139	121	260
Tax Credits Earned:			
Investment Credits	\$160,446,327	\$222,491,652	\$382,937,979
Compensation Credits	<u>29,763,137</u>	<u>42,793,544</u>	<u>72,556,681</u>
Total Tax Credits Earned	\$190,209,464	\$265,285,196	\$455,494,660
Tax Credits Used:			
Corporation Income Tax	\$17,679,770	\$41,227,213	\$58,906,983
Individual Income Tax	<u>2,170,940</u>	<u>5,290,588</u> <sup>4</sup>	<u>7,461,528</u> <sup>4</sup>
Subtotal Income Tax	\$19,850,710	\$46,517,801 <sup>4</sup>	\$66,368,511 4
Sales/Use Tax Refunds	\$6,991,276	\$23,121,989	\$30,113,265
Income Tax Withholding	23,140,673	30,737,102	53,877,775
Real Property Tax	5	5	<u>5,578,027</u>
Total Tax Credits Used	\$ <sup>5</sup>	\$ <sup>5</sup>	\$155,937,578 <sup>4,5</sup>
Tax Credits Recaptured from Credit Balance and Tax Credits Expired <sup>6</sup>	\$2,250,909	\$6,443,902	\$8,694,811
Tax Credits Outstanding	\$ <sup>5</sup>	\$ <sup>5</sup>	\$290,862,271 <sup>4,5</sup>
Qualified Capital Investment	\$1,652,365,285	\$2,239,539,522	\$3,891,904,807
Direct Sales/Use Tax Refunds on Investment	\$25,005,192	\$68,491,637	\$93,496,829
Sales/Use Tax Refunds Pending Approval	\$ <sup>5</sup>	\$ <sup>5</sup>	\$54,583,396 <sup>5</sup>
Recapture Repaid	\$775,849	\$24,857,298	\$25,633,147
Property Tax Benefits:			
Personal Property Value Exempted	\$370,016,154	\$2,898,431,127	\$3,268,447,281
Value of Real Property Reimbursed			\$312,114,498 <sup>5</sup>
Increase in New Jobs at Qualifying Projects (FTE) <sup>8</sup>	601	1,001	1,602
Estimated Average Wage of New Jobs <sup>9</sup>	\$54,399	\$75,187	\$68,237

<sup>1</sup>Due to changes enacted by LB 1150 (2022), this reporting period is from June 1 to June 30 and reported on an accrual basis.

<sup>2</sup>The industry groups included in Manufacturing are:

22, 23, 327 - Utilities, Construction, and Nonmetallic Mineral Product Manufacturing;

311, 312 - Food and Beverage Manufacturing;

**314, 322, 323, 325, 326** — Textile Product Mills, Paper Manufacturing, Printing and Related Support Activities, Chemical Manufacturing, and Plastics and Rubber Products Manufacturing;

321, 331, 332 - Wood Product, Primary Metal, and Fabricated Metal Product Manufacturing; and

**333, 334, 335, 336, 337, 339** — Machinery; Computer and Electronic; Electrical Equipment, Appliance, and Component; Transportation Equipment; Furniture and Related Product; and Miscellaneous Product Manufacturing.

<sup>3</sup>The industry groups included in Non-Manufacturing are:

42, 44-45 - Wholesale Trade, and Retail Trade;

48,49 - Transportation and Warehousing Services;

51 - Information Services;

52 - Finance & Insurance Services;

**54, 56, 62, 81** — Professional, Scientific, and Technical; Administrative, Support, Waste Management, and Remediation; Health Care; and Other Services.

<sup>4</sup>To maintain confidentiality, Individual Income Tax tax credits used in the reporting period ending 6/30/22 by 52-Financial Services are combined with this year's total and included in other dependent figures.

<sup>5</sup>To maintain confidentiality, the Tax Credits Used for Real Property Tax and Sales/Use Tax Refunds Pending Approval are not disclosed by industry group but are reported in total.

<sup>6</sup>To maintain confidentiality, Tax Credits Recaptured from Credit Balance and Tax Credits Expired are reported combined.

<sup>8</sup>FTE = Full-time equivalent.

<sup>9</sup>The estimated average wage of new jobs is calculated by multiplying positive FTE growth by the average wage of each project to determine the estimated compensation. The sum of estimated compensation for all projects in the industry group is divided by the total positive FTE growth of the industry group.

### Benefits Approved, Manufacturing Industries, July 1, 2022 through June 30, 2023

Category	311, 312 - Food and Beverage Manufacturing	Non-Durable Product Manufacturing <sup>1</sup>	Machinery & Miscellaneous Manufacturing <sup>2</sup>	Other Manufacturing <sup>3</sup>	Manufacturing Total
Number of Qualifying Projects	30	30	42	37	139
Tax Credits Earned:					
Investment Credits	\$5,028,452	\$16,933,036	\$3,677,988	\$134,806,851	\$160,446,327
Compensation Credits	<u>2,434,506</u>	<u>2,180,111</u>	<u>2,132,497</u>	23,016,023	<u>29,763,137</u>
Total Tax Credits Earned	\$7,462,958	\$19,113,147	\$5,810,485	\$157,822,874	\$190,209,464
Tax Credits Used:					
Corporation Income Tax	\$4,684,162	\$3,975,312	\$2,089,854	\$6,930,442	\$17,679,770
Individual Income Tax	<u>1,222,362</u>	<u>\$18,832</u>	<u>582,853</u>	<u>346,893</u>	<u>2,170,940</u>
Subtotal Income Tax	\$5,906,524	\$3,994,144	\$2,672,707	\$7,277,335	\$19,850,710
Sales/Use Tax Refunds Income Tax Withholding Real Property Tax Total Tax Credits Used	\$2,121,909 2,917,360 <sup>4</sup> \$ <sup>4</sup>	\$2,240,852 1,512,509 <sup>4</sup> \$ <sup>4</sup>	\$943,615 2,286,477 —— <sup>4</sup> \$—- <sup>4</sup>	\$1,684,899 16,424,328 <sup>4</sup> \$ <sup>4</sup>	\$6,991,276 23,140,673 ————————————————————————————————————
Tax Credits Recaptured from Credit Balance and Tax Credits Expired	\$ 5	\$ <sup>5</sup>	\$ 5	\$ 5	\$2,250,909
Tax Credits Outstanding	\$ <sup>4</sup>	\$ 4	\$ 4	\$ 4	\$ 4
Qualified Capital Investment	\$51,344,768	\$172,981,828	\$38,608,687	\$1,389,430,002	\$1,652,365,285
Direct Sales/Use Tax Refunds on Investment	\$463,989	\$629,346	\$1,203,930	\$22,707,927	\$25,005,192
Sales/Use Tax Refunds Pending Approval	\$ 4	\$ 4	\$ 4	\$ 4	\$ 4
Recapture Repaid	\$ <sup>5</sup>	\$ <sup>5</sup>	\$ <sup>5</sup>	\$ <sup>5</sup>	\$775,849
Property Tax Benefits: Personal Property Value Exempted Value of Real Property Reimbursed	\$215,181,334 \$0	\$21,298,030 \$0	\$126,193,207 \$0	\$7,343,583 <sup>4</sup>	\$370,016,154 <sup>4</sup>
Increase in New Jobs at Qualifying Projects (FTE) <sup>5</sup>	16	35	52	498	601
Estimated Average Wage of New Jobs <sup>6</sup>	\$43,724	\$48,287	\$45,176	\$63,017	\$54,399

<sup>&</sup>lt;sup>1</sup>The full title of this industry group is **314, 322, 323, 325, 326** — Textile Product Mills, Paper Manufacturing, Printing and Related Support Activities, Chemical Manufacturing, and Plastics and Rubber Products Manufacturing.

22, 23, 327 — Utilities, Constructions, and Nonmetallic Mineral Product Manufacturing; and

321, 331, 332 — Wood Product, Primary Metal, and Fabricated Metal Product Manufacturing.

<sup>&</sup>lt;sup>2</sup>The full title of this industry group is **333, 334, 335, 336, 337, 339** — Machinery; Computer and Electronic; Electrical Equipment, Appliance, and Component; Transportation Equipment; Furniture and Related Product; and Miscellaneous Product Manufacturing.

<sup>&</sup>lt;sup>3</sup>To maintain confidentiality, the following industry groups are combined in Other Manufacturing:

<sup>&</sup>lt;sup>4</sup>To maintain confidentiality, the Tax Credits Used for Real Property Tax, Sales/Use Tax Refunds Pending Approval, Value of Real Property Reimbursed by Other Manufacturing, Tax Credits Outstanding and other dependent figures are not reported by industry group. See the Benefits Approved, by Industry table.

<sup>&</sup>lt;sup>5</sup>To maintain confidentiality, Tax Credits Recaptured from Credit Balance and Tax Credits Expired, and Recapture Repaid are not reported by individual industry group. See the Benefits Approved, by Industry table.

<sup>&</sup>lt;sup>5</sup>FTE = Full-time equivalent.

<sup>&</sup>lt;sup>6</sup>The estimated average wage of new jobs is calculated by multiplying positive FTE growth by the average wage of each project to determine the estimated compensation. The sum of estimated compensation for all projects in the industry group is divided by the total positive FTE growth of the industry group.

## Benefits Approved, Non-Manufacturing Industries, July 1, 2022 through June 30, 2023

Category	51-Information Services	52-Finance & Insurance Services	Professional & Miscellaneous Services <sup>1</sup>	Other Non- Manufacturing <sup>2</sup>	Non-Manufacturing Total
Number of Qualifying Projects	19	32	50	20	121
Tax Credits Earned:					
Investment Credits	\$136,053,692	\$25,880,577	\$21,041,463	\$39,515,920	\$222,491,652
Compensation Credits	<u>5,859,306</u>	<u>9,568,524</u>	<u>15,722,391</u>	<u>11,643,323</u>	42,793,544
Total Tax Credits Earned	\$141,912,998	\$35,449,101	\$36,763,854	\$51,159,243	\$265,285,196
Tax Credits Used:					
Corporation Income Tax	\$12,924,652	\$1,911,146	(\$2,049,994)	\$28,441,410	\$41,227,213
Individual Income Tax	<u>0</u>	<u>192,160</u> <sup>3</sup>	<u>1,463,349</u>	<u>3,635,079</u>	<b>5,290,588</b> <sup>3</sup>
Subtotal Income Tax	\$12,924,652	\$2,103,305 <sup>3</sup>	(\$586,645)	\$32,076,489	\$46,517,801 <sup>3</sup>
Sales/Use Tax Refunds	\$13,509,143	\$7,145,178	\$2,374,960	\$92,708	\$23,121,989
Income Tax Withholding	1,926,423	7,062,582	16,597,282	5,150,815	30,737,102
Real Property Tax	4	4	4	4	4
Total Tax Credits Used	\$ 4	\$ 4	\$ 4	\$ 4	\$ 4
Tax Credits Recaptured from Credit Balance and Tax Credits Expired	\$ <sup>5</sup>	\$ 5	\$ <sup>5</sup>	\$ 5	\$6,443,902
Tax Credits Outstanding	\$ 4	\$ 4	\$ 4	\$ 4	\$ 4
Qualified Capital Investment	\$1,360,975,250	\$262,704,019	\$220,701,103	\$395,159,150	\$2,239,539,522
Direct Sales/Use Tax Refunds on Investment	\$48,739,948	\$11,953,448	\$2,888,717	\$4,909,524	\$68,491,637
Sales/Use Tax Refunds Pending Approval	\$ 4	\$ 4	\$ 4	\$ 4	\$ 4
Recapture Repaid	\$ <sup>5</sup>	\$ <sup>5</sup>	\$ <sup>5</sup>	\$ <sup>5</sup>	\$24,857,298
Property Tax Benefits:					
Personal Property Value Exempted	\$2,576,765,294	\$197,050,835	\$13,719,364	\$110,895,635	\$2,898,431,127
Value of Real Property Reimbursed	4	4	4	4	4
Increase in New Jobs at Qualifying Projects (FTE) <sup>5</sup>	386	(757)	875	497	1,001
Estimated Average Wage of New Jobs <sup>6</sup>	\$55,519	N/A	\$85,452	\$80,978	\$75,187

<sup>&</sup>lt;sup>1</sup>The full title of this industry group is **54**, **56**, **62**, **81** — Professional, Scientific, and Technical; Administrative, Support, Waste Management, and Remediation; Health Care; and Other Services.

<sup>&</sup>lt;sup>2</sup>To maintain confidentiality, the following industry groups are combined in Other Non-Manufacturing:

<sup>42, 44-45 —</sup> Wholesale Trade, and Retail Trade;

<sup>48, 49 -</sup> Transportation and Warehousing Services; and

<sup>&</sup>lt;sup>3</sup>Individual Income Tax tax credits used in the period ending 6/30/2022 by 52-Financial Services are combined with this year's total and included in the dependent figures.

<sup>&</sup>lt;sup>4</sup>To maintain confidentiality, the Tax Credits Used for Real Property Tax, Sales/Use Tax Refunds Pending Approval, Value of Real Property Reimbursed by Other Manufacturing, Tax Credits Outstanding and other dependent figures are not reported by industry group. See the Benefits Approved, by Industry table.

<sup>&</sup>lt;sup>4</sup>To maintain confidentiality, Tax Credits Recaptured from Credit Balance and Tax Credits Expired, and Recapture Repaid are not reported by individual industry group. See the Benefits Approved, by Industry table.

<sup>&</sup>lt;sup>5</sup>FTE = Full-time equivalent.

<sup>&</sup>lt;sup>6</sup>The estimated average wage of new jobs is calculated by multiplying positive FTE growth by the average wage of each project to determine the estimated compensation. The sum of estimated compensation for all projects in the industry group is divided by the total positive FTE growth of the industry group.

# Nebraska Advantage Act Benefits Approved, by Industry Cumulative through June 30, 2023

Reporting Required by Neb. Rev. Stat. § 77-5731(3)

In the following tables, the first table summarizes the cumulative activity by Manufacturing and Non-Manufacturing. Each of the next tables provide detailed activity by industry group. The industry groups are titled and combined as footnoted.

## Benefits Approved, All Industries, January 1, 2006 through June 30, 2023

Category	Manufacturing <sup>1</sup>	Non- Manufacturing <sup>2</sup>	Total
Number of Qualifying Projects	139	121	260
Tax Credits Earned:			
Investment Credits	\$794,466,806	\$989,234,663	\$1,783,701,469
Compensation Credits	<u>178,700,538</u>	284,000,142	<u>462,700,680</u>
Total Tax Credits Earned	\$973,167,344	\$1,273,234,805	\$2,246,402,149
Tax Credits Used:			
Corporation Income Tax	\$175,021,819	\$190,668,347	\$365,690,166
Individual Income Tax	<u>27,250,672</u>	23,239,359 <sup>3</sup>	50,490,031 <sup>3</sup>
Subtotal Income Tax	\$202,272,491	\$213,907,706 <sup>3</sup>	\$416,180,197 <sup>3</sup>
Sales/Use Tax Refunds Income Tax Withholding	\$133,567,208 129,664,614	\$153,499,984 219,192,621	\$287,067,192 348,857,236
Real Property Tax	4	4	\$13,811,717
Total Tax Credits Used	4	4	\$1,065,916,341 <sup>3</sup>
Tax Credits Recaptured from Credit Balance and Tax Credits Expired <sup>5</sup>	\$33,264,063	\$9,171,226	\$42,435,289
Tax Credits Outstanding	4	4	\$1,138,050,519 <sup>3</sup>
Qualified Capital Investment	\$9,948,024,669	\$12,630,813,034	\$22,578,837,703
Direct Sales/Use Tax Refunds on Investment	\$194,017,374	\$574,993,151	\$769,010,525
Recapture Repaid	\$10,962,372	\$35,177,444	\$46,139,815
Property Tax Benefits:			
Personal Property Value Exempted	\$5,996,524,556	\$10,444,363,530	\$16,440,888,087
Value of Real Property Reimbursed	4	4	\$753,677,168
Increase in New Jobs at Qualifying Projects (FTE6	12,520	17,136	29,656
Estimated Average Wage of New Jobs <sup>7</sup>	\$45,658	\$63,667	\$56,064

<sup>1</sup>The industry groups included in Manufacturing are:

22, 23, 327 - Utilities, Construction, and Nonmetallic Mineral Product Manufacturing;

311, 312 - Food and Beverage Manufacturing;

**314**, **322**, **323**, **325**, **326** — Textile Product Mills, Paper Manufacturing, Printing and Related Support Activities, Chemical Manufacturing, and Plastics and Rubber Products Manufacturing;

321, 331, 332 - Wood Product, Primary Metal, and Fabricated Metal Product Manufacturing; and

**333, 334, 335, 336, 337, 339** — Machinery; Computer and Electronic; Electrical Equipment, Appliance, and Component; Transportation Equipment; Furniture and Related Product; and Miscellaneous Product Manufacturing.

<sup>2</sup>The industry groups included in Non-Manufacturing are:

42, 44-45 - Wholesale Trade, and Retail Trade;

48,49 - Transportation and Warehousing Services;

51 - Information Services;

52 - Finance & Insurance Services;

**54, 56, 62, 81** — Professional, Scientific, and Technical; Administrative, Support, Waste Management, and Remediation; Health Care; and Other Services.

<sup>3</sup>To maintain confidentiality, Individual Income Tax tax credits used in the reporting period ending 6/30/22 by 52-Financial Services are combined and included with this year's total and other dependent figures.

<sup>4</sup>To maintain confidentiality, the Tax Credits Used for Real Property Tax, Total Tax Credits Used, Tax Credits Outstanding, and the Value of Real Property Reimbursed are reported in total, not by industry group.

<sup>5</sup>To maintain confidentiality, Tax Credits Recaptured from Credit Balance and Tax Credits Expired are reported combined.

<sup>7</sup>FTE = Full-time equivalent.

<sup>8</sup>The estimated average wage of new jobs is calculated by multiplying positive FTE growth by the average wage of each project to determine the estimated compensation. The sum of estimated compensation for all projects in the industry group is divided by the total positive FTE growth of the industry group.

#### Benefits Approved, Manufacturing Industries, Cumulative through June 30, 2023

Category	311, 312 - Food and Beverage Manufacturing	Non-Durable Product Manufacturing <sup>1</sup>	Machinery & Miscellaneous Manufacturing <sup>2</sup>	Other Manufacturing <sup>3</sup>	Manufacturing Total
Number of Qualifying Projects	30	30	42	37	139
Tax Credits Earned:					
Investment Credits	\$106,133,008	\$282,812,743	\$129,721,533	\$275,799,522	\$794,466,806
Compensation Credits	26,870,609	<u>19,530,026</u>	<u>53,401,148</u>	<u>78,898,755</u>	<u>178,700,538</u>
Total Tax Credits Earned	\$133,003,617	\$302,342,769	\$183,122,681	\$354,698,277	\$973,167,344
Tax Credits Used:					
Corporation Income Tax	\$23,004,221	\$41,079,595	\$75,105,995	\$35,832,008	\$175,021,819
Individual Income Tax	13,873,835	2,584,218	8,343,869	2,448,750	<u>27,250,672</u>
Subtotal Income Tax	\$36,878,057	\$43,663,813	\$83,449,864	\$38,280,757	\$202,272,491
Sales/Use Tax Refunds	\$24,617,600	\$70,903,559	\$15,831,380	\$22,214,671	\$133,567,208
Income Tax Withholding	21,309,122	15,433,916	40,387,187	52,534,390	129,664,614
Real Property Tax	4	4	4	4	4
Total Tax Credits Used	4		4	4	4
Tax Credits Recaptured from Credit Balance and Tax Credits Expired	\$ <sup>5</sup>	\$ <sup>5</sup>	\$ <sup>5</sup>	\$ 5	\$33,264,063
Tax Credits Outstanding	\$ 4	\$ 4	\$ 4	\$ 4	\$ 4
Qualified Capital Investment	\$1,235,986,356	\$3,002,531,693	\$1,362,886,830	\$4,346,619,790	\$9,948,024,669
Direct Sales/Use Tax Refunds on Investment	\$7,599,649	\$37,513,497 <sup>6</sup>	\$11,268,761	\$137,635,468	\$194,017,374 <sup>6</sup>
Recapture Repaid	\$ <sup>5</sup>	\$ 5	\$ 5	\$ 5	\$10,962,372
Property Tax Benefits:					
Personal Property Value Exempted	\$899,585,712	\$4,472,218,811	\$253,095,481	\$371,624,553	\$5,996,524,556
Value of Real Property Reimbursed					
Increase in New Jobs at Qualifying Projects (FTE) <sup>8</sup>	3,731	1,460	4,781	2,548	12,520
Estimated Average Wage of New Jobs <sup>9</sup>	\$37,927	\$44,366	\$43,086	\$62,544	\$45,658

<sup>&</sup>lt;sup>1</sup>The full title of this industry group is **314**, **322**, **323**, **325**, **326** – Textile Product Mills, Paper Manufacturing, Printing and Related Support Activities, Chemical Manufacturing, and Plastics and Rubber Products Manufacturing.

<sup>&</sup>lt;sup>2</sup>The full title of this industry group is **333, 334, 335, 336, 337, 339** — Machinery; Computer and Electronic; Electrical Equipment, Appliance, and Component; Transportation Equipment; Furniture and Related Product; and Miscellaneous Product Manufacturing.

<sup>&</sup>lt;sup>3</sup>To maintain confidentiality, the following industry groups are combined in Other Manufacturing:

 $<sup>\</sup>textbf{22, 23, 327} - \textbf{Utilities, Constructions, and Nonmetallic Mineral Product Manufacturing; and} \\$ 

 $<sup>\</sup>textbf{321, 331, 332} - \textbf{Wood Product, Primary Metal, and Fabricated Metal Product Manufacturing}.$ 

<sup>&</sup>lt;sup>4</sup>To maintain confidentiality, the Tax Credits Used for Real Property Tax, Total Tax Credits Used, Tax Credits Recaptured from Credit Balances, Tax Credits Expired, and Tax Credits Outstanding are reported in total, not by industry group. See Benefits Approved, by Industry Cumulative table.

<sup>&</sup>lt;sup>5</sup>To maintain confidentiality, the Tax Credits Recaptured from Credit Balances, Tax Credits Expired, and Recapture Repaid are not reported by individual industry group.

<sup>&</sup>lt;sup>6</sup>To maintain confidentiality, Direct Sales/Use Tax Refunds on Investment paid in 2020 to Other Manufacturing are not reported and included in the total and other dependent figures.

<sup>&</sup>lt;sup>7</sup>To maintain confidentiality, Recapture Repaid is not reported by individual industry group.

<sup>&</sup>lt;sup>8</sup>FTE = Full-time equivalent.

<sup>&</sup>lt;sup>9</sup>The estimated average wage of new jobs is calculated by multiplying positive FTE growth by the average wage of each project to determine the estimated compensation. The sum of estimated compensation for all projects in the industry group is divided by the total positive FTE growth of the industry group.

### Benefits Approved, Non-Manufacturing Industries, Cumulative through June 30, 2023

Category	51-Information Services	52-Finance & Insurance Services	Professional & Miscellaneous Services <sup>1</sup>	Other Non- Manufacturing <sup>2</sup>	Non-Manufacturing Total
Number of Qualifying Projects	19	32	50	20	121
Tax Credits Earned:					
Investment Credits	\$541,283,274	\$247,408,306	\$67,216,422	\$133,326,661	\$989,234,663
Compensation Credits	<u>39,614,054</u>	<u>114,367,678</u>	<u>86,270,205</u>	<u>43,748,205</u>	284,000,142
Total Tax Credits Earned	\$580,897,328	\$361,775,984	\$153,486,627	\$177,074,866	\$1,273,234,805
Tax Credits Used:					
Corporation Income Tax	\$36,714,500	\$37,798,762	\$7,224,172	\$108,930,913	\$190,668,347
Individual Income Tax	<u>4,937,034</u>	<u>5,182,390</u>	<u>7,013,160</u>	<u>6,106,776</u> <sup>3</sup>	23,239,359 <sup>3</sup>
Subtotal Income Tax	\$41,651,534	\$42,981,152	\$14,237,332	\$115,037,689	\$213,907,706
Sales/Use Tax Refunds	\$31,357,649	\$99,734,600	\$15,153,989	\$7,253,748	\$153,499,984
Income Tax Withholding	30,813,982	93,976,791	67,992,798	26,409,051	219,192,621
Real Property Tax	4	4	4	4	4
Total Tax Credits Used	4	4	4	4	4
Tax Credits Recaptured from Credit Balance and Tax Credits Expired	\$ <sup>5</sup>	\$ 5	\$ 5	\$ 5	\$9,171,226
Tax Credits Outstanding	\$ 4	\$ 4	\$ 4	\$ <sup>4</sup>	\$ 4
Qualified Capital Investment	\$6,105,849,698	\$3,623,054,217	\$773,540,940	\$2,128,368,179	\$12,630,813,034
Direct Sales/Use Tax Refunds on Investment	\$298,981,147	\$204,321,703	\$21,605,935	\$50,084,365	\$574,993,151
Recapture Repaid	\$ 5	\$ 5	\$ 5	\$ 5	\$35,177,444
Property Tax Benefits:					
Personal Property Value Exempted	\$8,113,645,890	\$1,851,802,575	\$65,700,770	\$413,214,296	\$10,444,363,530
Value of Real Property Reimbursed					
Increase in New Jobs at Qualifying Projects (FTE) <sup>6</sup>	2,277	6,542	5,358	2,959	17,136
Estimated Average Wage of New Jobs <sup>7</sup>	\$63,059	\$58,031	\$71,707	\$62,035	\$63,667

<sup>&</sup>lt;sup>1</sup>The full title of this industry group is **54, 56, 62, 81** – Professional, Scientific, and Technical; Administrative, Support, Waste Management, and Remediation; Health Care; and Other Services.

 $<sup>^2</sup>$ To maintain confidentiality, the following industry groups are combined in Other Non-Manufacturing:

<sup>42, 44-45 —</sup> Wholesale Trade, and Retail Trade;

<sup>48, 49 —</sup> Transportation and Warehousing Services; and

<sup>51 -</sup> Information Services.

<sup>&</sup>lt;sup>3</sup>To maintain confidentiality, Individual Income Tax tax credits used by 52-Financial Services in the 1/1/2021-6/30/2022 reporting period is not included in the total or other dependent figures.

<sup>&</sup>lt;sup>4</sup>To maintain confidentiality, the Tax Credits Used for Real Property Tax, Total Tax Credits Used, and Tax Credits Outstanding are reported in total, not by industry group. See Benefits Approved, by Industry Cumulative table.

<sup>&</sup>lt;sup>5</sup>To maintain confidentiality, the Tax Credits Recaptured from Credit Balances, Tax Credits Expired, and Recapture Repaid are not reported by individual industry group.

<sup>&</sup>lt;sup>6</sup>FTE = Full-time equivalent

<sup>&</sup>lt;sup>7</sup>The estimated average wage of new jobs is calculated by multiplying positive FTE growth by the average wage of each project to determine the estimated compensation. The sum of estimated compensation for all projects in the industry group is divided by the total positive FTE growth of the industry group.

# Summary of Investment & Employment by Applicants with Active Signed Agreements, by Industry

Reporting Required by Neb. Rev. Stat. § 77-5731(3)(g) through (3)(i)

Each applicant with a signed agreement has agreed to report the project's total investment, employment, and estimated wages paid to new employees. This table includes the data reported for both: (1) projects that have completed a qualification audit that confirmed levels were attained; and (2) projects that have not completed a qualification audit, regardless of whether the project may have attained the minimum levels. **Until DOR has completed a qualification audit that confirms the required levels of investment and employment have been met, the project is not eligible for benefits, other than certain property tax exemptions, and it is not included in the Summary of Qualified Project Activity or Benefits Approved, by Industry tables.** 

Some applicants with signed agreements did not submit a Nebraska Advantage Act Incentive Computation, Form 312N, in the fiscal year ending June 30, 2023. Most of these applicants have not completed a qualification audit and are not receiving any benefits. A qualified project will not receive additional benefits until it has submitted a Form 312N for all prior tax years. The year is considered to be in recapture and partial repayment of prior benefits is due if the proper filings are not provided to the DOR.

Each project is categorized by the principal business activity based on the North American Industry Classification System (NAICS), grouped by industry, and the information is reported by industry group.

#### Cumulative through June 30, 2023

Category	Number of Applicants Reporting <sup>1</sup>	Expansion of Capital Investment	Increase in New Jobs (FTE) <sup>2</sup>	Estimated Average Wage of New Jobs <sup>3</sup>
MANUFACTURING				
22, 23, 327 — Utilities, Construction, and Nonmetallic Mineral Product Manufacturing; and	22	\$4,772,571,314	806	\$86,778
311, 312 — Food and Beverage Manufacturing	67	\$1,937,776,359	5,945	\$37,572
314, 322, 323, 325, 326 — Textile Product Mills, Paper Manufacturing, Printing and Related Support Activities, Chemical Manufacturing, and Plastics and Rubber Products Manufacturing	44	\$3,062,647,171	1,680	\$58,113
<b>321, 331, 332</b> — Wood Product, Primary Metal, and Fabricated Metal Product Manufacturing	32	\$652,021,116	1,833	\$55,869
333, 334, 335, 336, 337, 339 — Machinery; Computer and Electronic; Electrical Equipment, Appliance, and Component; Transportation Equipment; Furniture and Related Product; and Miscellaneous Product Manufacturing	63	\$1,418,784,151	4,029	\$44,853
Total Manufacturing	228	\$11,843,800,111	14,293	\$47,160
NON-MANUFACTURING				
<b>42, 44, 45</b> — Wholesale Trade; Retail Trade; and	15	\$136,234,636	1,246	\$74,838
48, 49 — Transportation and Warehousing Services	17	\$1,454,461,158	1,218	\$49,395
51 - Information Services	26	\$7,588,479,805	2,210	\$67,514
52 — Finance & Insurance Services	53	\$3,321,538,424	6,179	\$60,296
<b>54, 56, 62, 81</b> — Professional, Scientific, and Technical; Administrative, Support, Waste Management, and Remediation; Health Care; and Other Services	78	\$838,063,835	6,767	\$69,871
Total Non-Manufacturing	189	\$13,338,777,858	17,620	\$65,153
TOTAL	417	\$25,182,577,969	31,913	\$57,094

<sup>&</sup>lt;sup>1</sup>Applicants who sign an agreement in the year of application do not have project activity to report until the following year. Even if all required Forms 312N are submitted, this total will not equal the number of active signed agreements.

<sup>&</sup>lt;sup>2</sup>FTE = Full-time equivalent.

<sup>&</sup>lt;sup>3</sup>The estimated average wage of new jobs is calculated by multiplying FTE growth by the most recently reported average wage of each project to determine the estimated compensation. The sum of estimated compensation for all projects in the industry group is divided by the total FTE growth of the industry group.

### Executive Summary of Project-specific Tax Incentives Information

Reporting Required by Neb. Rev. Stat. § 77-5731(7)

The Executive Summary for the fiscal year ending June 30, 2023 Nebraska Advantage Act Annual Report includes project-specific information for 82 projects.

The table below reports information on investment growth and new jobs on a cumulative basis for these 82 projects. This means that information is accumulated in the table from the beginning of the project through June 2023. These 82 projects have, from July 1, 2020 through June 30, 2023 used tax credits or have had refunds approved in the amount of approximately \$152 million.

The details for each of these 82 projects are included in the next table that gives project-specific tax information.

Number of	Growth		Average Compensation		Total Tax Credits Used and Refunds Approved
Projects	Investment	New Jobs (FTE <sup>1</sup> )	Paid in Year of Application	Paid to New FTEs	(7/1/2020 - 6/30/2023)
82	\$5,547,405,692	10,261	\$36,186	\$49,137	\$152,321,100
<sup>1</sup> FTE = Full-1	ime Equivalent				

# Nebraska Advantage Act Project-specific Tax Incentives Information

Reporting Required by Neb. Rev. Stat. § 77-5731(6)

In the fiscal year ending June 30, 2023, the report contains specific project information for 82 projects. Project-specific information is reported after a qualification audit and two years of activity have been completed. The specific information reported, in alternating years, is the name of the taxpayer, the project location, and the two-year aggregate of total credits used and refunds approved. The number reported includes direct sales and use tax refunds on qualified property and the total credits used. These credits include credits used to offset or refund a taxpayer's corporation income tax, a distribution of credits to the owners of an applicant that is a flow-through entity, a sales and use tax refund, income tax withholding offset or refund, or a real property tax reimbursement. The impact of the personal property tax exemption is not included in the report.

When credits are distributed to owners, they are reported in total when the distribution is made, even if the owners have not used all of the credits received. Recapture payments are not subtracted from the total.

Completed projects, which did not receive benefits in the reporting period and have used or expired all carryover credits, are not included in the report.

### Tax Credits Used and Refunds Approved, July 1, 2022 to June 30, 2023

Project Name	Tax Credits Used and Refunds Approved	Locations
3M Company and Subsidiaries	\$655,422	Valley
Allo Communications, LLC	20,708,784	Alliance, Bellevue, Bridgeport, Gering, Hastings, Imperial, Lincoln, Norfolk, North Platte, Ogallala, and Scottsbluff
American National Corporation	59,078	Bellevue, Elk Creek, Elkhorn, Fairbury, Falls City, Gretna, Humboldt, La Vista, Lincoln, Nebraska City, Omaha, Papillion, Plattsmouth, Ralston, and Tecumseh
ASP MSG Acquisition Co., Inc.	248,576	Norfolk
Black Hills Corporation	0	Bellevue, Lincoln, and Omaha
C.J. Foods, Inc.	216,297	Pawnee City
Cargill, Inc. & Subsidiaries	4,108,361	Blair
Central Valley Ag Cooperative, Nonstock	1,989,410	Elgin, O'Neill, Petersburg, Randolph, Royal, Thurston, Tilden, and Wakefield
Chief Industries, Inc.	60,452	Grand Island, Kearney, Lexington, and Lincoln
CHS, Inc.	32,029	South Sioux City
CLAAS of Omaha, Inc. & Affiliates	507,684	Omaha
CNH Industrial America, LLC	(29,031)	Grand Island
CSC Celerion Hold Corp.	338,218	Lincoln and Omaha
Diversified Foods & Seasonings, Inc.	65,700	Nebraska City
Douglas Holdings, LLC	170,814	Columbus and Plainview
E Energy Adams, LLC	422,318	Adams
Elliott Equipment Company	48,320	Omaha
Empirical Foods, Inc.	4,368,458	South Sioux City
Enel Green Power North America, Inc.	14,798,569	Allen, Concord, Emerson, Wakefield, and Waterbury
Evonik Corporation	0	Blair
Farmers & Merchants Investment, Inc.	7,282,983	Ainsworth, Auburn, Beatrice, Columbus, Crete, David City, Fairbury, Grand Island, Hastings, Kearney, Lincoln, Norfolk, Omaha, Pawnee City, Seward, Syracuse, Taylor, Valentine, Wahoo, and York
FAST Global Solutions, Inc.	506,508	Auburn and Falls City
FMR LLC	8,381,920	Papillion

Project Name	and Refunds	Locations
	Approved	
Garner Industries	262,338	Lincoln
General Dynamics - OTS, Inc.	1,134,646	Lincoln
Gordmans, Inc.	636,899	Bellevue and Omaha
Great Dane Limited Partnership	10,885	Wayne
Greater Omaha Packing Co., Inc.	3,261,796	Omaha
Greater Omaha Packing Co., Inc.	500,000	Omaha
Green Plains Atkinson, LLC	0	Atkinson and O'Neill
HDR, Inc. & Subsidiaries	12,580,630	Lincoln, Omaha, and Papillion
Hexagon Lincoln, Inc.	1,069,267	Lincoln
Klute, Inc.	265,444	York
Kodiak Building Partners, Inc.	1,296,310	Elkhorn, Fremont, Gretna, Lincoln, and Omaha
Lawrence Recruiting Specialists, Inc.	800,517	Omaha
Lozier Corporation	0	Omaha
Metalworks, Inc.	862,057	Lincoln
MI Industries, Inc.	318,549	Lincoln
Midlands Packaging Corporation	0	Lincoln
Molex LLC	0	Lincoln
Moody's Analytics, Inc.	2,246,643	Omaha
National Research Corporation	1,302,842	Lincoln and Papillion
NatureWorks, LLC	32,318	Blair, La Vista, and Omaha
NCR Corporation	1,145,914	Omaha
Neapco Components, LLC	421,027	Beatrice
NEBCO, Inc. & Subsidiaries	1,984,620	Ashland, Auburn, Aurora, Central City, Falls City, Fremont, Geneva, Grand Island, Hebron, Kearney, Lincoln, Nebraska City, Omaha, Silver Creek, Springfield, St. Paul, Strang, Stromsburg, Syracuse, Tecumseh, Waco, and York
Nebraska Plastics, Inc.	195,877	Cozad
Nelnet, Inc. & Subsidiaries	2,842,639	Omaha
Nelnet, Inc. & Subsidiaries	1,269,702	Bellevue and Lincoln
Neogen Corporation & Subsidiaries	1,209,401	Lincoln
Nestle Purina PetCare Company	2,533,591	Crete
Novozymes Blair, Inc.	475,775	Blair
Nucor Corporation	12,751,281	Norfolk
Oxbow Enterprises, Inc.	491,499	Ashland, Murdock, Omaha, Papillion, Syracuse, and West Point
Pacific Life Insurance Company	(2,495,099)	Omaha
Prairie Breeze Wind Energy LLC	0	Elgin, Meadow Grove, and Petersburg
Prairie Breeze Wind Energy II LLC	0	Albion and Elgin
Prairie Breeze Wind Energy III LLC	0	Elgin
Quality Pork International, Inc.	242,576	Omaha
Quality Pork International, Inc.	0	Omaha
Reinke Management Company & Subsidiaries	2,047,780	Deshler
SalonCentric, Inc.	0	La Vista
Senior Market Sales, Inc.	0	Omaha
Skyline Champion Corporation	(1,966)	York
Smithfield Farmland Corp.	1,726,030	Crete
Southwest Business Corporation	0	Scottsbluff
Speedway Motors, Inc.	1,281,687	Lincoln

Project Name	Tax Credits Used and Refunds Approved	Locations
State Steel of Omaha, Inc.	0	Omaha
Streck, Inc.	1,379,837	La Vista
Sympateco, Inc.	110,575	Omaha
Tenneco, Inc.	148,746	Seward
The James Skinner Co.	732,944	Omaha
The Lincoln National Life Insurance Company	944,304	Omaha
The Travelers Indemnity Company	9,343,174	Papillion
TMCO, Inc.	1,039,656	Lincoln
Tyson Fresh Meats, Inc.	8,241,070	Lexington
Tyson Processing Services, Inc.	1,180,337	Omaha
Universal GP Holdings, L.P.	0	Lincoln
Werner Enterprises, Inc.	899,354	Omaha
West Gate Banshares, Inc.	968,194	Bellevue, Lincoln, and Omaha
Williams Form Engineering Corp.	47,119	Wayne
Yahoo! Inc.	7,641,449	La Vista and Omaha
Total Tax Credits Used and Refunds Approved	\$152,321,100	

# Nebraska Advantage Act Projected Revenue Gains and (Losses) for Fiscal Years 2023-2033

Reporting Required by Neb. Rev. Stat. § 77-5731(3)(k) and (4)

For the Nebraska Advantage Act (Act), The Nebraska Department of Revenue (DOR), Research Section, reports on the projected future amounts of:

- Direct refunds of sales and use tax (refunds);
- Investment tax credits earned;
- · Compensation credits earned;
- Tax credits used for individual income tax;
- Tax credits used for corporation income tax;
- Tax credits used for sales and use tax;
- Tax credits used for income tax withholding;
- Tax credits used for real property tax;
- Tax credits recaptured and tax credits that will expire.

The report also estimates the potential revenue gains (losses) under the Act as well as associated investment and economic job growth.

Section I outlines the process of estimating the parameters for tax credits and refunds, which are the building blocks for projecting future tax expenditures. Section I also briefly describes the estimation process for tax credits earned and the usage of the tax credits.

Section II discusses the model used by DOR to estimate the fiscal and employment impacts of the Act, and these estimates are presented in the table below.

# I. Estimation of parameters (multipliers) for the projection of tax credits and refunds.

DOR utilizes historical data of tax incentive programs to produce the projection of tax credits and refunds. Historical data from the Act is utilized to analyze the patterns of how companies earned and used tax credits over the years. DOR also has comprehensive data from the Employment and Investment Growth Act (LB 775), which was utilized in determining the projections. Consequently, DOR estimates the annual amount of earned and used tax credits using historical data from the Act, coupled with historical data from LB 775.

To project the total amount of earned tax credits, and direct sales and use tax refunds, DOR utilizes historical patterns of tax credit earned by the Act's participating companies. The historic data of both programs shows the erratic nature of credits earned from year to year but illustrates a stable trend in the long run. After projecting the total amount of earned tax credits, DOR allocates the projected total tax credits earned into investment tax credits and compensation credits based on the analysis of historical data from the Act.

Examining the allocation of tax credits used between income tax liabilities, income tax withholding, and sales and use tax liabilities, DOR analyzed the patterns of how companies spent their credits. Using the analyzed data, DOR projects the amount of tax credits allocated among corporation income tax liability, individual income tax liability, and sales and use tax liability over the next ten years. DOR also estimates the amount of tax credit used for the property tax refund

because the Act allows Tiers 6 and Tiers 2 large data center projects to use credits to get a refund equal to amount of real property taxes paid.

DOR used historical information from LB775 to estimate the amount of recaptured and expired tax credits. However, unlike LB775, the Act limits the maximum life of the program, effectively reducing the carryover period. As a result, the Act will have an increase over LB775 in percentage of expired credits.

Also based on projected amount of earned and used tax credits, the table presents tax credits balance and cumulative tax credit balance. DOR also forecasted the amount of investment based on the estimated earned tax credits.

# II. Projecting revenue gains (losses) and associated economic job growth.

Tax incentive programs in Nebraska are designed to attract business investments—both domestically and abroad—with the goal of creating jobs and generating economic growth in Nebraska. Tax incentive programs impact Nebraska's tax revenue in two ways. First, tax revenue is positively affected when businesses hire new employees and increase levels of investment, which enhance economic growth. Second, tax revenue is negatively affected when Nebraska directly foregoes part of the tax revenue from the businesses that are in the tax incentive programs. Thus, the overall fiscal impact of tax incentive programs can be positive or negative.

A computable general equilibrium (CGE) model uses actual economic data to estimate how the Nebraska economy might react to changes in policy, technology, or other external factors. Using a CGE model, the fiscal impact of the program is estimated over the next ten years. These estimates are based on the projected value of the amount of total credits earned and total credits used, along with refunds for the Act. The projected values for credits earned and credits used are listed in the table below.

To analyze the fiscal impact of tax incentive programs, the dynamic Tax Revenue Analysis in Nebraska¹ (TRAIN) model—a custom-built Nebraska CGE model—is used. The TRAIN model mathematically expresses the Nebraska economy with over 1,300 equations and a Social Accounting Matrix (SAM) database. It has 28 industrial sectors, two factor sectors, an investment sector, nine household sectors, 33 government sectors, and a rest-of-the-world sector. The TRAIN model distinguishes between state government sectors to capture the sensitivity of state revenue and expenditure flows. It also calculates most tax impacts within the model, making additional outside calculations unnecessary. This reduces the number of restrictions on the model and allows DOR's economists to deliver more informative results.

The primary assumption when constructing a CGE model is that the economy is in equilibrium at the beginning of the period, and the model is constructed so that its equilibrium replicates observed data in the base year. The data for TRAIN comes from the latest SAM values and parameters.

After setting up an initial economic condition, the new investment induced by tax credits stimulates economic activity, and then the economy reaches to the new high level. During internal processing, the model generates hundreds of multipliers, which determine the level of economic activity such as economic growth, additional tax revenue and new employment. It also accounts for dynamic impacts generated over years. Note that unlike a partial equilibrium model, the TRAIN model does not depend on a few exogenous multipliers to determine economic activities; rather, the multipliers are determined within the model.

The table below shows the estimated revenue gains generated by new investment and employment over ten years. Since TRAIN simulated dynamic scoring of investment, the revenue gains presented is reflecting an accumulating impact of the Act. The table also shows the net revenue gain (loss) and the cumulative revenue gain (loss) over ten years.

The table provides two estimates of employment due to the Act. The first, labeled "Estimated New Jobs for Qualifying Tax Credits," is a yearly estimate of the number of full-time equivalent employees (FTE). This number can be thought of as an accounting number. It is the number of jobs that businesses use to justify the hiring of employees to qualify for the tax credits in the Act. It is important to note that some of these new jobs would be created regardless of the

Act's tax credits due to growth in the company. Thus, the exact number of jobs that would be created without the existence of the Act is unknown.

The second estimate, labeled "Estimated Net Job Increase (Decrease)," is estimated by TRAIN, and is an estimate of the dynamic scoring of new jobs created as the result of the Act's program investment. The estimate of net economic jobs includes both direct and indirect employment in Nebraska. That is, it includes the jobs created as a direct result of the Act as well as the new jobs indirectly created throughout the Nebraska economy to support the new investment and direct employment due to the Act.

<sup>&</sup>lt;sup>1</sup>A more detailed description of the TRAIN model is available here.

#### Fiscal Analysis of the Nebraska Advantage Act

Revenue Generated by Increase in Economic Activities Due to the Act	Summary	7/1/2022-	FY 2023-2024	FY 2024-2025	FY 2025-2026	FY 2026-2027	FY 2027-2028
Second Activities Due to the Act	·	6/30/2023 <sup>1</sup>					
Individual Income Tax	Revenue Generated by Increase in Economic Activities Due to the Act		\$96,394,379	\$116,428,343	\$110,249,216	\$111,281,485	\$96,274,698
Corporation Income Tax	Tax Credits Used:						
Sales and Use Tax	Individual Income Tax	\$7,461,528	\$24,769,522	\$21,261,535	\$21,877,487	\$26,082,437	\$18,122,354
Sales and Use Tax	Corporation Income Tax	<u>58,906,983</u>	101,292,768	<u>86,947,165</u>	89,466,045	<u>106,661,815</u>	74,109,760
	Subtotal Income Tax	\$66,368,511	\$126,062,291	\$108,208,700	\$111,343,531	\$132,744,251	\$92,232,114
Real Property Tax	Sales and Use Tax	30,113,265	39,080,515	33,545,732	34,517,559	41,151,987	28,592,837
Total Tax Credit Sand Use Tax Refunds \$155,975,878 \$224,885,798 \$209,689,811 \$2206,594,140 \$545,275,00 \$53,006,629 \$740,994,66 \$590,008,531 \$05,541,105 \$645,975,500 \$63,006,629 \$740,994,66 \$590,008,531 \$05,541,105 \$645,975,500 \$63,006,600,700 \$13,006,700,700,700,700,700,700,700,700,700	Income Tax Withholding	53,877,775	53,545,507	63,016,754	56,832,331	46,883,091	36,658,550
Total Tax Credit Sand Use Tax Refunds \$155,975,878 \$224,885,798 \$209,689,811 \$2206,594,140 \$545,275,00 \$53,006,629 \$740,994,66 \$590,008,531 \$05,541,105 \$645,975,500 \$63,006,629 \$740,994,66 \$590,008,531 \$05,541,105 \$645,975,500 \$63,006,600,700 \$13,006,700,700,700,700,700,700,700,700,700	Real Property Tax	5,578,027	6,197,480	4,918,626	3,900,719	3,196,220	1,745,866
Direct Sales and Use Tax Refunds \$93,496,829 \$34,096,826 \$60,086,831 \$62,541,186 \$64,592,500 \$63,982,464 Recreate Gain (Loss) — (\$10,984,729,807) (\$15,285,0099) (\$158,886,110) (\$17,728,654) (\$15,693,5134) Tax Credits Earned: (\$10,984,729,807) (\$13,297,799,06) (\$158,886,110) (\$17,728,654) (\$15,898,7714) Tax Credit Earned: (\$10,984,729,807) (\$13,297,799,06) (\$12,006,60,17) (\$1,979,795,258) (\$172,855,865) Tax Credits Earned: (\$10,984,729,807) (\$12,879,790,60) (\$12,879,825,80) (\$172,856,981,80) (\$			\$224,885,793				
Commutative Revenue Cain (Loss)	Direct Sales and Use Tax Refunds						
Tax Credits Earned: Investment Credits   \$382,937,979   \$249,679,166   \$198,157,691   \$157,149,062   \$128,766,770   \$70,336,056   \$22,756,881   \$225,6	Revenue Gain (Loss)						
Tax Credits Earned: Investment Credits   \$382,937,979   \$249,679,166   \$198,157,691   \$157,149,062   \$128,766,770   \$70,336,056   \$22,756,881   \$225,6	Cumulative Revenue Gain (Loss)		(\$1,099,429,807)	(\$1,261,779,906)	(\$1,420,666,017)	(\$1,597,952,580)	(\$1,724,887,714)
Total Tax Credit Earned	` '		(1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1	(1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1		(1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1	
Total Tax Credit Earned	Investment Credits	\$382,937,979	\$249,679,166	\$198,157,691	\$157,149,062	\$128,766,770	\$70,336,056
Total Tax Credit Earned  \$455,494,660 \$334,576,894 \$265,536,712 \$210,584,030 \$172,550,985 \$94,252,234  Tax Credits Recaptured from Credit Balance and Tax Credits Expired  1ax Credit Balance  290,862,277  71,695,921 \$1,209,746,440 \$	Compensation Credits						
Tax Credits Recaptured from Credit Balance and Tax Credits Expired Tax Credit Balance and Tax Credit Balance 20,0862,271	· ·						
Balance and Tax Credits Expired Tax Credits Expired Tax Credits Balance 290.862.271 Z1.695.921 Z1.6	Total Tax Orealt Larnes	Q-100,-15-1,000	Q004,070,034	Q200,000,712	Q2 10,004,000	V172,000,700	<b>\$54,202,204</b>
Tax Credit Balance	•	8,694,811	37,995,179	64,095,353	66,080,414	70,268,119	54,546,914
Cumulative Tax Credit Balance   \$1,138,050,519   \$1,209,746,440   \$12,02,562,147   \$1,140,471,622   \$1,018,778,940   \$899,254,892		000 000 071	71.605.001	(0.040.450)	(60,000,505)	(101 (00 (00)	(110 504 040)
Estimated Employment Estimated New Jobs for Qualifying Tax Credits Estimated Qualifying Investment S3,891,904,807 S3,160,543,092 S2,503,362,764 S1,989,258,415 S1,629,983,527 S890,343,152  FY 2028-2029 FY 2029-2030 FY 2030-2031 FY 2031-2032 FY 2032-2033 Revenue Generated by Increase in Economic Activities Due to the Act S76,711,729 S65,882,597 S89,920,323 S56,621,467 S54,547,018 Economic Activities Due to the Act S76,711,729 S65,882,597 S89,920,323 S56,621,467 S54,547,018 Economic Activities Due to the Act S24,358,918 S10,567,246 S16,017,464 S18,918,179 S12,236,732 Corporation Income Tax S123,972,555 S33,781,064 S81,519,467 S96,282,398 S62,277,762 Sales and Use Tax S123,972,555 S33,781,064 S81,519,467 S96,282,398 S62,277,762 Sales and Use Tax S123,972,845 S13,540,252 T,477,058 A1,03,188 S2,994,917 Income Tax Withholding S14,454,454 S18,918,179 S12,236,732 S12,286,234 S115,248,244 S13,299,079 S85,339,403 Direct Sales and Use Tax Refunds S39,253,973 S31,296,692 S28,735,943 S27,911,864 S27,646,665 Revenue Gain (Loss) (S18,75,062,160) (S18,75,062,160) (S18,75,062,160) (S19,25,599,137) (S2,003,763,681) (S2,112,353,157) (S2,170,992,208) S72,265,555 S83,386,379 S73,542,009 S72,265,555 S83,386,379 S73,542,009 S73,542,009 S73,542,009 S74,542,009 S74,543,009 S74,544,009 S74,544,009 S74,544,009 S74,544,009 S74,544,009 S74,544,009 S74,544,009 S74,544,009 S74,747,058 S74,060 S75,060				* ' ' '	, , , , , ,	, , , , , , , , , , , , , , , , , , , ,	` ' '
Estimated New Jobs for Qualifying Tax Credits Estimated New Jobs for Qualifying Tax Credits		\$1,138,050,519	\$1,209,746,440	\$1,202,562,147	\$1,140,471,622	\$1,018,778,940	\$899,254,892
Tax Credits   1,602   3,202   2,342   2,016   1,652   902   Estimated Net Job Increase (Decrease)	' '						
Estimated Net Job Increase (Decrease) — 3.081 2,764 2,421 1,992 1,504 (Decrease) — 3.081 2,764 2,421 1,992 1,504 (Estmated Qualifying Investment \$3,891,904,807 \$3,160,543,092 \$2,508,362,764 \$1,989,258,415 \$1,629,983,527 \$890,343,152		1,602	3,202	2,542	2,016	1,652	902
Summary   FY 2028-2029   FY 2039-2030   FY 2030-2031   FY 2031-2032   FY 2032-2033   FY 2031-2032   FY 2031-2032   FY 2031-2032   FY 2031-2032   FY 2032-2033   FY 2031-2032   FY 2031-2032   FY 2031-2032   FY 2032-2033   FY 2031-2032   FY 2032-2033   FY 2031-2032   FY 2031-2			0.001	0.764	0.401	1 000	1 504
PY 2028-2029	(Decrease)		3,081	2,/64	2,421	1,992	1,504
Revenue Generated by Increase in Economic Activities Due to the Act    \$76,711,729	Estimated Qualifying Investment	\$3,891,904,807	\$3,160,543,092	\$2,508,362,764	\$1,989,258,415	\$1,629,983,527	\$890,343,152
Economic Activities Due to the Act    S76,711,729							
Individual Income Tax	Summary		FY 2028-2029	FY 2029-2030	FY 2030-2031	FY 2031-2032	FY 2032-2033
Corporation Income Tax         99.613.637         43.213.818         65.502.003         77.364.219         50.041.030           Subtotal Income Tax         \$123,972,555         \$53,781,064         \$81,519,467         \$96,282,398         \$62,277,62           Sales and Use Tax         38,432,677         16,672,644         25,271,814         29,848,464         19,306,701           Income Tax Withholding         23,947,845         13,540,252         7,477,058         4,103,188         2,894,917           Real Property Tax         1,279,124         1,128,921         1,080,584         1,065,029         1,060,023           Total Tax Credit Used         \$187,632,202         \$85,122,882         \$115,348,924         \$131,299,079         \$85,539,403           Direct Sales and Use Tax Refunds         \$39,253,973         \$31,296,692         \$28,735,943         \$27,911,864         \$27,646,665           Revenue Gain (Loss)         (\$150,174,446)         (\$50,536,977)         (\$84,164,544)         (\$102,589,476)         (\$58,639,051)           Tax Credits Earned:         10,000,000         (\$1,925,599,137)         (\$2,009,763,681)         (\$2,112,353,157)         (\$2,170,992,208)           Tax Credits Earned:         \$51,532,351         \$45,481,093         \$43,533,725         \$42,907,039         \$42,705,364	Revenue Generated by Increase in Economic Activities Due to the Act						
Subtotal Income Tax         \$123,972,555         \$53,781,064         \$81,519,467         \$96,282,398         \$62,277,762           Sales and Use Tax         38,432,677         16,672,644         25,271,814         29,848,464         19,306,701           Income Tax Withholding         23,947,845         13,540,252         7,477,058         4,103,188         2,894,917           Real Property Tax         1,279,124         1,128,921         1,080,584         1,065,029         10,600,23           Total Tax Credit Used         \$187,632,202         \$85,122,882         \$115,348,924         \$131,299,079         \$85,394,03           Direct Sales and Use Tax Refunds         \$39,253,973         \$31,296,692         \$28,735,943         \$27,911,864         \$27,646,665           Revenue Gain (Loss)         (\$150,174,446)         (\$50,536,977)         (\$84,164,544)         (\$102,589,476)         (\$58,639,051)           Cumulative Revenue Gain (Loss)         (\$1,875,062,160)         (\$1,925,599,137)         (\$2,009,763,681)         (\$2,172,353,517)         (\$2,170,992,208)           Tax Credits Earned:         \$51,532,351         \$45,481,093         \$43,533,725         \$42,907,039         \$42,705,364           Compensation Credits         \$1,522,405         \$15,464,812         \$14,802,654         \$14,589,564         \$14,520,989	Revenue Generated by Increase in Economic Activities Due to the Act Tax Credits Used:						
Sales and Use Tax	Revenue Generated by Increase in Economic Activities Due to the Act Tax Credits Used: Individual Income Tax		\$76,711,729	\$65,882,597 \$10,567,246	\$59,920,323	\$56,621,467	\$54,547,018 \$12,236,732
Income Tax Withholding	Revenue Generated by Increase in Economic Activities Due to the Act  Tax Credits Used: Individual Income Tax  Corporation Income Tax		\$76,711,729 \$24,358,918 99,613,637	\$65,882,597 \$10,567,246	\$59,920,323 \$16,017,464	\$56,621,467 \$18,918,179	\$54,547,018 \$12,236,732
Income Tax Withholding	Revenue Generated by Increase in Economic Activities Due to the Act  Tax Credits Used: Individual Income Tax  Corporation Income Tax		\$76,711,729 \$24,358,918 99,613,637	\$65,882,597 \$10,567,246 43,213,818	\$59,920,323 \$16,017,464 65,502,003	\$56,621,467 \$18,918,179 77,364,219	\$54,547,018 \$12,236,732 50,041,030
Real Property Tax	Revenue Generated by Increase in Economic Activities Due to the Act  Tax Credits Used: Individual Income Tax Corporation Income Tax  Subtotal Income Tax		\$76,711,729 \$24,358,918 <u>99,613,637</u> <b>\$123,972,555</b>	\$65,882,597 \$10,567,246 43,213,818 \$53,781,064	\$59,920,323 \$16,017,464 65,502,003 \$81,519,467	\$56,621,467 \$18,918,179 77,364,219 \$96,282,398	\$54,547,018 \$12,236,732 50,041,030 \$62,277,762
Total Tax Credit Used   \$187,632,202   \$85,122,882   \$115,348,924   \$131,299,079   \$85,539,403     Direct Sales and Use Tax Refunds   \$39,253,973   \$31,296,692   \$28,735,943   \$27,911,864   \$27,646,665     Revenue Gain (Loss)   (\$150,174,446)   (\$50,536,977)   (\$84,164,544)   (\$102,589,476)   (\$58,639,051)     Cumulative Revenue Gain (Loss)   (\$1,875,062,160)   (\$1,925,599,137)   (\$2,009,763,681)   (\$2,112,353,157)   (\$2,170,992,208)     Tax Credits Earned:	Revenue Generated by Increase in Economic Activities Due to the Act  Tax Credits Used: Individual Income Tax Corporation Income Tax Subtotal Income Tax  Sales and Use Tax		\$76,711,729 \$24,358,918 <u>99,613,637</u> \$ <b>123,972,555</b> 38,432,677	\$65,882,597 \$10,567,246 43,213,818 \$53,781,064 16,672,644	\$59,920,323 \$16,017,464 65,502,003 \$81,519,467 25,271,814	\$56,621,467 \$18,918,179 77,364,219 \$96,282,398 29,848,464	\$54,547,018 \$12,236,732 50,041,030 \$62,277,762 19,306,701
Direct Sales and Use Tax Refunds         \$39,253,973         \$31,296,692         \$28,735,943         \$27,911,864         \$27,646,665           Revenue Gain (Loss)         (\$150,174,446)         (\$50,536,977)         (\$84,164,544)         (\$102,589,476)         (\$58,639,051)           Cumulative Revenue Gain (Loss)         (\$1,875,062,160)         (\$1,925,599,137)         (\$2,009,763,681)         (\$2,112,353,157)         (\$2,170,992,208)           Tax Credits Earned:         Investment Credits         \$51,532,351         \$45,481,093         \$43,533,725         \$42,907,039         \$42,705,364           Compensation Credits         \$17,522,405         \$15,464,812         \$14,802,654         \$14,589,564         \$14,520,989           Total Tax Credit Earned         \$69,054,756         \$60,945,905         \$58,336,379         \$57,496,603         \$57,226,353           Tax Credits Recaptured from Credit Balance and Tax Credits Expired         \$6,609,315         \$7,262,361         \$6,060,590         \$0,385,895         73,512,100           Tax Credit Balance         \$1,79,186,761         \$81,439,339         \$113,073,134         \$124,188,370         \$299,542,137           Estimated Employment         \$61         \$83         \$58         \$401,367,288         \$299,542,137           Estimated Net Job Increase (Decrease)         \$661         \$83	Revenue Generated by Increase in Economic Activities Due to the Act  Tax Credits Used: Individual Income Tax Corporation Income Tax  Subtotal Income Tax  Sales and Use Tax Income Tax Withholding		\$76,711,729 \$24,358,918 99,613,637 \$123,972,555 38,432,677 23,947,845	\$65,882,597 \$10,567,246 43,213,818 \$53,781,064 16,672,644 13,540,252	\$59,920,323 \$16,017,464 65,502,003 <b>\$81,519,467</b> 25,271,814 7,477,058	\$56,621,467 \$18,918,179 77,364,219 \$96,282,398 29,848,464 4,103,188	\$54,547,018 \$12,236,732 50,041,030 \$62,277,762 19,306,701 2,894,917
Revenue Gain (Loss) (\$150,174,446) (\$50,536,977) (\$84,164,544) (\$102,589,476) (\$58,639,051) (Cumulative Revenue Gain (Loss) (\$1,875,062,160) (\$1,925,599,137) (\$2,009,763,681) (\$2,112,353,157) (\$2,170,992,208) (S1,875,062,160) (S1,875,062,160) (S1,925,599,137) (S2,009,763,681) (S2,112,353,157) (S2,170,992,208) (S1,875,062,160) (S1,925,599,137) (S2,009,763,681) (S2,112,353,157) (S2,170,992,208) (S1,875,062,160) (S1,925,599,137) (S2,009,763,681) (S2,112,353,157) (S2,170,992,208) (S1,875,062,361) (S2,009,763,681) (S2,112,353,157) (S2,170,992,208) (S1,875,062,361) (S2,009,763,681) (S2,112,353,157) (S2,170,992,208) (S1,875,062,361) (S2,112,353,157) (S2,170,992,208) (S1,875,062,361) (S2,109,763,681) (S2,112,353,157) (S2,170,992,208) (S1,875,062,481) (S2,112,353,157) (S2,170,992,208) (S1,875,062,481) (S2,112,353,157) (S2,170,992,208) (S1,875,062,481) (S2,109,763,681) (S2,112,353,157) (S2,170,992,208) (S1,875,062,481) (S2,109,763,681) (	Revenue Generated by Increase in Economic Activities Due to the Act  Tax Credits Used: Individual Income Tax Corporation Income Tax  Subtotal Income Tax  Sales and Use Tax Income Tax Withholding Real Property Tax		\$76,711,729 \$24,358,918 99,613,637 \$123,972,555 38,432,677 23,947,845 1,279,124	\$65,882,597 \$10,567,246 43,213,818 \$53,781,064 16,672,644 13,540,252 1,128,921	\$59,920,323 \$16,017,464 65,502,003 <b>\$81,519,467</b> 25,271,814 7,477,058 1,080,584	\$56,621,467 \$18,918,179 77,364,219 <b>\$96,282,398</b> 29,848,464 4,103,188 1,065,029	\$54,547,018 \$12,236,732 50,041,030 \$62,277,762 19,306,701 2,894,917 1,060,023
Cumulative Revenue Gain (Loss)         (\$1,875,062,160)         (\$1,925,599,137)         (\$2,009,763,681)         (\$2,112,353,157)         (\$2,170,992,208)           Tax Credits Earned:         Investment Credits         \$51,532,351         \$45,481,093         \$43,533,725         \$42,907,039         \$42,705,364           Compensation Credits         17,522,405         15,464,812         14,802,654         14,589,564         14,520,989           Total Tax Credit Earned         \$69,054,756         \$60,945,905         \$58,336,379         \$57,496,603         \$57,226,353           Tax Credits Recaptured from Credit Balance and Tax Credit Balance         60,609,315         57,262,361         56,060,590         50,385,895         73,512,100           Tax Credit Balance         (179,186,761)         (81,439,339)         (113,073,134)         (124,188,370)         (101,825,151)           Cumulative Tax Credit Balance         \$720,068,131         \$638,628,792         \$525,555,658         \$401,367,288         \$299,542,137           Estimated Employment         Estimated New Jobs for Qualifying Tax Credits         661         583         558         550         548           Estimated New Job Increase (Decrease)         1,126         806         589         470         410           Estimated Qualifying Investment         \$	Revenue Generated by Increase in Economic Activities Due to the Act  Tax Credits Used: Individual Income Tax Corporation Income Tax  Subtotal Income Tax  Sales and Use Tax Income Tax Withholding Real Property Tax  Total Tax Credit Used		\$76,711,729 \$24,358,918 99,613,637 \$123,972,555 38,432,677 23,947,845 1,279,124 \$187,632,202	\$65,882,597 \$10,567,246 43,213,818 \$53,781,064 16,672,644 13,540,252 1,128,921 \$85,122,882	\$59,920,323 \$16,017,464 65,502,003 <b>\$81,519,467</b> 25,271,814 7,477,058 1,080,584 <b>\$115,348,924</b>	\$56,621,467 \$18,918,179 77,364,219 \$96,282,398 29,848,464 4,103,188 1,065,029 \$131,299,079	\$54,547,018 \$12,236,732 50,041,030 \$62,277,762 19,306,701 2,894,917 1,060,023 \$85,539,403
Tax Credits Earned:   Investment Credits   \$51,532,351   \$45,481,093   \$43,533,725   \$42,907,039   \$42,705,364     Compensation Credits   17,522,405   15,464,812   14,802,654   14,589,564   14,520,989     Total Tax Credit Earned   \$69,054,756   \$60,945,905   \$58,336,379   \$57,496,603   \$57,226,353     Tax Credits Recaptured from Credit Balance and Tax Credits Expired   \$60,609,315   \$57,262,361   \$56,060,590   \$50,385,895   73,512,100     Tax Credit Balance   \$(179,186,761)   \$(81,439,339)   \$(113,073,134)   \$(124,188,370)   \$(101,825,151)     Cumulative Tax Credit Balance   \$720,068,131   \$638,628,792   \$525,555,658   \$401,367,288   \$299,542,137     Estimated Employment   \$661   \$583   \$558   \$550   \$548     Estimated Net Job Increase (Decrease)   \$1,126   \$806   \$589   \$470   \$410     Estimated Qualifying Investment   \$652,318,003   \$575,718,654   \$551,068,064   \$543,135,209   \$540,582,320	Revenue Generated by Increase in Economic Activities Due to the Act  Tax Credits Used: Individual Income Tax Corporation Income Tax  Subtotal Income Tax  Sales and Use Tax Income Tax Withholding Real Property Tax  Total Tax Credit Used  Direct Sales and Use Tax Refunds		\$76,711,729 \$24,358,918 99,613,637 \$123,972,555 38,432,677 23,947,845 1,279,124 \$187,632,202 \$39,253,973	\$65,882,597 \$10,567,246 43,213,818 \$53,781,064 16,672,644 13,540,252 1,128,921 \$85,122,882 \$31,296,692	\$59,920,323 \$16,017,464 65,502,003 <b>\$81,519,467</b> 25,271,814 7,477,058 1,080,584 <b>\$115,348,924</b> \$28,735,943	\$56,621,467  \$18,918,179  77,364,219  \$96,282,398  29,848,464  4,103,188  1,065,029  \$131,299,079  \$27,911,864	\$54,547,018 \$12,236,732 50,041,030 \$62,277,762 19,306,701 2,894,917 1,060,023 \$85,539,403 \$27,646,665
Investment Credits	Revenue Generated by Increase in Economic Activities Due to the Act  Tax Credits Used: Individual Income Tax Corporation Income Tax  Subtotal Income Tax  Sales and Use Tax Income Tax Withholding Real Property Tax  Total Tax Credit Used  Direct Sales and Use Tax Refunds  Revenue Gain (Loss)		\$76,711,729  \$24,358,918  99,613,637  \$123,972,555  38,432,677  23,947,845  1,279,124  \$187,632,202  \$39,253,973  (\$150,174,446)	\$65,882,597 \$10,567,246 43,213,818 \$53,781,064 16,672,644 13,540,252 1,128,921 \$85,122,882 \$31,296,692 (\$50,536,977)	\$59,920,323 \$16,017,464 65,502,003 <b>\$81,519,467</b> 25,271,814 7,477,058 1,080,584 <b>\$115,348,924</b> \$28,735,943 (\$84,164,544)	\$56,621,467  \$18,918,179  77,364,219  \$96,282,398  29,848,464  4,103,188  1,065,029  \$131,299,079  \$27,911,864  (\$102,589,476)	\$54,547,018 \$12,236,732 50,041,030 \$62,277,762 19,306,701 2,894,917 1,060,023 \$85,539,403 \$27,646,665 (\$58,639,051)
Compensation Credits         17,522,405         15,464,812         14,802,654         14,589,564         14,520,989           Total Tax Credit Earned         \$69,054,756         \$60,945,905         \$58,336,379         \$57,496,603         \$57,226,353           Tax Credits Recaptured from Credit Balance and Tax Credits Expired         60,609,315         57,262,361         56,060,590         50,385,895         73,512,100           Tax Credit Balance         (179,186,761)         (81,439,339)         (113,073,134)         (124,188,370)         (101,825,151)           Cumulative Tax Credit Balance         \$720,068,131         \$638,628,792         \$525,555,658         \$401,367,288         \$299,542,137           Estimated Employment         661         583         558         550         548           Estimated Net Job Increase (Decrease)         1,126         806         589         470         410           Estimated Qualifying Investment         \$652,318,003         \$575,718,654         \$551,068,064         \$543,135,209         \$540,582,320	Revenue Generated by Increase in Economic Activities Due to the Act  Tax Credits Used: Individual Income Tax Corporation Income Tax  Subtotal Income Tax  Sales and Use Tax Income Tax Withholding Real Property Tax  Total Tax Credit Used  Direct Sales and Use Tax Refunds  Revenue Gain (Loss)  Cumulative Revenue Gain (Loss)		\$76,711,729  \$24,358,918  99,613,637  \$123,972,555  38,432,677  23,947,845  1,279,124  \$187,632,202  \$39,253,973  (\$150,174,446)	\$65,882,597 \$10,567,246 43,213,818 \$53,781,064 16,672,644 13,540,252 1,128,921 \$85,122,882 \$31,296,692 (\$50,536,977)	\$59,920,323 \$16,017,464 65,502,003 <b>\$81,519,467</b> 25,271,814 7,477,058 1,080,584 <b>\$115,348,924</b> \$28,735,943 (\$84,164,544)	\$56,621,467  \$18,918,179  77,364,219  \$96,282,398  29,848,464  4,103,188  1,065,029  \$131,299,079  \$27,911,864  (\$102,589,476)	\$54,547,018 \$12,236,732 50,041,030 \$62,277,762 19,306,701 2,894,917 1,060,023 \$85,539,403 \$27,646,665 (\$58,639,051)
Total Tax Credit Earned         \$69,054,756         \$60,945,905         \$58,336,379         \$57,496,603         \$57,226,353           Tax Credits Recaptured from Credit Balance and Tax Credits Expired         60,609,315         57,262,361         56,060,590         50,385,895         73,512,100           Tax Credit Balance         (179,186,761)         (81,439,339)         (113,073,134)         (124,188,370)         (101,825,151)           Cumulative Tax Credit Balance         \$720,068,131         \$638,628,792         \$525,555,658         \$401,367,288         \$299,542,137           Estimated Employment         661         583         558         550         548           Estimated Net Job Increase (Decrease)         1,126         806         589         470         410           Estimated Qualifying Investment         \$652,318,003         \$575,718,654         \$551,068,064         \$543,135,209         \$540,582,320	Revenue Generated by Increase in Economic Activities Due to the Act  Tax Credits Used: Individual Income Tax Corporation Income Tax  Subtotal Income Tax  Sales and Use Tax Income Tax Withholding Real Property Tax  Total Tax Credit Used Direct Sales and Use Tax Refunds Revenue Gain (Loss)  Cumulative Revenue Gain (Loss)  Tax Credits Earned:		\$76,711,729 \$24,358,918 99,613,637 \$123,972,555 38,432,677 23,947,845 1,279,124 \$187,632,202 \$39,253,973 (\$150,174,446) (\$1,875,062,160)	\$65,882,597 \$10,567,246 43,213,818 \$53,781,064 16,672,644 13,540,252 1,128,921 \$85,122,882 \$31,296,692 (\$50,536,977) (\$1,925,599,137)	\$16,017,464 65,502,003 <b>\$81,519,467</b> 25,271,814 7,477,058 1,080,584 <b>\$115,348,924</b> \$28,735,943 (\$84,164,544) (\$2,009,763,681)	\$18,918,179 77,364,219 \$96,282,398  29,848,464 4,103,188 1,065,029 \$131,299,079 \$27,911,864 (\$102,589,476) (\$2,112,353,157)	\$54,547,018 \$12,236,732 50,041,030 \$62,277,762 19,306,701 2,894,917 1,060,023 \$85,539,403 \$27,646,665 (\$58,639,051) (\$2,170,992,208)
Tax Credits Recaptured from Credit Balance and Tax Credits Expired	Revenue Generated by Increase in Economic Activities Due to the Act  Tax Credits Used: Individual Income Tax Corporation Income Tax  Subtotal Income Tax  Sales and Use Tax Income Tax Withholding Real Property Tax  Total Tax Credit Used Direct Sales and Use Tax Refunds Revenue Gain (Loss)  Cumulative Revenue Gain (Loss)  Tax Credits Earned: Investment Credits		\$76,711,729  \$24,358,918  99,613,637  \$123,972,555  38,432,677  23,947,845  1,279,124  \$187,632,202  \$39,253,973  (\$150,174,446)  (\$1,875,062,160)	\$65,882,597  \$10,567,246 43,213,818 \$53,781,064  16,672,644 13,540,252 1,128,921 \$85,122,882 \$31,296,692 (\$50,536,977) (\$1,925,599,137)	\$59,920,323 \$16,017,464 65,502,003 <b>\$81,519,467</b> 25,271,814 7,477,058 1,080,584 <b>\$115,348,924</b> \$28,735,943 (\$84,164,544) (\$2,009,763,681)	\$56,621,467  \$18,918,179  77,364,219  \$96,282,398  29,848,464  4,103,188  1,065,029  \$131,299,079  \$27,911,864  (\$102,589,476)  (\$2,112,353,157)	\$54,547,018 \$12,236,732 50,041,030 \$62,277,762 19,306,701 2,894,917 1,060,023 \$85,539,403 \$27,646,665 (\$58,639,051) (\$2,170,992,208)
Credits Expired         60,609,315         57,262,361         56,060,590         50,385,895         73,512,100           Tax Credit Balance         (179,186,761)         (81,439,339)         (113,073,134)         (124,188,370)         (101,825,151)           Cumulative Tax Credit Balance         \$720,068,131         \$638,628,792         \$525,555,658         \$401,367,288         \$299,542,137           Estimated Employment         Estimated New Jobs for Qualifying Tax Credits         661         583         558         550         548           Estimated Net Job Increase (Decrease)         1,126         806         589         470         410           Estimated Qualifying Investment         \$652,318,003         \$575,718,654         \$551,068,064         \$543,135,209         \$540,582,320	Revenue Generated by Increase in Economic Activities Due to the Act  Tax Credits Used: Individual Income Tax Corporation Income Tax  Subtotal Income Tax  Sales and Use Tax Income Tax Withholding Real Property Tax  Total Tax Credit Used Direct Sales and Use Tax Refunds Revenue Gain (Loss)  Cumulative Revenue Gain (Loss)  Tax Credits Earned: Investment Credits Compensation Credits		\$76,711,729  \$24,358,918  99,613,637  \$123,972,555  38,432,677  23,947,845  1,279,124  \$187,632,202  \$39,253,973  (\$150,174,446)  (\$1,875,062,160)  \$51,532,351  17,522,405	\$65,882,597  \$10,567,246 43,213,818 \$53,781,064  16,672,644 13,540,252 1,128,921 \$85,122,882 \$31,296,692 (\$50,536,977) (\$1,925,599,137)  \$45,481,093 15,464,812	\$59,920,323 \$16,017,464 65,502,003 <b>\$81,519,467</b> 25,271,814 7,477,058 1,080,584 <b>\$115,348,924</b> \$28,735,943 (\$84,164,544) (\$2,009,763,681) \$43,533,725 14,802,654	\$56,621,467  \$18,918,179  77,364,219  \$96,282,398  29,848,464  4,103,188  1,065,029  \$131,299,079  \$27,911,864  (\$102,589,476) (\$2,112,353,157)  \$42,907,039  14,589,564	\$54,547,018 \$12,236,732 50,041,030 \$62,277,762 19,306,701 2,894,917 1,060,023 \$85,539,403 \$27,646,665 (\$58,639,051) (\$2,170,992,208) \$42,705,364 14,520,989
Tax Credit Balance         (179,186,761)         (81,439,339)         (113,073,134)         (124,188,370)         (101,825,151)           Cumulative Tax Credit Balance         \$720,068,131         \$638,628,792         \$525,555,658         \$401,367,288         \$299,542,137           Estimated Employment         661         583         558         550         548           Estimated New Jobs for Qualifying Tax Credits         661         583         558         470         410           Estimated Net Job Increase (Decrease)         1,126         806         589         470         410           Estimated Qualifying Investment         \$652,318,003         \$575,718,654         \$551,068,064         \$543,135,209         \$540,582,320	Revenue Generated by Increase in Economic Activities Due to the Act  Tax Credits Used: Individual Income Tax Corporation Income Tax  Subtotal Income Tax  Sales and Use Tax Income Tax Withholding Real Property Tax  Total Tax Credit Used Direct Sales and Use Tax Refunds Revenue Gain (Loss)  Cumulative Revenue Gain (Loss)  Tax Credits Earned: Investment Credits Compensation Credits		\$76,711,729  \$24,358,918  99,613,637  \$123,972,555  38,432,677  23,947,845  1,279,124  \$187,632,202  \$39,253,973  (\$150,174,446)  (\$1,875,062,160)  \$51,532,351  17,522,405	\$65,882,597  \$10,567,246 43,213,818 \$53,781,064  16,672,644 13,540,252 1,128,921 \$85,122,882 \$31,296,692 (\$50,536,977) (\$1,925,599,137)  \$45,481,093 15,464,812	\$59,920,323 \$16,017,464 65,502,003 <b>\$81,519,467</b> 25,271,814 7,477,058 1,080,584 <b>\$115,348,924</b> \$28,735,943 (\$84,164,544) (\$2,009,763,681) \$43,533,725 14,802,654	\$56,621,467  \$18,918,179  77,364,219  \$96,282,398  29,848,464  4,103,188  1,065,029  \$131,299,079  \$27,911,864  (\$102,589,476) (\$2,112,353,157)  \$42,907,039  14,589,564	\$54,547,018 \$12,236,732 50,041,030 \$62,277,762 19,306,701 2,894,917 1,060,023 \$85,539,403 \$27,646,665 (\$58,639,051) (\$2,170,992,208) \$42,705,364 14,520,989
Cumulative Tax Credit Balance         \$720,068,131         \$638,628,792         \$525,555,658         \$401,367,288         \$299,542,137           Estimated Employment         Estimated New Jobs for Qualifying Tax Credits         661         583         558         550         548           Estimated Net Job Increase (Decrease)         1,126         806         589         470         410           Estimated Qualifying Investment         \$652,318,003         \$575,718,654         \$551,068,064         \$543,135,209         \$540,582,320	Revenue Generated by Increase in Economic Activities Due to the Act  Tax Credits Used: Individual Income Tax Corporation Income Tax  Subtotal Income Tax  Sales and Use Tax Income Tax Withholding Real Property Tax  Total Tax Credit Used  Direct Sales and Use Tax Refunds  Revenue Gain (Loss)  Cumulative Revenue Gain (Loss)  Tax Credits Earned: Investment Credits Compensation Credits  Total Tax Credit Earned	lance and Tax	\$76,711,729  \$24,358,918  99,613,637  \$123,972,555  38,432,677  23,947,845  1,279,124  \$187,632,202  \$39,253,973  (\$150,174,446)  (\$1,875,062,160)  \$51,532,351  17,522,405  \$69,054,756	\$65,882,597  \$10,567,246 43,213,818 \$53,781,064  16,672,644 13,540,252 1,128,921 \$85,122,882 \$31,296,692 (\$50,536,977) (\$1,925,599,137)  \$45,481,093 15,464,812 \$60,945,905	\$59,920,323 \$16,017,464 65,502,003 <b>\$81,519,467</b> 25,271,814 7,477,058 1,080,584 <b>\$115,348,924</b> \$28,735,943 (\$84,164,544) (\$2,009,763,681) \$43,533,725 14,802,654 \$58,336,379	\$56,621,467  \$18,918,179  77,364,219  \$96,282,398  29,848,464  4,103,188  1,065,029  \$131,299,079  \$27,911,864  (\$102,589,476)  (\$2,112,353,157)  \$42,907,039  14,589,564  \$57,496,603	\$54,547,018 \$12,236,732 50,041,030 \$62,277,762 19,306,701 2,894,917 1,060,023 \$85,539,403 \$27,646,665 (\$58,639,051) (\$2,170,992,208) \$42,705,364 14,520,989 \$57,226,353
Estimated Employment       Estimated New Jobs for Qualifying Tax Credits       661       583       558       550       548         Estimated Net Job Increase (Decrease)       1,126       806       589       470       410         Estimated Qualifying Investment       \$652,318,003       \$575,718,654       \$551,068,064       \$543,135,209       \$540,582,320	Revenue Generated by Increase in Economic Activities Due to the Act  Tax Credits Used: Individual Income Tax Corporation Income Tax  Subtotal Income Tax  Sales and Use Tax Income Tax Withholding Real Property Tax  Total Tax Credit Used  Direct Sales and Use Tax Refunds Revenue Gain (Loss)  Cumulative Revenue Gain (Loss)  Tax Credits Earned: Investment Credits Compensation Credits Total Tax Credit Earned  Tax Credits Recaptured from Credit Ba Credits Expired	lance and Tax	\$76,711,729  \$24,358,918  99,613,637  \$123,972,555  38,432,677  23,947,845  1,279,124  \$187,632,202  \$39,253,973  (\$150,174,446)  (\$1,875,062,160)  \$51,532,351  17,522,405  \$69,054,756  60,609,315	\$65,882,597  \$10,567,246 43,213,818 \$53,781,064  16,672,644 13,540,252 1,128,921 \$85,122,882 \$31,296,692 (\$50,536,977) (\$1,925,599,137)  \$45,481,093 15,464,812 \$60,945,905	\$59,920,323 \$16,017,464 65,502,003 <b>\$81,519,467</b> 25,271,814 7,477,058 1,080,584 <b>\$115,348,924</b> \$28,735,943 (\$84,164,544) (\$2,009,763,681) \$43,533,725 14,802,654 <b>\$58,336,379</b> 56,060,590	\$56,621,467  \$18,918,179  77,364,219  \$96,282,398  29,848,464  4,103,188  1,065,029  \$131,299,079  \$27,911,864  (\$102,589,476)  (\$2,112,353,157)  \$42,907,039  14,589,564  \$57,496,603  50,385,895	\$54,547,018 \$12,236,732 50,041,030 \$62,277,762 19,306,701 2,894,917 1,060,023 \$85,539,403 \$27,646,665 (\$58,639,051) (\$2,170,992,208) \$42,705,364 14,520,989 \$57,226,353 73,512,100
Estimated New Jobs for Qualifying Tax Credits         661         583         558         550         548           Estimated Net Job Increase (Decrease)         1,126         806         589         470         410           Estimated Qualifying Investment         \$652,318,003         \$575,718,654         \$551,068,064         \$543,135,209         \$540,582,320	Revenue Generated by Increase in Economic Activities Due to the Act  Tax Credits Used: Individual Income Tax Corporation Income Tax  Subtotal Income Tax  Sales and Use Tax Income Tax Withholding Real Property Tax  Total Tax Credit Used  Direct Sales and Use Tax Refunds Revenue Gain (Loss)  Cumulative Revenue Gain (Loss)  Tax Credits Earned: Investment Credits Compensation Credits Total Tax Credit Earned  Tax Credits Recaptured from Credit Ba Credits Expired	lance and Tax	\$76,711,729  \$24,358,918  99,613,637  \$123,972,555  38,432,677  23,947,845  1,279,124  \$187,632,202  \$39,253,973  (\$150,174,446)  (\$1,875,062,160)  \$51,532,351  17,522,405  \$69,054,756  60,609,315  (179,186,761)	\$65,882,597  \$10,567,246 43,213,818 \$53,781,064  16,672,644 13,540,252 1,128,921 \$85,122,882 \$31,296,692 (\$50,536,977) (\$1,925,599,137)  \$45,481,093 15,464,812 \$60,945,905  57,262,361 (81,439,339)	\$59,920,323 \$16,017,464 65,502,003 <b>\$81,519,467</b> 25,271,814 7,477,058 1,080,584 <b>\$115,348,924</b> \$28,735,943 (\$84,164,544) (\$2,009,763,681) \$43,533,725 14,802,654 \$58,336,379 56,060,590 (113,073,134)	\$56,621,467  \$18,918,179  77,364,219  \$96,282,398  29,848,464  4,103,188  1,065,029  \$131,299,079  \$27,911,864  (\$102,589,476)  (\$2,112,353,157)  \$42,907,039  14,589,564  \$57,496,603  50,385,895  (124,188,370)	\$54,547,018 \$12,236,732 50,041,030 \$62,277,762 19,306,701 2,894,917 1,060,023 \$85,539,403 \$27,646,665 (\$58,639,051) (\$2,170,992,208) \$42,705,364 14,520,989 \$57,226,353 73,512,100 (101,825,151)
Estimated Net Job Increase (Decrease)         1,126         806         589         470         410           Estimated Qualifying Investment         \$652,318,003         \$575,718,654         \$551,068,064         \$543,135,209         \$540,582,320	Revenue Generated by Increase in Economic Activities Due to the Act  Tax Credits Used: Individual Income Tax Corporation Income Tax  Subtotal Income Tax  Sales and Use Tax Income Tax Withholding Real Property Tax  Total Tax Credit Used  Direct Sales and Use Tax Refunds Revenue Gain (Loss)  Cumulative Revenue Gain (Loss)  Tax Credits Earned: Investment Credits Compensation Credits Total Tax Credit Earned  Tax Credits Recaptured from Credit Bateredits Expired  Tax Credit Balance	lance and Tax	\$76,711,729  \$24,358,918  99,613,637  \$123,972,555  38,432,677  23,947,845  1,279,124  \$187,632,202  \$39,253,973  (\$150,174,446)  (\$1,875,062,160)  \$51,532,351  17,522,405  \$69,054,756  60,609,315  (179,186,761)	\$65,882,597  \$10,567,246 43,213,818 \$53,781,064  16,672,644 13,540,252 1,128,921 \$85,122,882 \$31,296,692 (\$50,536,977) (\$1,925,599,137)  \$45,481,093 15,464,812 \$60,945,905  57,262,361 (81,439,339)	\$59,920,323 \$16,017,464 65,502,003 <b>\$81,519,467</b> 25,271,814 7,477,058 1,080,584 <b>\$115,348,924</b> \$28,735,943 (\$84,164,544) (\$2,009,763,681) \$43,533,725 14,802,654 \$58,336,379 56,060,590 (113,073,134)	\$56,621,467  \$18,918,179  77,364,219  \$96,282,398  29,848,464  4,103,188  1,065,029  \$131,299,079  \$27,911,864  (\$102,589,476)  (\$2,112,353,157)  \$42,907,039  14,589,564  \$57,496,603  50,385,895  (124,188,370)	\$54,547,018 \$12,236,732 50,041,030 \$62,277,762 19,306,701 2,894,917 1,060,023 \$85,539,403 \$27,646,665 (\$58,639,051) (\$2,170,992,208) \$42,705,364 14,520,989 \$57,226,353 73,512,100 (101,825,151)
Estimated Qualifying Investment \$652,318,003 \$575,718,654 \$551,068,064 \$543,135,209 \$540,582,320	Revenue Generated by Increase in Economic Activities Due to the Act  Tax Credits Used: Individual Income Tax Corporation Income Tax  Subtotal Income Tax  Sales and Use Tax Income Tax Withholding Real Property Tax  Total Tax Credit Used  Direct Sales and Use Tax Refunds Revenue Gain (Loss)  Cumulative Revenue Gain (Loss)  Tax Credits Earned: Investment Credits Compensation Credits Total Tax Credit Earned  Tax Credits Recaptured from Credit Ba Credits Expired  Tax Credit Balance  Cumulative Tax Credit Balance Estimated Employment		\$76,711,729  \$24,358,918 99,613,637 \$123,972,555  38,432,677 23,947,845 1,279,124 \$187,632,202 \$39,253,973 (\$150,174,446) (\$1,875,062,160)  \$51,532,351 17,522,405 \$69,054,756  60,609,315 (179,186,761) \$720,068,131	\$65,882,597  \$10,567,246 43,213,818 \$53,781,064  16,672,644 13,540,252 1,128,921 \$85,122,882 \$31,296,692 (\$50,536,977) (\$1,925,599,137)  \$45,481,093 15,464,812 \$60,945,905  57,262,361 (81,439,339) \$638,628,792	\$59,920,323 \$16,017,464 65,502,003 \$81,519,467  25,271,814 7,477,058 1,080,584 \$115,348,924 \$28,735,943 (\$84,164,544) (\$2,009,763,681)  \$43,533,725 14,802,654 \$58,336,379  56,060,590 (113,073,134) \$525,555,658	\$18,918,179 77,364,219 \$96,282,398  29,848,464 4,103,188 1,065,029 \$131,299,079 \$27,911,864 (\$102,589,476) (\$2,112,353,157)  \$42,907,039 14,589,564 \$57,496,603  50,385,895 (124,188,370) \$401,367,288	\$54,547,018 \$12,236,732 50,041,030 \$62,277,762 19,306,701 2,894,917 1,060,023 \$85,539,403 \$27,646,665 (\$58,639,051) (\$2,170,992,208) \$42,705,364 14,520,989 \$57,226,353 73,512,100 (101,825,151) \$299,542,137
	Revenue Generated by Increase in Economic Activities Due to the Act  Tax Credits Used: Individual Income Tax Corporation Income Tax  Subtotal Income Tax  Sales and Use Tax Income Tax Withholding Real Property Tax  Total Tax Credit Used  Direct Sales and Use Tax Refunds Revenue Gain (Loss)  Cumulative Revenue Gain (Loss)  Tax Credits Earned: Investment Credits Compensation Credits Total Tax Credit Earned  Tax Credits Recaptured from Credit Batcredits Expired  Tax Credit Balance  Cumulative Tax Credit Balance  Estimated Employment Estimated New Jobs for Qualifying	g Tax Credits	\$76,711,729  \$24,358,918 99,613,637 \$123,972,555  38,432,677 23,947,845 1,279,124 \$187,632,202 \$39,253,973 (\$150,174,446) (\$1,875,062,160)  \$51,532,351 17,522,405 \$69,054,756  60,609,315 (179,186,761) \$720,068,131	\$65,882,597  \$10,567,246 43,213,818 \$53,781,064  16,672,644 13,540,252 1,128,921 \$85,122,882 \$31,296,692 (\$50,536,977) (\$1,925,599,137)  \$45,481,093 15,464,812 \$60,945,905  57,262,361 (81,439,339) \$638,628,792	\$59,920,323 \$16,017,464 65,502,003 \$81,519,467  25,271,814 7,477,058 1,080,584 \$115,348,924 \$28,735,943 (\$84,164,544) (\$2,009,763,681)  \$43,533,725 14,802,654 \$58,336,379  56,060,590 (113,073,134) \$525,555,658	\$56,621,467  \$18,918,179 77,364,219 \$96,282,398  29,848,464 4,103,188 1,065,029 \$131,299,079 \$27,911,864 (\$102,589,476) (\$2,112,353,157)  \$42,907,039 14,589,564 \$57,496,603  50,385,895 (124,188,370) \$401,367,288	\$54,547,018 \$12,236,732 50,041,030 \$62,277,762 19,306,701 2,894,917 1,060,023 \$85,539,403 \$27,646,665 (\$58,639,051) (\$2,170,992,208) \$42,705,364 14,520,989 \$57,226,353 73,512,100 (101,825,151) \$299,542,137
	Revenue Generated by Increase in Economic Activities Due to the Act  Tax Credits Used: Individual Income Tax Corporation Income Tax  Subtotal Income Tax  Sales and Use Tax Income Tax Withholding Real Property Tax  Total Tax Credit Used Direct Sales and Use Tax Refunds Revenue Gain (Loss)  Cumulative Revenue Gain (Loss)  Tax Credits Earned: Investment Credits Compensation Credits Total Tax Credit Earned  Tax Credits Recaptured from Credit Ba Credits Expired  Tax Credit Balance  Cumulative Tax Credit Balance  Estimated Employment Estimated New Jobs for Qualifying Estimated Net Job Increase (Decr	g Tax Credits	\$76,711,729  \$24,358,918  99,613,637  \$123,972,555  38,432,677  23,947,845  1,279,124  \$187,632,202  \$39,253,973  (\$150,174,446)  (\$1,875,062,160)  \$51,532,351  17,522,405  \$69,054,756  60,609,315  (179,186,761)  \$720,068,131	\$65,882,597  \$10,567,246 43,213,818 \$53,781,064  16,672,644 13,540,252 1,128,921 \$85,122,882 \$31,296,692 (\$50,536,977) (\$1,925,599,137)  \$45,481,093 15,464,812 \$60,945,905  57,262,361 (81,439,339) \$638,628,792	\$59,920,323 \$16,017,464 65,502,003 \$81,519,467  25,271,814 7,477,058 1,080,584 \$115,348,924 \$28,735,943 (\$84,164,544) (\$2,009,763,681)  \$43,533,725 14,802,654 \$58,336,379  56,060,590 (113,073,134) \$525,555,658	\$56,621,467  \$18,918,179  77,364,219  \$96,282,398  29,848,464  4,103,188  1,065,029  \$131,299,079  \$27,911,864  (\$102,589,476)  (\$2,112,353,157)  \$42,907,039  14,589,564  \$57,496,603  50,385,895  (124,188,370)  \$401,367,288	\$54,547,018  \$12,236,732  50,041,030  \$62,277,762  19,306,701  2,894,917  1,060,023  \$85,539,403  \$27,646,665  (\$58,639,051)  (\$2,170,992,208)  \$42,705,364  14,520,989  \$57,226,353  73,512,100  (101,825,151)  \$299,542,137

## Nebraska Advantage Act Summary of Tax Incentive Programs in Other States

#### Reporting Required by Neb. Rev. Stat. § 77-5731(7)

States offer many types of tax incentives for businesses. This report summarizes other states' tax incentives that are similar to the Nebraska model of granting tax incentives. For example, qualifying for tax incentives under the Nebraska Advantage Act is not dependent upon the location of a project in an enterprise zone or other limited geographic area. Thus, tax incentives that provide jobs or investment credits to businesses, but only to those who locate in a limited area, are not listed. States that offer tax incentives, but have different qualification levels depending upon geography, are listed provided that a project could qualify, at some level, in every part of the state.

States may also limit qualification for incentives to targeted industries. Nebraska does this, and the report lists those states where incentives are limited to targeted activities. Finally, Nebraska refunds the sales and use tax on qualified investments, but some states refund only a portion of the tax. These states are listed as having a refund. Some states have broader sales and use tax exemptions than Nebraska, but do not provide a refund of any taxes paid. Tax exemptions are outside the scope of this comparison, and tax incentives are not listed if they do not provide at least a partial refund of sales and use taxes paid on qualified investment or they have a threshold for the number of jobs created or the amount of investment amount to get the exemption.

The review of the tax incentive programs in other states is as of August, 2023. The DOR makes every effort to review the current incentive information from other states; however, the DOR is not liable for any of the information in this section used for private or public purposes.

### Number of states which grant tax credits and exemptions

Job credit: 41 states

Investment credit: 37 states

• Sales/use tax refund on qualified investment: 19 states

Personal property tax abatement: 12 states

### Alabama

**Job credit:** The existing Alabama Jobs Act allows a 3% refund or credit of prior year wages paid to eligible employees with an additional 0.5% percent credit if 12% or more of the project workforce are veterans. A project must create at least 50 new jobs in a non-targeted county; or 10 new jobs in targeted county, technology company or underrepresented company; or create new jobs but are not subject to the minimum job creation requirements in some industries.

**Investment credit:** The same number of the jobs are required as the Job credit. The investment incentive is a credit up to 1.5% of the qualified capital investment expenses.

#### Sales/use tax refund on qualified investment:

- There is no threshold or limiting investment for a new sales tax abatement project.
- The additional capital investment by an industry that is expanding their current facilities in Alabama must be equal to the lesser of
  - o 30% of the original cost of the currently existing industrial property or
  - o \$2 million
- Data processing centers are eligible to receive abatements as follows:
  - Sales tax abatement for 10 years for projects that invest up to \$200 million.
  - Sales and use tax abatement for 20 years for projects that invest more than \$200 million but less than \$400 million within 10 years.

Personal property tax abatement: Qualifying projects can receive an abatement of the property tax on the real and personal property for up to a 20 years, data centers can be abated up to 30 years

### Alaska

Job credit: None

Investment credit: None

Sales/use tax refund on qualified investment: None

Personal property tax abatement: None

### Arizona

#### Job and investment credit:

#### **Quality Jobs**

- In metro areas, at least 25 jobs must be created with a minimum capital investment of \$500,000.
- In rural areas, at least 5 jobs must be created with a minimum capital investment of \$100,000.
- Both programs require the jobs to pay at least 100% of the median county wage.

#### **Qualified Facility**

- Firms must:
  - Make capital investment of at least \$250,000 to establish or expand a facility that devotes at least 80% of its space and payroll to manufacturing, R&D, or headquarters;
  - Create net new jobs of which at least 51% are paid 125% of the state's median wage if located in an urban area or 100% of the state's annual median wage if located in a rural area; and
  - o Offer to pay at least 65% of health insurance premiums for all new net full-time employment.

Sales/use tax refund on qualified investment: Firms investing in data centers may be eligible for this. They can get an exemption from the Transaction Business Privilege Tax and Use Tax when investing between at least \$25 million or \$50 million or \$200 million or \$250 million in a data center.

Personal property tax abatement: None

### **Arkansas**

**Job credit**: Advantage Arkansas Income Tax Credit offers credits for job creation based on payroll of new, full-time, permanent employees.

The credit against state income tax depends on region of state and payroll thresholds:

- Payroll threshold of \$125,000 in Tier 1
- Payroll threshold of \$100,000 in Tier 2
- Payroll threshold of \$75,000 in Tier 3
- Payroll threshold of \$50,000 in Tier 4
- Jobs must pay a wage equal or greater than the lowest county average wage
- Must be engaged in a specific industry as listed

**Investment credit**: ArkPlus is available in "highly competitive situations" that credits 10% of total investment to state income tax liability by regional tier and level of payroll.

- Tier 1: Minimum investment of \$5 million and minimum payroll of \$2 million
- Tier 2: Minimum investment of \$3.75 million and minimum payroll of \$1.5 million

- Tier 3: Minimum investment of \$3 million and minimum payroll of \$1.2 million
- Tier 4: Minimum investment of \$2 million and minimum payroll of \$0.8 million

Sales/use tax refund on qualified investment: Tax Back Sales and Use Tax Refund program provides sales and use tax refunds for building materials and taxable machinery and equipment associated with approved project.

Personal property tax abatement: None

### California

#### Job credit:

- The California Competes Tax Credit is based on the number of jobs created, opportunity for future growth, compensation paid to employees, and a number of other factors.
- New Employment Credit requires the employer to hire a qualified employee and pay qualified wages.

Investment credit: None

Sales/use tax refund on qualified investment: None

Personal property tax abatement: None

### Colorado

**Job credit**: Job Growth Incentive Tax Credit is available for businesses creating at least 20 new jobs with wages 100% of county average.

**Investment credit**: Advanced Industries Investment Credit encourages investments in Colorado, advanced industries businesses by providing tax credits to investors. The investor needs to invest at least \$10,000 to be qualified this tax credit.

Sales/use tax refund on qualified investment: None

Personal property tax abatement: None.

### Connecticut

Job credit: None

#### Investment credit:

- Machinery and Equipment Expenditure Tax Credit allows for 10% credit for increased investment in machinery and equipment for companies with 250 or fewer employees, 5% credit for companies with 251 to 800 employees in Connecticut.
- 5% credit for fixed capital investment in tangible personal property.

Sales/use tax refund on qualified investment: None

**Personal property tax abatement**: Electronic Data Processing Equipment Property Tax Credit is available for 100% of the personal property tax owed and paid on electronic data processing equipment.

### Delaware

**Job and investment credit**: The Blue Collar Job Act – Eligible businesses that (1) are engaged in a qualified activity; (2) hire five or more qualified employees; and (3) make an investment of at least \$200,000 (\$40,000 per qualified employee) in a qualified facility. For

qualified investments of at least \$1 million in manufacturing, wholesaling, or aviation service, an alternative investment tax credit is available. For telecommunications services and banking, they are required to hire 50 employees and make an investment of \$15,000.

Sales/use tax refund on qualified investment: No sales tax.

Personal property tax abatement: None.

### Florida

#### Job and investment credit:

- The Qualified Target Industry Tax Refund allows for tax refunds from \$3,000 to \$6,000 per job created depending on the industry, location, and salary provided for each job created.
- The Capital Investment Tax Credit is available for specific industries that create at least 100 jobs and invest at least \$25 million in capital costs.
- Rural Job Tax Credit Program and Urban Job Tax Credit Program are also available for eligible businesses located within
  designated qualified areas to create new jobs.

Sales/use tax refund on qualified investment: None.

Personal property tax abatement: None

### Georgia

#### Job credit:

- Firms creating jobs in specific industries can earn the Job Tax Credit based on the following criteria
  - In tier 1, 2 jobs must be created, which can offset 100% of income tax liability
  - In tier 2, 10 jobs must be created, which can offset 100% of income tax liability
  - In tier 3, 15 jobs must be created, which can offset 50% of income tax liability
  - In tier 4, 25 jobs must be created, which can offset 50% of income tax liability
  - Each credit can be carried forward ten years
- A firm creating jobs that pay higher-than-average wages may qualify for a Quality Jobs Tax Credit. The credit varies by the wage paid. Firms must create at least 10 or 25 or 50 jobs to qualify depending on the Tier status and location.

#### Investment credit:

- Manufacturers and telecommunication companies that have been in the state for at least three years and making qualified capital investments of at least \$100,000 may qualify for an Investment Tax Credit.
- The size of credit depends on Tier status.
- A Mega Project Tax Credit is available to firms with a minimum payroll of \$150 million or that make a minimum investment of \$450 million and hire at least 1,800 net new employees. Companies meeting both requirements may claim a tax credit of \$5,250 per job per year for the first five years of each net new position.

Sales/use tax refund on qualified investment: None

Personal property tax abatement: None

### Hawaii

Job credit: None

Investment credit: None

Sales/use tax refund on qualified investment: None

### Idaho

Job credit: The Idaho Tax Reimbursement Incentive is available for a broad range of industries, to be qualified, 20 jobs must be created for rural areas and 50 jobs for urban centers.

#### **Investment credit:**

- Idaho Business Advantage a \$500,000 investment in new facilities and creation of at least 10 new jobs paying an average of \$40,000 annually.
- 3% Investment Tax Credit Firms that make qualifying new investments may earn an income tax credit offsetting up to 50% of their income tax liability.

Sales/use tax refund on qualified investment: Idaho Business Advantage provides up to a 25% rebate on sales taxes paid for qualifying firms. New data centers will be eligible for sales tax exemption on qualified equipment and construction materials if create 30 new jobs and invest \$250 million within 5 years.

#### Personal property tax abatement:

• County commissioners may authorize a full or partial property tax exemption when qualifying firms invest at least \$3 million in new manufacturing facilities.

### Illinois

Job credit: The EDGE Agreements and High-Impact Business Tax Credit allow job creation credits.

#### Investment credit:

- The EDGE Agreements allow tax credits to firms with more than 100 employees that invest at least \$2.5 million in capital improvements and create the lesser of 10% of world-wide employment or at least 50 jobs.
- For a company with 100 or fewer employees, the company must agree to create the lesser of at least 50 full-time jobs or 5% of the employment in Illinois.
- Qualification for a High Impact Business Tax Credit requires that a business invest a minimum of \$12 million in capital
  investment causing the creation of 500 full-time jobs, or an investment of \$30 million causing the retention of 1,500 full-time
  jobs, a qualified new electric generating facility, production operations at a new coal mine, a new or upgraded transmission
  facility that supports the creation of 150 Illinois coal-mining jobs, a newly constructed gasification facility, or certain wind
  energy facilities.

Sales/use tax refund on qualified investment: none

Personal property tax abatement: None

### Indiana

#### Job and Investment credit:

- The Economic Development for a Growing Economy (EDGE) provides corporate income tax credit to businesses to support jobs creation, and capital investment.
- The Headquarters Relocation Tax Credit allows a credit against the corporation's state tax liability for costs incurred in relocating the headquarters. Annual worldwide revenue must be at least \$50 million, and the corporation must employ at least 75 employees in Indiana.
- The Hoosier Business Investment Tax Credit provides a credit against corporate income tax based on an analysis of the economic benefits of the proposed investment and the applicant must demonstrate net new jobs added.
- The Economic Development for a Growing Economy Tax Credit provides tax credits for creating net new jobs performing tasks not previously performed by the applicant in Indiana using similar criteria to judge eligibility.

Sales/use tax refund on qualified investment: Refund of sales and use tax paid on R&D equipment only.

Personal property tax abatement: None

#### lowa

#### Job credit:

- The High Quality Jobs Program requires businesses to meet wage threshold requirements.
- The size of the credit depends on the quality of the job, generosity of health insurance benefits, etc.
- The New Jobs Tax Credit is a credit available to companies that expand their lowa employment base by 10% or more and
  participate in the New Jobs Training Program.
- This one-time tax credit is dependent on the wages a company pays and the year the credit is first claimed. The maximum credit is \$2,088 per new employee in 2022 and \$2,166 per new employee in 2023.

#### Investment credit:

- The High Quality Jobs Program requires businesses to meet investment threshold requirements.
- Thresholds are bracketed by investments less than \$100,000; \$100,000 to \$499,999; and \$500,000 and over.
- There is an additional threshold of \$10 million or more.

Sales/use tax refund on qualified investment: Sales tax refunds are associated with the High Quality Jobs Program.

Personal property tax abatement: None.

#### Kansas

#### Job credit:

- Firms can retain income tax withholding by creating at least ten jobs within two years in urban areas or five new jobs elsewhere in the Promoting Employment Across Kansas program.
- High impact projects that create at least 100 new jobs may be eligible for payroll withholding tax savings.

#### Investment credit:

- The High Performance Incentive Program allows for a 10% corporate income tax credit.
- Firms must invest at least \$1 million in five metro counties or \$50,000 elsewhere.

Sales/use tax refund on qualified investment: None

Personal property tax abatement: None.

### Kentucky

#### Job and investment credit:

- The Kentucky Business Investment program requires participants to create a minimum of 10 new jobs subject to wage and benefit requirements and invest a minimum of \$100,000.
- The Kentucky Small Business Tax Credit Program provides for a tax credit to small businesses that hire at least one person and invest at least \$5,000 in qualifying equipment /technology.
- The Kentucky Reinvestment Act provides tax credits to firms that are engaged in manufacturing and related functions investing at least \$2.5 million and maintaining 85% of the full-time employment level at the facility.

Sales/use tax refund on qualified investment: Available to participants of the Kentucky Enterprise Initiative Act who invest at least \$500,000.

Personal property tax abatement: None

### Louisiana

#### Job credit: The Quality Jobs Program

- Must meet a minimum annual payroll threshold for new direct jobs of \$225,000 for firms with 50 or less employees or \$675,000 for firms with more than 50 employees.
- The employer must create a minimum of 5 net new jobs for forms with 50 or less employees or 15 new jobs for firms with more than 50 employees.
- Reward is a cash rebate up to a 6% of annual gross payroll for up to 10 years.
- Must be in favored industry, or distressed region, or have 50% of sales out-of-state.

#### Investment credit: None

Sales/use tax refund on qualified investment: Sales and use tax rebates are associated with the Quality Jobs Program on capital expenses or a 1.5% investment tax credit for qualifying expenses.

Personal property tax abatement: The Industrial Tax Exemption allows a property tax abatement for industries in certain NAICS codes who engage in new capital investments in the state.

### Maine

#### Job and investment Tax credit:

- Pine Tree Development Zone Tax Credit is available for certain business that create new, quality jobs.
- Employment Tax Increment financing program allows businesses that hire 5 or more new employees by paying the business 1.35%-3.6° of qualified employee income up to ten years.
- Major Business Headquarters Expansion Program (MBHQ) allows a 2% of the qualified investment for a period up to 20 years
  if business headquarters are or will be located in Maine make a qualified investment \$35 million and employs at least 5,000
  full-time employees worldwide, of which at least 25% are or will be based in Maine.

Sales/use tax refund on qualified investment: None

Personal property tax abatement: None

### Maryland

#### Job credit:

- The Job Creation Tax Credit provides a per-job tax credit of up to \$3,000 to businesses that create new jobs, and up to \$5,000 to businesses creating jobs in revitalization areas.
- They must create at least 60 full-time jobs within 24 months, or 10 new jobs in some counties, or 25 jobs in Priority Funding Areas.
- Qualified positions are full-time and pay at least 120% or 150% of state minimum wage.
- The business must be engaged in an eligible activity.

#### Investment credit:

- The Biotechnology Investment Incentive Tax Credit is allowed to individuals or entities that invest at least \$25,000 in a
  qualified Maryland biotechnology company.
- The Cybersecurity Investment Incentive Tax Credit is allowed to firms that invest at least \$25,000 and have fewer than 50 employees.

#### Sales/use tax refund on qualified investment:

- More Jobs for Marylanders Manufacturing Tax credit allows a refund of sales and use tax if new manufacturers to locate in Maryland and existing manufacturers to expand their workforce.
- New and existing manufacturers in Tier 1 counties create 5 jobs.
- Existing manufacturers in Tier 2 counties create 10 jobs.

#### Personal property tax abatement: None

### Massachusetts

#### Job credit:

- The Economic Development Incentive Program provides tax credits to firms that commit to retaining and/or creating jobs.
- Life Science Refundable Jobs Tax Credit is available for a business in the life sciences industry that creates at least 50 new
  jobs may be eligible for a corporate income tax credit. If the value of the jobs credit exceeds tax liability, up to 90% of the
  remaining credit will be refunded.

**Investment credit:** Massachusetts Investment Tax Credit offers a 3% credit for qualifying businesses for Massachusetts corporate excise tax used during the purchase or lease of a property.

Sales/use tax refund on qualified investment: None

Personal property tax abatement: None

### Michigan

Job and Investment credit: Michigan Business Development Program is available to eligible businesses that create at least 50 qualified new jobs or create at least 25 qualified new jobs if a project is in a rural county or qualifies as a high technology activity or provides investment.

Sales/use tax refund on qualified investment: None

**Personal property tax abatement**: Personal Property Tax Relief in Distressed Communities allows distressed communities, county seats and certain border county communities to abate personal property taxes on new investments made by eligible businesses.

### Minnesota

Job credit: None

#### Investment credit:

- Research and Development Tax Credit allows for a 10% tax credit for the first \$2 million in investment, and 4% for investment in excess of \$2 million.
- SEED Capital Investment Credit Program allows for a 45% tax credit on their investment in Minnesota border cities.

Sales/use tax refund on qualified investment: Greater MN Job Expansion Program allows sales tax refunds on the purchases of qualified equipment if employment is increased 10% or at least 2 full time equivalent employees, compensation requirements are met, and the company participates in a traded sector.

Firms that build data or network operation centers of at least 25,000 square feet and invest \$30 million in the first four years of a Data Center Sales Tax Incentives may qualify for a sales tax exemption.

Personal property tax abatement: At the discretion of the city or county government.

### Mississippi

#### Job credit:

- Jobs Tax Credit provides for tax credits with ranges from 2.5% to 10% of payroll for firms in certain industries who create 10, 15 or 20 jobs based on Tier rankings in certain regions of the state.
- The Advantage Jobs Incentive Program provides income tax withholding rebates to firms in certain industries hiring
  employees that pay above the average wage level of the county and provide basic health benefit plans.

Qualified businesses that provide an average wage of 110% of the average county or state wage and creates 25 new full-time
jobs, or data and information processing firms that pay 100% of the average state or county wage and create 200 new jobs
may qualify.

**Investment credit**: The Manufacturing Investment Tax Credit requires existing participating manufacturers to invest \$1 million in buildings and/or equipment and receive an investment tax credit equal to 5% of the eligible investment.

Sales/use tax refund on qualified investment: The following industries may qualify for sales tax exemptions when given qualifications are met —

- Mississippi Aerospace Industry Enterprises Program that create at least 25 full time jobs and invest at least \$25 million.
- Data centers involving at least 20 new jobs, \$20 million in investment, with jobs paying 125% the average state wage.
- New headquarters that create 20 new HQ jobs.
- Clean Energy businesses that create 250 new full-time jobs and invest \$50 million.

Personal property tax abatement: A number of property tax exemptions may be granted at the local level by county or municipal governments.

### Missouri

#### Job credit:

- The Missouri Works Program allows income tax withholding credits for new job creation 2 jobs and invest \$100,000 at 80% or 90% of county average wage, 10 jobs at 90% county average wage, 100 jobs at 120% or 140% average county wage.
- Missouri Quality Jobs Program provides benefits for companies creating at least 20 new jobs in rural counties or 40 new jobs in non-rural counties within two years. Technology business projects must create at least 10 jobs. High impact projects must create at least 100 jobs.
- The Business Facility Tax Credit Program provides tax credits to facilitate the expansion of their headquarters in the state. The
  facility must create at least 25 new jobs and make \$1 million investment for headquarters of certain employee-owned
  business.

**Investment credit**: The Missouri BUILD Program allows a tax credit for firms in eligible industries who invest a minimum of \$15 million, or \$10 million for an office industry, and create at least 100 jobs, 500 jobs if the project is an office industry, or 200 new jobs for an "office industry" in a distressed location.

Sales/use tax refund on qualified investment: None

Personal property tax abatement: None

### Montana

**Job credit**: Through the New/Expanded Industry Credit, manufacturers who increase employment by 30% are eligible for a tax credit equal to 1% of the total wages paid to new employees.

Investment credit: None

Sales/use tax refund on qualified investment: No sales tax

**Personal property tax abatement**: Property tax abatements result in a reduction in the taxable value of the property. There are varieties of incentives available to reduce taxable values or apply a reduced rate.

### Nevada

Job credit: See below

Investment credit: See below

Sales/use tax refund on qualified investment: Sales and Use Tax abatement is available for approved businesses that complete two of the three requirements:

- A capital investment of \$5 million in equipment for industrial or manufacturing facilities or \$1 million for all other facility types in urban areas.
- or capital investment of \$1 million in equipment for industrial or manufacturing facilities or \$250,000 for all other facility types in rural areas.
- 50 urban jobs created or 10 in rural areas, and certain wage requirements must be met.
- Data Center Abatement and Aviation Parts Abatement available with jobs, investment and wage requirements.

Personal property tax abatement: Data Center Abatement and Aviation Parts Abatement available with jobs, investment, and wage requirements.

### **New Hampshire**

**Job credit**: Coos County Job Creation Tax Credit is awarded to businesses hiring at least one employee for new, full-time positions that pay wages 150% higher than the current state minimum wage.

Investment credit: None

Sales/use tax refund on qualified investment: None

Personal property tax abatement: None

### **New Jersey**

**Job credit**: Emerge Program provides businesses that are creating jobs for tax credits ranging from minimum \$500 to \$4,000 depending on the location per job, per year if businesses meet some certain job and capital investment requirements.

**Investment credit**: Angel Investor Tax Credit Program allows businesses 20% of the qualified investment made in a NJ emerging technology business up to \$500,000 for each qualified investment.

Sales/use tax refund on qualified investment: None

Personal property tax abatement: None

### **New Mexico**

#### Job credit:

- High Wage Jobs Tax Credit provides 8.5% of wages and benefits paid for each job created to employers who create jobs that pay at least \$60,000 in urban communities and \$40,000 in rural areas.
- Rural Job Tax Credit is available to manufacturers and non-retail service companies that locate in rural communities and create jobs.

**Investment credit**: New Mexico Investment Tax Credit for manufacturers has no minimum investment threshold specified but companies need to meet the applicable employment requirements.

Sales/use tax refund on qualified investment: None

**Personal property tax abatement**: Firms can abate personal property taxes through industrial revenue bonds at the discretion of the local government.

### New York

Job and investment credit: Firms in the Excelsior Jobs Program may qualify for refundable tax credits.

- Excelsior Jobs Tax Credit: A credit of 6.85% of wages per net new job.
- Excelsior Investment Tax Credit: Valued at 2% of qualified investments.
- To qualify for the credits, some certain specific type of the firms need to create 5-100 jobs or create at least 150 new jobs and invest at least \$3 million for other types of firms.

Sales/use tax refund on qualified investment: None

Personal property tax abatement: Personal property is not taxed.

### North Carolina

#### Job credit:

- The Job Development Investment Grants (JDIG) are available for firms creating opportunities and net increases in employment with no specified minimum threshold for investment or employment.
- JDIG also has a High-Yield Project provision for any firms that creates 1,750 jobs and invests \$500 million. Additionally, JDIG
  has a Transformative Project provision for any firms that creates 3,000 jobs and invests \$1 billion.

**Investment credit**: The Job Maintenance and Capital Development fund allows grants for businesses that have at least 2,000 employees, and invest at least \$180 million in capital improvements, or have 320 employees, and invest \$65 million for large manufacturing employers.

Sales/use tax refund on qualified investment: None

Personal property tax abatement: None

### North Dakota

Job credit: None

#### Investment credit:

- The Agricultural Commodity Processing Facility Investment Tax Credit allows for a 30% credit on investment in equipment, property, etc.
- Seed Capital Investment Tax Credit Program provides an income tax credit for making an investment in a qualified business.
   The credit is equal to 45% of the investment.

**Sales/use tax refund on qualified investment**: A sales and use tax exemption and refund may be granted for machinery or equipment used to produce coal.

Personal property tax abatement: Personal property is not taxed.

### Ohio

**Job credit**: The Ohio Job Creation Tax Credit is available to businesses that create at least 10 new full-time jobs at a facility in Ohio and pay 150% of the federal minimum wage.

**Investment credit**: Research and Development Investment Tax Credit provides a credit equal to 7% of the amount of qualified research expenses.

Sales/use tax refund on qualified investment: The Data Center Tax Abatements provide a sales-tax exemption rate and term that allows for partial or full sales tax exemption on the purchase of eligible data center equipment. Projects must meet minimum investment and payroll thresholds to be eligible.

Personal property tax abatement: None

### Oklahoma

#### Job credit:

- The Quality Jobs Program is open to manufacturers and some service firms with new payroll of \$2.5 million or more. A lower payroll threshold of \$1.5 million is available for food processors and R&D projects.
- The Small Employer Quality Jobs Program allows small businesses with 500 or fewer employees that create between 5 and 15 new jobs to receive a 5% cash back incentive for seven years.
- 21st Century Quality Jobs requires the creation of 10 jobs with some annual wage requirements, depending on the county.
- Both programs require minimum wage and health coverage requirements.

#### Investment credit:

- The Investment/New Jobs Tax Credit package allows qualifying firms to choose the tax credit based on level of investment or new employees. The minimum investment is \$50,000 in depreciable property.
- Quality Jobs + Investment Tax Credit is available for manufacturers who invest at least \$40 million in addition to creating skilled jobs.
- Business Expansion Incentive Program assists Oklahoma firms making major qualified capital investments by giving annual
  cash payment awards.

Sales/use tax refund on qualified investment: Sales tax refunds are available for qualified activities:

- The purchase of computers and data processing equipment.
- Construction materials for certain new or expanding manufacturing facilities if:
  - construction costs exceed \$5 million and create 100 jobs;
  - combined total costs exceed \$50 million and create 75 jobs;
  - facilities with construction cost exceed \$300 million and maintain employment level of at least 1,750; or
  - construction cost at least \$5 million and create 250 jobs for qualified new or expanding aircraft maintenance and overhaul facilities.

Personal property tax abatement: None

### Oregon

#### Job credit:

- The Oregon Investment Advantage allows firms who set up operations in an eligible county and create at least 5 jobs in an industry that is "first of its kind" and does not compete with another firm in the area
- The credit is against income tax liability.
- Business Expansion Program is available for firms that create at least 50 jobs and already have at least 150 employees with some annual pay requirements.

Investment credit: None

Sales/use tax refund on qualified investment: No sales tax

Personal property tax abatement: None

### Pennsylvania

**Job credit**: Manufacturing Tax Credit provides tax credits to taxpayers who increase their annual taxable payroll by \$1 million through the creation of new job.

#### Investment credit:

- Qualified Manufacturing Innovation & Reinvestment Deduction allows qualified manufacturing firms to deduct 5% of their
  private capital investment from their corporate net income tax liability if they invest at least 100 million in the creation of new
  or refurbished manufacturing capacity.
- Rural Jobs and Investment Tax Credit Program is available if firms invest at least \$100 million in rural areas of the commonwealth or other states.

Sales/use tax refund on qualified investment: None.

Personal property tax abatement: None

### Rhode Island

**Job credit**: Qualified Jobs Incentive Tax Credit allows firms to receive tax credits for up to 10 years. The minimum number of new jobs needed to qualify varies by industry and company size, can be 10 jobs.

**Investment credit**: Provides for a 10% investment tax credit depending on the NAICS code of the business and meeting certain wage levels or invest amounts.

Sales/use tax refund on qualified investment: None

Personal property tax abatement: None

### South Carolina

#### Job credit:

- Job Tax Credit is available if qualified firms create monthly average jobs as described below:
  - 175 jobs;
  - 100 jobs if the average compensation is 1.5 times county or state average, whichever is lower;
  - 50 jobs if the average compensation is 2 times county or state average, whichever is lower;
  - 25 jobs if the average cash compensation for jobs is 2.5 times county or state average, whichever is lower;
  - 150 jobs in a building that has been vacant for at least 12 months; or
  - 10 jobs in a Tier IV County.
  - For some certain industries creating two jobs could qualify for the Small Business Job Tax Credit.
- To qualify for the Corporate Headquarters Tax Credit, a firm must hire 40 employees that are engaged in corporate headquarters or research and development. At least 20 of these jobs must be classified as staff employees.

**Investment credit**: Manufacturers locating or expanding in South Carolina may take a one-time credit of up to 2.5% when production equipment is purchased.

Sales/use tax refund on qualified investment: Construction materials will be exempt from sales tax if the company invests at least \$100 million. Technology intensive materials may qualify for exemptions in specified industries if \$300 million is invested and at least 100 new jobs are created. Data centers may earn a sales tax exemption if \$50 million is invested and 25 new jobs are created.

Personal property tax abatement: None

### South Dakota

Job credit: None

Investment credit: None

Sales/use tax refund on qualified investment: None

### Tennessee

Job credit: The Job Tax Credit requires 25 new jobs and investment of at least \$500,000 in a qualified business enterprise or 10 jobs paying the state's average occupational wage in certain area. Enhanced Job Tax Credit allows an additional annual credit if the company creates jobs 10-25 based on Tier level.

Investment credit: Industrial machinery purchases can earn 1% to 10% tax credits.

#### Sales/use tax refund on qualified investment:

- HQs receive a non-expiring sales tax credit of 6.5% for qualified personal property.
- Warehouse/Distribution receives sales tax exemption if investing \$10M.
- Call Centers receive a tax exemption if at least 250 jobs are created.
- Data Centers can get sales tax exemption if investing \$100M and creating 15 new jobs paying at least 150% of the state's average occupational wage.

Personal property tax abatement: None

### Texas

Job credit: None

Investment credit: None

Sales/use tax refund on qualified investment: The sales tax exemption for qualified data centers is available for operators who agree to create at least 20 new jobs and invest \$200 million in the data center over five years.

Personal property tax abatement: None

### Utah

#### Job credit:

- The Industrial Assistance Account requires firms to create at least 50 jobs in urban counties and pay 110% of urban county
  average wage or 110% of the rural county average wage. Approval from local economic development authorities is required.
- EDTIF Tax Credit provides up to 30% tax credit if firms creating at least 50 jobs in urban counties and pay 110% of urban county average wage or 110% of rural county average wage.

**Investment credit**: Life Science and Technology Tax Credits allows 35% of the investment if invest at least \$25,000 and do not have more than a 30% ownership interest in the business entity at the time of investment. New Market Tax Credit program is an effective tool used to attract private capital investment.

Sales/use tax refund on qualified investment: None

Personal property tax abatement: None

### Vermont

Job credit: Vermont Employment Growth Incentive Program

- Full-time jobs created and paid 160% or 140% of Vermont minimum wage.
- Credit is a cash payment and not credit against income tax liability.

Investment credit: None

Sales/use tax refund on qualified investment: None

Personal property tax abatement: None

### Virginia

#### Job credit:

- The Major Business Facility Job Tax Credit allows qualified companies locating or expanding in VA to receive a \$1,000-per-job
  tax credit for each new full-time job created. A firm located in a distressed area and enterprise zones must meet 25-job
  threshold, located in other areas have a 50-job threshold.
- Green Job Creation Tax Credit allows a credit against the Virginia individual or corporate income tax for each new green job created.
- Part of Virginia Economic & Infrastructure Development Grant allows a cash grant if the entity creates at least 25 new jobs. The cash grant range is \$1,000 to \$3,000 per job.
- Virginia New Jobs Program requires firms that have more than 250 employees to create at least 25 new jobs and invest at least \$1 million.
- Small Business New Jobs Program requires the companies that have 250 or fewer employees to create at least five new jobs and invest \$100,000.
- Major Eligible Employer Grant allows a grant if employers make a capital investment of at least \$100 million and create at least 1,000 new jobs or 400 jobs if the average pay is at least twice the locality's prevailing average wage.

#### Investment credit:

- The Commonwealth's Opportunity Fund can be made available in highly competitive situations and requires minimum capital investment, job creation, and wage requirements with matching commitment from the municipality.
- Virginia Investment Performance Grant is available for firms making at least \$25 million in investment and maintaining stable employment levels.
- Major Eligible Employer Grant available for firms investing at least \$100 million and creating at least 1,000 new jobs or 400 jobs.
- Virginia Economic Development Incentive Grant available for firms who create 400 jobs paying at least 150% greater than local wage, or 300 jobs at double the local wage, and make a capital investment of at least \$5 million, or \$6,500 per job if a firm locating in a metropolitan statistical area; in other areas need to create 200 jobs and paying 150% greater than the local wage and make a capital investment of \$6,500 per job.

Sales/use tax refund on qualified investment: None

Personal property tax abatement: Offered at the local level for certain industries and types of equipment (page 26).

### Washington

**Job credit:** Rural County/CEZ Business and Occupation (B&O) Tax Credits allows firms in specific industries and located in the rural counties to receive a credit when increasing in-state employment by 15%.

Investment credit: None

Sales/use tax refund on qualified investment: None

Personal property tax abatement: None

### West Virginia

#### Job credit:

• The High-Tech Manufacturing credit allows firms that manufacture computers and components and create at least 20 new jobs within a year to receive a credit to offset liability in a variety of tax programs.

- The Corporate Headquarters Credit allows tax credits to a firm that relocates the headquarters to the state and creates 15 new jobs including the relocated employees.
- The Economic Opportunity Credit allows a credit to offset income tax liability for firms creating at least 20 new jobs within specified time limits, or 10 new jobs for smaller businesses.

**Investment credit:** The Manufacturing Investment Credit is allowed against up to 60% of corporate income tax based on qualified investment in eligible manufacturing property, with no new job creation required.

Sales/use tax refund on qualified investment: None

Personal property tax abatement: Special real and personal property tax valuations are available to firms in specified NAICS industries.

### Wisconsin

**Job and Investment credit**: The business development credit is available for job creation, capital investment in Wisconsin, which is capped at 10% of wages and an additional 5% of wages if the eligible employee is employed in a distressed area.

Sales/use tax refund on qualified investment: None

Personal property tax abatement: None

### Wyoming

Job credit: None

Investment credit: None

#### Sales/use tax refund on qualified investment:

- \$5 million investment required in capital infrastructure in addition to \$2 million investment in data center equipment and software purchases results in a sales and use tax exemption on qualifying computer equipment.
- \$50 million capital infrastructure investment in data center.

Personal property tax abatement: None

# Nebraska Advantage Rural Development Act Reporting Requirements

#### Neb Rev. Stat. § 77-27,195 provides:

- (1) The Tax Commissioner shall prepare a report identifying the amount of investment in this state and the number of equivalent jobs created by each taxpayer claiming a credit pursuant to the Nebraska Advantage Rural Development Act. The report shall include the amount of credits claimed in the aggregate. The report shall be issued on or before October 31 of each year for all credits allowed during the previous fiscal year. The report shall be on a fiscal year, accrual basis that satisfies the requirements set by the Governmental Accounting Standards Board. The Department of Revenue shall, on or before December 15 of each even-numbered year, appear at a joint hearing of the Appropriations Committee of the Legislature and the Revenue Committee of the Legislature and present the report. Any supplemental information requested by three or more committee members shall be presented within thirty days after the request.
- (2) Beginning with applications filed on or after January 1, 2006, except for livestock modernization or expansion projects, the report shall provide information on project-specific total incentives used every two years for each approved project and shall disclose
  - (a) the identity of the taxpayer,
  - (b) the location of the project, and
  - (c) the total credits used and refunds approved during the immediately preceding two years expressed as a single, aggregated total.

The incentive information required to be reported under this subsection shall not be reported for the first year the taxpayer attains the required employment and investment thresholds. The information on first-year incentives used shall be combined with and reported as part of the second year. Thereafter, the information on incentives used for succeeding years shall be reported for each project every two years containing information on two years of credits used and refunds approved. The incentives used shall include incentives which have been approved by the Department of Revenue, but not necessarily received, during the previous two fiscal years.

- (3) For livestock modernization or expansion projects, the report shall disclose
  - (a) the identity of the taxpayer,
  - (b) the total credits used and refunds approved during the preceding fiscal year, and
  - (c) the location of the project.
- (4) No information shall be provided in the report that is protected by state or federal confidentiality laws.

# Nebraska Advantage Rural Development Act Summary Description

#### General Information

The Nebraska Advantage Rural Development Act requires a taxpayer involved in a qualifying business to file an application with DOR. For a list of qualified business activities, click here. There are three different application levels under Nebraska Advantage Rural Development: Level 1; Level 2; and Livestock Modernization.

### **Application Information**

An application may be filed on or after the first day of the tax year. The application requests the total amount of expected increase in investment and employment in the year the application is filed and the following tax year. There is a statutory limit on the total benefits that may be approved for a calendar year. The requested benefits are applied to the limit in the order in which the complete applications were filed.

- Application for Nebraska Advantage Rural Development Level 1
- o Application for Nebraska Advantage Rural Development Level 2
- o Application for Nebraska Advantage Livestock Modernization

For applications filed on or after October 1, 2009, taxpayers must utilize E-verify to confirm that all new employees are legally able to work in the United States, as required by Neb. Rev. Stat. § 77-27,188.03.

Beginning in 2016, the total credit pool authorized for all Nebraska Advantage Rural Development projects was changed. The total for all Level 1 and Level 2 projects is limited to \$1 million and the total for all Livestock Modernization projects is limited to \$500,000 in calendar year 2016; \$750,000 in calendar years 2017 and 2018; \$1 million in calendar years 2019 through 2021, and \$10 million for calendar year 2022 and each calendar year thereafter.

### Rural Development Act Available Funds and Requested Benefits

Year Ending	Number of Applicants	Total Reques	sted Benefits	
real Eliuling	Number of Applicants	L1/L2	LM	
6/30/2023	41	\$ 638,500	\$ 5,901,189	
6/30/2022	7	1,000,000	852,340	
12/31/2021	11	1,000,000	853,500	
12/31/2020	11	242,500	1,000,000	
12/31/2019	16	762,250	1,000,000	
12/31/2018	10	1,000,000	750,000	
12/31/2017	10	1,000,000	750,000	
12/31/2016	8	1,000,000	500,000	
12/31/2015	8	935,500		

12/31/2014	7	1,000,000
12/31/2013	2	1,000,000
12/31/2012	6	1,000,000
12/31/2011	7	2,412,750
12/31/2010	11	829,750
6/30/2010	10	1,271,854
6/30/2009	34	3,000,000
6/30/2008	34	3,000,000
6/30/2007	15	1,555,250
6/30/2006	15	2,086,000
6/30/2005	12	713,000

### Requirements by Application Level

**Level 1.** Project applications under Level 1 require a plan of expansion that includes a minimum of two new full-time equivalent (FTE) employees who are paid at least the minimum required wage, and \$125,000 of net, new investment. The expansion must occur in a county with a population of less than 15,000 inhabitants, a village, or an eligible census tract. Level 1 applications were first accepted for tax years beginning on or after January 1, 2006. For more information on the required wage rate and whether a location is eligible under Level 1, click here.

**Level 2.** Project applications under Level 2 require a plan of expansion that includes a minimum of five new FTE employees who are paid at least the minimum required wage, and \$250,000 of net, new investment. The expansion must occur in a county with a population of less than 25,000 inhabitants, or a city of the second class. Level 2 applications were first accepted for tax years beginning on or after January 1, 2004. For more information on the required wage rate and whether a location is eligible under Level 2, click here.

**Livestock Modernization.** Livestock Modernization is defined as the construction, improvement, or acquisition of buildings, facilities, or equipment for livestock housing, confinement, feeding, production, and waste management. The project must have a net, new investment of at least \$50,000. The expansion may occur in any county in Nebraska. There is no employment increase required. Livestock Modernization project applications were first accepted as of January 1, 2007.

### Benefits by Application Level

**Level 1 and Level 2.** If the Level 1 or Level 2 taxpayer reaches and maintains the required levels of investment and employment, it is eligible for a \$3,000 credit for each new FTE employee, and a \$2,750 credit for each \$50,000 net gain in qualified investment. The credits may be used: to obtain a refund of state sales and use taxes paid; against the income tax liability of the taxpayer; or as a refundable credit claimed on the income tax return of the taxpayer.

**Livestock Modernization.** If a Livestock Modernization taxpayer reaches and maintains the required level of investment, it is eligible to earn credits at 10% of investment. For applications filed on or after January 1, 2016, each project is limited to a maximum of \$150,000 in credits. Each project is limited to \$150,000 for applications filed after January 1, 2016 and before April 20, 2022. For applications filed on or after April 20, 2022, each project is limited to \$500,000 in credits. The credits may be used: to obtain a refund of state sales and use taxes paid; against the income tax liability of the taxpayer; or as a refundable credit claimed on the income tax return of the taxpayer.

### Nebraska Advantage Rural Development Summary of Qualified Activity

Reporting Required by Neb. Rev. Stat. § 77-27,195(1)

Rural Development Business Activity Approved July 1, 2022 through June 30, 2023<sup>1</sup>

Project Number	FTEs <sup>2</sup>	Investment
1	0	\$ 4,658,865
2	0	3,131,257
3	0	3,073,606
4	0	2,262,400
5	0	1,521,162
6	0	768,234
Total	0	\$15,415,524

<sup>1</sup>Due to changes enacted by LB 1150 (2022), tthis reporting period is extended to convert from calendar year to fiscal year.

<sup>2</sup>FTE=Full Time Equivalent

### Rural Development Qualifying Activity through June 30, 2023

Year	FTEs <sup>2</sup>	Investment	Tax Credits Earned	Tax Credits Used, Net of Recapture <sup>3</sup>
7/1/2022- 6/30/2023 <sup>1</sup>	0	\$ 15,415,524	\$ 537,564	\$ 537,564
1/1/2021- 6/30/2022 <sup>1</sup>	15	56,555,667	1,261,575	1,410,893
2020	17.12	57,309,289	1,427,888	1,427,888
2019	7.83	23,209,638	749,695	737,582 4
2018	0	0	0	4
2017	3	3,046,316	183,159	512,409
2016	22	70,820,146	1,814,214	1,484,964
2015	14	34,826,234	1,748,246	381,082
2014	0	117,681	5	5
2013	4	18,834,640	5	1,005,040
2012	6	4,835,301	185,025	223,800
2011	20	3,537,625	271,116	818,043
2010	33	39,801,633	1,855,335	1,072,976
2009	90	28,524,952	1,680,536	1,859,036
2008 & Before	132	16,754,580	1,201,047	996,547
Total	363.95	\$358,173,702	\$12,377,836	11,930,260

<sup>1</sup>Due to changes enacted by LB 1150 (2022), the prior reporting period was extended to convert from calendar year to fiscal year and reported on an accrual basis. The current reporting period and all future periods are from July 1 to June 30 and reported on an accrual basis.

<sup>&</sup>lt;sup>2</sup>FTE = Full Time Equivalent

<sup>&</sup>lt;sup>3</sup>To maintain confidentiality, recaptured tax credits are not separately stated.

<sup>&</sup>lt;sup>4</sup>Tax credits were used and recapture payments were received in 2018; however, to maintain confidentiality, they are reported combined with 2019.

<sup>&</sup>lt;sup>5</sup>Tax credits were earned and used; however, to maintain confidentiality they are reported combined with 2015.

# Nebraska Advantage Rural Development Act Project-specific Benefits Approved

Reporting Required by Neb. Rev. Stat. § 77-27,195(2)-(3)

Livestock Modernization Project-specific				
Total Tax Incentive	es Used			
Project Name	Tax Credits Used and Refunds Approved	Location		
Cuda Pork, LLC	\$56,327	Schuyler		
DNA Production, LLC (Adams County)	109,979	Roseland		
DNA Production, LLC (Dawson County)	109,979	Eustis		
Jared N. Krause	39,435	Tekamah		
Lisa Scholting	75,000	Wisner		
Olmer Ag Operations	109,979	Humphrey		
Patriot Poultry, LLC	123,752	Madison		
T&E Cattle Company	150,000	Grand Island		
Total	\$774,451			

Level 1 and Level 2 Project-specific				
Total Tax Incentives Used				
Christensen Farms & Feedlots, Inc.	\$352,237	Atkinson		
<sup>1</sup> Farmers/Ranchers Cooperative Association	446,100	Ainsworth		
Total	\$798,337			
<sup>1</sup> Project-specific reporting omitted from prior annual report.				

# Nebraska Advantage Microenterprise Tax Credit Act Reporting Requirements

#### Neb. Rev. Stat. § 77-5907 provides:

- (1) The Tax Commissioner shall prepare a report identifying the following aggregate amounts for the previous fiscal year:
  - (a) The amount of projected employment and investment anticipated by taxpayers receiving tentative tax credits and the tentative tax credits granted;
  - (b) the actual amount of employment and investment made by taxpayers that were granted tentative tax credits in the previous fiscal year;
  - (c) the tax credits used; and
  - (d) the tentative tax credits that expired.

The report shall be issued on or before October 31 of each year. The report shall be on a fiscal year, accrual basis that satisfies the requirements set by the Governmental Accounting Standards Board. The Department of Revenue shall, on or before December 15 of each even-numbered year, appear at a joint hearing of the Appropriations Committee of the Legislature and the Revenue Committee of the Legislature and present the report. Any supplemental information requested by three or more committee members shall be presented within thirty days after the request.

- (2) Beginning with applications filed on or after August 28, 2021, the report shall provide information on project-specific total credits used every two years for each approved application and shall disclose
  - (a) the identity of the taxpayer,
  - (b) the location or locations where the taxpayer is earning credits,
  - (c) the new investment or new employment that was actually produced by the taxpayer to earn credits, and
  - (d) the total credits used during the immediately preceding two years, expressed as a single, aggregated total.
- (3) No information shall be provided in the report that is protected by state or federal confidentiality laws.

# Nebraska Advantage Microenterprise Tax Credit Act Summary Description

#### General Information

The Nebraska Advantage Microenterprise Tax Credit Act allows an individual actively involved in the day-to-day activities of a microbusiness to apply for tax credits.

#### Application Process and Benefits Received

The individual actively involved in the microbusiness must file an application, which includes:

- A description of the microbusiness;
- The market to be served by the microbusiness and the way the expansion addresses the market;
- The amount of projected investment or employment increase that would generate the tax credit;
- The projected improvement in income or creation of new self-employment or other jobs;
- The nature of the applicant's engagement in the microbusiness; and
- Other documents required by the Department.

Each individual, and any related parties, are limited to a \$20,000 lifetime tax credit.

#### Application for Nebraska Advantage Microenterprise Tax Credit Act

Applications requesting up to \$2 million, plus the unclaimed credits carried forward from the prior year, may be authorized in each calendar year.

The individual earns a refundable income tax credit equal to 20% of the microbusiness' new investment or employment, not to exceed the amount of tentative tax credits approved based on the application. New investment is an increase in purchases of buildings and depreciable assets, repairs and maintenance, advertising, legal, or professional services in the year of application and the following year, as compared to the year prior to application. New employment is an increase in employee compensation and the employer cost of health insurance in the year of application and the following year, as compared to the year prior to application. The tax credit is claimed by individuals when filing their Nebraska income tax return.

#### **Employment Criteria**

The microbusiness must have five or fewer full-time equivalent (FTE) employees at the time of application to participate in the Nebraska Advantage Microenterprise Tax Credit Act. For applications filed on or after October 1, 2009, taxpayers must utilize E-verify to confirm that all new employees are legally able to work in the United States, as required by Neb. Rev. Stat. § 77-5908.

#### Location Criteria

For applications filed prior to August 24, 2017, the microbusiness must be located at a site which meets the statutory requirements related to population decline or per capita income level. As amended by LB 217, for applications filed on or after August 24, 2017, there are no restrictions on where a microbusiness may be located.

### Nebraska Advantage Microenterprise Tax Credit Act Analysis

Reporting Required by Neb. Rev. Stat. § 77-5907

Prior annual reports stated Microenterprise information based on application date. To align with all other tax incentive programs in this report, the information for prior years has been restated based on approved date.

#### Analysis Based on Application Estimates

		1.1	
Year Approved	Projected Investment	Projected Compensation	Tax Credits Authorized
7/1/2022-6/30/2023 <sup>1</sup>	10,702,681	9,613,926	2,295,880
1/1/2021-6/30/2022 1	23,610,221	12,698,126	3,287,033
12/31/2020	6,806,946	10,906,691	746,005
12/31/2019	6,433,833	4,967,857	643,648
12/31/2018	6,728,843	5,376,351	837,147
12/31/2017	5,142,975	6,159,840	836,542
12/31/2016	7,356,953	7,594,998	1,042,368
12/31/2015	9,091,997	8,128,166	1,211,038
12/31/2014	11,306,939	12,882,599	1,563,529
12/31/2013	17,282,582	15,736,005	2,000,000
12/31/2012	10,465,571	14,632,501	2,090,000
12/31/2011	11,615,725	12,116,287	1,909,995
12/31/2010	14,438,391	10,780,605	2,000,000
12/31/2009	12,445,020	12,472,622	2,000,000
12/31/2008	26,610,684	8,101,834	2,000,000
12/31/2007	15,169,643	4,067,376	2,012,647
12/31/2006	15,286,723	13,411,040	1,997,353
Total	\$210,495,727	\$169,646,824	\$28,473,185

<sup>&</sup>lt;sup>1</sup>Due to changes enacted by LB 1150 (2022), the reporting period changed from calendar year to fiscal year for the period ending June 30, 2022. The current reporting period is reported on an accrual basis

#### Actual Business Activity through June 30, 2023

The refundable credit earned by an applicant who is actively involved in a microbusiness is claimed on the individual's Nebraska income tax return at least one year after application.

Date Approved	Actual Investment <sup>1</sup>	Actual Compensation <sup>1</sup>	Tax Credits Used	Tax Credits Expired
7/1/2022-6/30/2023 <sup>2</sup>	5,106,179	6,237,801	1,282,868	35,135
1/1/2021-6/30/2022 2	5,536,155	3,343,388	1,579,348	85,384
12/31/2020	1,066,216	1,382,390	247,409	7,008
12/31/2019	4,650,451	1,407,822	507,336	36,351
12/31/2018	2,883,332	2,481,365	573,891	2,302,243
12/31/2017	3,908,623	2,508,531	773,779	56,320
12/31/2016	6,448,361	3,835,067	1,101,546	36,019
12/31/2015	5,408,638	4,280,398	1,124,663	1,537,992
12/31/2014	6,173,180	4,079,183	1,249,706	35,079
12/31/2013	4,490,243	4,011,758	1,106,949	250,111
12/31/2012	6,925,748	5,274,699	1,364,401	172,951
12/31/2011	7,750,753	5,720,844	1,586,392	0
12/31/2010	6,312,608	4,094,279	1,057,954	0
12/31/2009	18,507,947	2,974,102	1,664,748	0
12/31/2008	13,283,277	3,101,047	1,929,913	0
12/31/2007	9,195,520	5,151,924	1,482,329	0
Total	\$107,647,231	\$59,884,598	\$18,633,232	\$4,554,593

<sup>&</sup>lt;sup>1</sup>The Actual Investment and Actual Compensation reported is the increase in allowable expenditures used to compute the credit. Prior year information has been restated.

<sup>&</sup>lt;sup>2</sup>Due to changes enacted by LB 1150 (2022), the reporting period changed from calendar year to fiscal year for the period ending June 30, 2022. The current reporting period is reported on an accrual basis.

## Project-specific Information

Neb. Rev. Stat. § 77-5907(2) requires disclosure of project-specific information for applications filed on or after August 28, 2021.

Applicant Name	Location	Investment Increase	Employment Increase	Credits Used 2021-2023
Mark Allison	Waterloo	\$47,678	\$0	\$9,536
Bryan Arndt	Aurora	0	185,788	20,000
Lauren Barratt	Omaha	0	29,062	5,812
Josh Bernt	Arnold	76,949	67,207	20,000
Jaci Bruhn	Clearwater	78,993	0	15,799
Amber Determan	Omaha	2,104	42,905	9,002
Jonathan Lee Dykshorn	O'Neill	100,000	0	20,000
Brett Ferguson	Lincoln	4,866	34,591	7,891
Joel Ganz	Lincoln	0	81,296	10,000
Timothy Gesell	Fremont	217,773	0	20,000
Lukas Griess	Aurora	0	20,861	4,172
Amber Herrington	Bennet	2,925	55,500	11,685
Kelly Hoffschneider	Lincoln	21,595	82,005	20,000
Michael Irby	Columbus	1,109	86,412	17,504
Erin Kottich	Lincoln	0	55,810	11,162
Sharon Kruszka	Bellevue	77,350	0	10,000
Bryce Lund	Fremont	165,000	0	10,000
Carri Moore	Columbus	1,440	18,816	4,052
Troy Morris	Elba	34,357	3,670	7,605
Megan Newman	Aurora	7,330	0	1,466
Dillon Noel	Minden	0	69,076	10,000
Christina Robb	Columbus	1,306	18,817	4,026
Kris Sayer	Wallace	68,089	0	13,618
Shane Smith	Minden	0	69,076	10,000
Jonathan Weiss	Omaha	0	113,982	20,000
Brady Wetzel	Boelus	16,243	0	3,249
Erin Woolman	Omaha	3,044	148,928	20,000
Total		\$928,151	\$1,183,802	\$316,579

# Nebraska Advantage Research and Development Act Reporting Requirements

#### Neb Rev. Stat. § 77-5807 provides:

No later than October 31 of each year, the Tax Commissioner shall prepare a report stating the total amount of credits claimed on income tax returns or as refunds of sales and use tax during the previous fiscal year. The report shall be on a fiscal year, accrual basis that satisfies the requirements set by the Governmental Accounting Standards Board.

The Department of Revenue shall, on or before December 15 of each even-numbered year, appear at a joint hearing of the Appropriations Committee of the Legislature and the Revenue Committee of the Legislature and present the report. Any supplemental information requested by three or more committee members shall be presented within thirty days after the request.

No information shall be provided in the report that is protected by state or federal confidentiality laws.

# Nebraska Advantage Research and Development Act Summary Description

#### General Information

The Nebraska Advantage Research and Development tax credit is available for tax years beginning on or after January 1, 2006. A business firm that incurs research and development expenditures is eligible for a Nebraska tax credit. If the firm does business within and without Nebraska, the federal tax credit must be apportioned before calculating the Nebraska tax credit.

#### **Description of Benefits**

A business firm that incurs research and experimental expenditures (as defined in § 174 of the Internal Revenue Code) may claim a tax credit equal to 15% of the federal tax credit allowed. The tax credit may be used to obtain a refund of sales and use taxes paid, or as a refundable income tax credit. The tax credit is allowed for the first tax year it is claimed, and may be claimed for the following 20 tax years if the business firm continues to earn the federal credit.

In addition, business firms that make expenditures in research and experimental activities on the campus of a college or university in Nebraska, or at a facility in Nebraska owned by a college or university, are allowed a tax credit equal to 35% of the federal credit instead of the usual 15%. The tax credit is allowed for the first year it is claimed and may be claimed for the following 20 tax years if the business continues to earn the federal credit and continues to have expenditures on campus.

If the business firm makes expenditures in research and experimental activities in Nebraska and in other states, the tax credit will be apportioned to determine the amount based on activities conducted in Nebraska.

For credits claimed in a tax year beginning on or after January 1, 2009, taxpayers must utilize E-verify to confirm that all newly hired employees are legally able to work in the United States, as required by Neb. Rev. Stat. § 77-5808.

#### Nebraska Advantage Research and Development Act Summary of Benefits Approved

Reporting Required by Neb. Rev. Stat. § 77-5807

The tax credit may be used:

- •To obtain a refund of state sales and use taxes paid;
- ·Against the income tax liability of the taxpayer; or
- •As a refundable credit claimed on the income tax return of the taxpayer.

#### Tax Credits Approved

1 1					
Year	Income Tax Credits	Sales and Use Tax Refunds			
7/1/2022 - 6/30/2023 <sup>1</sup>	\$ 6,370,186 <sup>2</sup>	\$0			
1/1/2021 - 6/30/2022 <sup>1</sup>	10,119,495 <sup>2,3</sup>	0			
2020	10,234,942	0			
2019	7,067,844	0			
2018	7,565,316	0			
2017	6,390,492	0			
2016	5,622,683	0			
2015	3,639,692	0			
2014	4,259,318	0			
2013	2,814,397	0			
2012	2,337,952	0			
2011	2,279,546	0			
2010	4,083,298	0			
2009	2,235,956	0			
2008	2,124,668	0			
2007	43,124	0			
2006	0	0			
Total	\$ 77,188,909	\$0			

<sup>&</sup>lt;sup>1</sup>Due to changes enacted by LB 1150 (2022), the reporting period changed from calendar year to fiscal year for the period ending June 30, 2022. The current reporting period is reported on an accrual basis.

<sup>&</sup>lt;sup>2</sup>Includes a reduction for credits assessed through audits.

<sup>&</sup>lt;sup>3</sup>Correction to prior annual report.

# Employment & Investment Growth Act Reporting Requirements

#### Neb. Rev. Stat. § 77-4110 provides:

- (1) The Tax Commissioner shall submit electronically an annual report to the Legislature no later than October 31 of each year. The report shall be on a fiscal year, accrual basis that satisfies the requirements set by the Governmental Accounting Standards Board. The Department of Revenue shall, on or before December 15 of each even-numbered year, appear at a joint hearing of the Appropriations Committee of the Legislature and the Revenue Committee of the Legislature and present the report. Any supplemental information requested by three or more committee members shall be presented within thirty days after the request.
- (2) The report shall list
  - (a) the agreements which have been signed during the previous fiscal year,
  - (b) the agreements which are still in effect,
  - (c) the identity of each taxpayer, and
  - (d) the location of each project.
- (3) The report shall also state by industry group
  - (a) the specific incentive options applied for under the Employment and Investment Growth Act,
  - (b) the refunds allowed on the investment,
  - (c) the credits earned,
  - (d) the credits used to reduce the corporate income tax and the credits used to reduce the individual income tax,
  - (e) the credits used to obtain sales and use tax refunds,
  - (f) the number of jobs created,
  - (g) the total number of employees employed in the state by the taxpayer on the last day of the calendar quarter prior to the application date and the total number of employees employed in the state by the taxpayer on subsequent reporting dates,
  - (h) the expansion of capital investment,
  - (i) the estimated wage levels of jobs created subsequent to the application date,
  - (j) the total number of qualified applicants,
  - (k) the projected future state revenue gains and losses,
  - (I) the sales tax refunds owed to the applicants,
  - (m) the credits outstanding, and
  - (n) the value of personal property exempted by class in each county.
- (4) No information shall be provided in the report that is protected by state or federal confidentiality laws.

## Employment and Investment Growth Act Summary Description

#### General Information

The Employment and Investment Growth Act (LB 775) allows a taxpayer involved in a qualified business to earn and use benefits for investment and employment growth. For a list of qualified and non-qualified business activities, click here. There are three options that have varying requirements for investment and employment and for benefits.

#### **Application Information**

No new Employment and Investment Growth Act applications could be filed after December 31, 2005.

#### **Application Options**

Each of the options requires a stated increase in the investment and employment levels by the end of the attainment period.

The increase in investment is equal to the value of qualified property placed in service at the project after the date of application, net of retired assets or discontinued leases. The \$3 million and \$10 million in investment calculations are net of retired assets or discontinued leases placed in service at the project after the date of application. The \$20M in investment option is net of all retired assets and discontinued leases at the project.

The increase in employment is equal to the number of new full-time equivalent (FTE) employees at the project. The number of new FTE employees is the number of FTE employees at the project during a year, less the FTE employees during the base year. One FTE employee is equal to 40 hours per week for the entire year. A taxpayer in a qualified business may file an application electing one of the following options:

- \$20 Million in Investment (net of retirements);
- \$3 Million in Investment and 30 FTE Employees; or
- \$10 Million in Investment and 100 FTE Employees. A taxpayer applying under this option has a two-part agreement. When the project attains the minimum required levels of \$3 million investment in qualified property and 30 FTEs, the project is eligible for all benefits of a \$3 million and 30 FTE project. When the project attains the \$10 million and 100 FTEs, the taxpayer is also eligible for certain property tax exemptions.

#### Description of Time Periods:

#### Year

Year means the federal taxable year of the taxpayer.

#### Base Year

The base year is the year immediately preceding the year during which the application was filed.

#### Attainment Period

The attainment period is the number of years, including the year of application, in which the taxpayer must meet the minimum levels of investment and employment required for benefits. All options must meet the minimum required levels within seven years.

#### **Entitlement Period**

The entitlement period is the time period within which the taxpayer generally can both earn and use incentives. This period includes the year the taxpayer meets the minimum chosen levels of investment and employment, and the next six years.

#### Carryover Period

During the carryover period, no additional credits are earned, but unused credits earned before the end of the entitlement period may be used. The carryover period begins the year after the end of the entitlement period and ends at the end of the eighth year after the entitlement period.

#### Description of Benefits:

#### Benefits by Application Level

	\$20M	\$3M & 30 FTE	\$10M & 100 FTE
Benefit			
Sales Factor Election	✓	✓	✓
Direct Refund	<b>✓</b>	✓	✓
Investment Credit		✓	✓
Compensation Credit		✓	✓
Personal Property Tax Exemption			✓
Use of Credits			
Sales and Use Tax Refund		✓	✓
Income Tax Refund		✓	✓
Distribution of Credits		✓	✓

#### **Direct Refund**

A direct refund is a refund of Nebraska and local sales and use taxes paid on the purchase of qualified property for use at the project, or on the purchase or lease of aircraft for use in connection with the project, which is placed in service during the attainment and entitlement periods. The aircraft may not be used to transport an elected official, or for fundraising for an elected official.

Qualified property is any tangible property of a type subject to depreciation, amortization, or other recovery under the Internal Revenue Code of 1986, or the components of such property, that will be used at the project. Qualified property does not include aircraft, barges, motor vehicles, railroad rolling stock, watercraft, or property that is rented to another person.

#### **Investment Credit**

Investment credit is a credit equal to 10% of the investment made in qualified property at the project during the attainment and entitlement periods. The credit on qualified property placed in service, from the date of application through the end of the tax year that the minimum required levels are met, is earned in the qualification year. A credit is also earned on qualified property placed in service in other years of the entitlement period.

Investment credits may be used for a sales and use tax refund or an income tax refund.

#### **Compensation Credit**

For each year of the entitlement period, the compensation credit is equal to 5% times the increase in compensation at the project. The increase in compensation is equal to the taxable compensation of new resident employees and base-year employees at the project in the current year minus the average compensation at the project in the year times the number of base-year employees.

The compensation credit may be used for a sales and use tax refund or an income tax refund.

#### **Personal Property Tax Exemption**

Taxpayers may claim a personal property tax exemption on three types of property acquired after the date of application:

- 1. Turbine powered aircraft;
- Computer systems and specific peripherals that require environmental controls of temperature and power; and
- 3. Business equipment involved directly in the processing of agricultural products.

Turbine powered aircraft may be exempted from the first January 1 following the date of acquisition of the property through the sixteenth December 31 after the application was filed. The aircraft may not be used to transport an elected official, or for fundraising for an elected official.

The computer systems and peripherals and agricultural processing equipment may be exempted from the first January 1 following the end of the year during which the required levels were exceeded through the sixteenth December 31 after the application was filed.

#### Sales and Use Tax Refund

Credits may be used to obtain a refund of Nebraska and local sales and use taxes paid on otherwise non-refundable purchases used at the project. The credits must be earned in a prior tax year and can be used during the entitlement and carryover periods.

#### **Income Tax Refund**

Credits may be used to reduce the income tax liability of the taxpayer's entire unitary group. The credits may be used in the year earned and are available during the entitlement and carryover periods.

Credits earned by a partnership, limited liability company, a subchapter S corporation, or an estate or trust may be distributed to its owners in the same proportion as income. The recipient of the distributed credit may use the credit to reduce their income tax liability from the year of distribution through the end of the carryover period

#### Employment and Investment Growth Act Agreements Still in Effect

Reporting Required by Neb. Rev. Stat. § 77-4110(2)

		Project	Planned	Year
Company Name	Project Location	Investment (\$ Millions)	Employment	Agreement Signed
Airlite Plastics Company	Omaha	69.6	(FTE) 30	2006
Bank Of The West	Omaha	20	0	2007
Blue Cross & Blue Shield of Nebraska & Subs.	Omaha, Lincoln, and Grand Island	13.4	100	2006
CoxCom, LLC	Omaha	3	30	1997
Crete Carrier Corporation	Lincoln, Omaha, Bellevue, North Platte, and York	10	100	2007
Duncan Aviation, Inc.	Lincoln	20.2	100	2007
First York Ban Corp.	Albion, Aurora, Bartlett, Benedict, Bradshaw, Central City, Clay Center, Columbus, Davenport, Geneva, Glenvil, Grand Island, Hampton, Harvard, Henderson, McCool Junction, Monroe, Polk, Rising City, Shelton, St. Edward, Stromsburg, Sutton, Waco, and York	3	30	2000
Fremont Beef Company	Fremont	3	30	2006
Global Industries, Inc.	Grand Island	10	100	2006
Gordman's, Inc.	Omaha	10	100	2001
HMN, Inc.	Fremont	8.6	30	2006
JBS USA, Inc. & Subsidiaries	Grand Island	21	100	2002
KAAPA Ethanol Ravenna, LLC	Ravenna	10	100	2006
Kawasaki Motors Mfg. Corp.	Lincoln	50	80	2001
Lincoln Snacks, Inc.	Lincoln	8.7	50	2006
LL Interests, Inc.	Omaha	3.4	269	2001
Lockheed Martin Corporation	Bellevue	11.4	100	2005
Marianna Industries, Inc.	Omaha	5.6	30	2004
McCain Foods USA, Inc.	Grand Island	20	100	2004
Mid America Agri Products/Wheatland, LLC	Madrid	61	40	2007
Midwest Renewable Energy, LLC	Sutherland	23.5	40	2006
Nebraska Corn Processing, LLC	Cambridge	61	40	2007
Nebraska Orthopaedic Hospital, LLC	Omaha	34.9	30	2007
Omaha Steaks International, Inc.	Omaha, Snyder, and Bellevue	12.8	105	2006
Parker Hannifin Corporation	Kearney	20.1	100	2007
Peter Kiewit Sons, Inc.	Omaha	10	100	2006
Pinnacle Bancorp, Inc.	Beatrice, Neligh, Schuyler, Wisner, Arnold, Lexington, Omaha, Elwood, Aurora, O'Neill, Ogallala, Verdigre, Lincoln, Madison, Central City, Palmer, Grant, Columbus, Crete, Osceola, Shelby, Gretna, Papillion, Elkhorn, Imperial, Fremont, Hampton, La Vista, Page, Waverly, Grand Island, Valentine, Hastings, Roseland, Fairfield, Bellevue, Humphrey, and Norfolk	10	100	2005
Security National Bank	Omaha	5	30	2003
Siouxland Ethanol, LLC	Jackson	62.3	35	2006
State Steel of Omaha	Omaha	3.8	30	2004
Sysco Corporation & Subsidiaries	Omaha, Lincoln, and Grand Island	12	203	1998
Sysco Corporation & Subsidiaries	Lincoln	10	101	2005

Company Name	Project Location	Project Investment (\$ Millions)	Planned Employment (FTE)	Year Agreement Signed
The Auto Club Group & Subsidiaries	Omaha	12.1	250	2007
The Buckle, Inc.	Kearney	10.1	100	2004
Tyco Healthcare Group LP	Norfolk	10	100	2006
Valmont Industries, Inc.	Valley, Waverly, McCook, West Point, Omaha, and Columbus	10	100	2006
West Corporation	Omaha	43.5	175	2007
West Corporation	Omaha	22	144	1999
West Pharmaceutical Services, Inc.	Kearney	10	100	2006
Total Count: 39				

# Employment and Investment Growth Act Summary of Qualified Project Activity

Reporting Required by Neb. Rev. Stat. § 77-4110(3)

There has been no personal property tax exempted under LB 775 since 2019. The value of personal property exempted over the life of the program can be found in prior annual reports .

Category	1988-2018	2019	2020	1/1/2021- 6/30/2022 <sup>1</sup>	7/1/2022- 6/30/2023 <sup>1</sup>	Total
Tax Credits Earned <sup>2</sup>	\$2,819,942,573	_ 3	_ 3	\$0	\$1,228,119 <sup>3</sup>	\$2,821,170,692
Tax Credits Used:						
Corporation Income Tax	\$919,503,400	\$20,912,587	\$10,230,738	\$2,308,768	\$2,620,475	\$955,575,968
Individual Income Tax	<u>192,608,365</u>	<u>2,756,727</u>	<u>1,881,971</u>	<u>815,803</u>	<u>924,443</u>	<u>198,987,309</u>
Subtotal Income Tax	\$1,112,111,765	\$23,669,314	\$12,112,709	\$3,124,571	\$3,544,917	\$1,154,563,277
Sales/Use Tax Refunds	\$1,122,781,152	\$14,889,431	\$8,347,096	<u>\$12,546,080</u>	<u>\$1,311,359</u>	\$1,159,875,118
Total Tax Credits Used	\$2,234,892,917	\$38,558,745	\$20,459,805	\$15,670,651	\$4,856,276	\$2,314,438,394
Recapture <sup>4</sup> :						
Repaid	\$61,482,880	_ 5	\$679,617 <sup>5</sup>	_ 6	\$0	\$62,162,497 <sup>5,6</sup>
From Credit Carryover	\$64,187,465 <sup>7</sup>	_ 7	\$0	\$0	\$0	\$64,187,465 <sup>7</sup>
Tax Credits Expired	\$287,924,158 <sup>7</sup>	\$13,019,021 <sup>7</sup>	\$24,327,476	\$11,573,903	\$43,739,948	\$380,584,506
Tax Credits Outstanding <sup>8</sup>	\$232,938,033	(\$51,577,766) <sup>3</sup>	(\$44,787,281) <sup>3</sup>	(\$27,244,554)	(\$47,368,105)	\$61,960,327
Qualified Investment	\$25,498,329,954	_ 3	_ 3	\$0	\$7,254,917 <sup>3</sup>	\$25,505,584,871
Direct Sales/Use Tax Refunds	\$866,888,301	\$5,883,289	— <sup>9</sup>	\$3,585,829 <sup>9</sup>	(\$636,464)	\$875,720,955 <sup>9</sup>
Increase in New Jobs at Qualifying Projects	90,951 <sup>10</sup>	102 <sup>10</sup>	_ 11	0	0	91,053 <sup>11</sup>
Sales/Use Tax Refunds Pending Approval at Year End	N/A	N/A	N/A	N/A	\$6,677,172	N/A

<sup>&</sup>lt;sup>1</sup>Due to changes enacted by LB 1150 (2022), the prior reporting period is: a) extended to convert from calendar year to fiscal year; and b) reported on an accrual basis. The current and all future reporting periods are from July 1 to June 30 and reported on an accrual basis.

<sup>&</sup>lt;sup>2</sup>To maintain confidentiality, Investment Credits and Compensation Credits are not separately stated.

<sup>&</sup>lt;sup>3</sup>To maintain confidentiality, Total Credit Earned and Qualified Investment in 2019 and 2020 added to the fiscal year ending 6/30/2023 and included in the total and other dependent figures.

<sup>&</sup>lt;sup>4</sup>If a company fails to maintain either the minimum employment or investment required by its agreement, one-seventh of the refunds and one-seventh of the credits used are recaptured, and one-seventh of the credit carryover at the end of the entitlement period is recaptured for each year the company is below the required levels. Through June 30, 2023, 98 projects were in recapture.

<sup>&</sup>lt;sup>5</sup>To maintain confidentiality, recapture repaid in 2019 is reported combined with 2020.

<sup>&</sup>lt;sup>6</sup>To maintain confidentiality, recapture repaid in the period ending 6/30/2022 is not reported and not included in the total.

<sup>&</sup>lt;sup>7</sup>To maintain confidentiality, tax credits recaptured in 2018 and 2019 are reported combined with tax credits expired.

<sup>&</sup>lt;sup>8</sup>Tax Credits Outstanding = Tax Credits Earned less Tax Credits Used, Recapture from Credits, and Tax Credits Expired.

<sup>&</sup>lt;sup>9</sup>To maintain confidentiality, direct sales/use tax refunds paid in 2020 is reported combined with the period ending 6/30/2022 and included in the total.

<sup>&</sup>lt;sup>10</sup>To maintain confidentiality, Increase in New Jobs at Qualifying Projects not reported in 2017 are added to 2019 and included in the total.

<sup>&</sup>lt;sup>11</sup>To maintain confidentiality, Increase in New Jobs at Qualifying Projects are not reported in 2020 and are not included in the total.

# Industry Sector Codes, Application Option of Projects with Active Signed Agreements, and Qualified Projects by Industry

Reporting Required by Neb. Rev. Stat. § 77-4110(3)(a) and (3)(j)

Each project with a signed agreement is categorized by the primary business activity based on the North American Industry Classification System (NAICS), grouped by industry, and grouped by application option selected. The number of companies with remaining signed agreements does not include agreements which are no longer in effect, because the agreement has been withdrawn or discontinued by the taxpayer, or the project has been completed. The number of qualified companies includes all companies which have qualified under the program, even if the agreement is no longer in effect.

To maintain confidentiality, industry groups have been combined into Manufacturing and Non-manufacturing.

Industry Sector Codes, Major Industry Group Titles	Application Option	Number of Companies with Remaining Signed Agreements	Number of Qualified Companies through June 30, 2023
MANUFACTURING			
<b>22, 23, 327</b> - Utilities; Construction; and Nonmetallic Mineral Product Manufacturing;	\$10M + 100 FTE	10	
311, 312 - Food and Beverage Manufacturing;			
<b>314, 322, 323, 325, 326 -</b> Textile Product Mills; Paper Manufacturing; Printing and Related Support Activities; Chemical Manufacturing; and Plastics and Rubber Products Manufacturing;	\$20M + 0 FTE	0	
<b>321, 331, 332 -</b> Wood Product, Primary Metal, and Fabricated Metal Product Manufacturing; and			
333, 334, 335, 336, 337, 339 - Machinery; Computer and Electronic; Electrical Equipment, Appliance, and Component; Transportation Equipment; Furniture and Related Product; and Miscellaneous Product Manufacturing	\$3M + 30 FTE	8	
Total Manufacturing		18	253
NON-MANUFACTURING			
42 - Wholesale Trade;	\$10M + 100 FTE	12	
48, 49 - Transportation and Warehousing Services;			
51 - Information Services;	\$20M + 0 FTE	1	
52 - Finance and Insurance Services; and			
<b>54, 56, 62, 81 -</b> Professional, Scientific, and Technical; Administrative, Support, Waste Management, and Remediation; Health Care; and Other Services	\$3M + 30 FTE	8	
Total Non-Manufacturing		21	209
TOTAL	39	462	

#### Employment and Investment Growth Act Qualified Project Activity by Industry July 1, 2022 through June 30, 2023

Reporting Required by Neb. Rev. Stat. § 77-4110(3)

On the following tables that report activity by industry group, the industries are combined into Manufacturing and Non-manufacturing groupings to maintain confidentiality.

#### Manufacturing includes:

22, 23, 327 - Utilities, Construction, and Nonmetallic Mineral Product Manufacturing;

311, 312 - Food and Beverage Manufacturing;

**314**, **322**, **323**, **325**, **326** - Textile Product Mills, Paper Manufacturing, Printing and Related Support Activities, Chemical Manufacturing, and Plastics and Rubber Products Manufacturing;

321, 331, 332 - Wood Product, Primary Metal, and Fabricated Metal Product Manufacturing; and

**333, 334, 335, 336, 337, 339** - Machinery; Computer and Electronic; Electrical Equipment, Appliance, and Component; Transportation Equipment; Furniture and Related Products; and Miscellaneous Product Manufacturing.

#### Non-manufacturing includes:

- 42 Wholesale Trade;
- 48, 49 Transportation and Warehousing Services;
- 51 Information Services;
- 52 Finance and Insurance Services; and
- **54, 56, 62, 81 -** Professional, Scientific, and Technical; Administrative Support, Waste Management, and Remediation; Health Care; and Other Services.

#### July 1, 2022 through June 30, 2023

To maintain confidentiality, the following categories are not stated by industry:

- Investment Credits Earned;
- ·Compensation Credits Earned;
- ·Tax Credits Earned;
- Qualified Investment
- ·Recapture Repaid;
- Tax Credits Outstanding;
- ·Increase in New Jobs at Qualifying Projects; and
- ·Number of People Employed.

Totals are reported in the 7/1/2022-6/30/2023 column of Summary of Qualified Project Activity table.

Category	Manufacturing	Non-Manufacturing	Total
Tax Credits Used:			
Corporation Income Tax	\$791,593	\$1,789,460	\$2,581,052
Individual Income Tax	<u>\$781,662</u>	<u>\$142,781</u>	<u>\$924,443</u>
Subtotal Income Tax	\$1,573,254	\$1,932,241	\$3,505,495
Sales/Use Tax Refunds	<u>\$423,321</u>	<u>\$888,038</u>	<u>\$1,311,359</u>
Total Tax Credits Used	\$1,996,575	\$2,820,279	\$4,816,854
Tax Credits Expired	\$38,844,288	\$4,895,660	\$43,739,948
Direct Sales/Use Tax Refunds	\$0	(\$636,464)	(\$636,464)

#### Cumulative through June 30, 2023

To maintain confidentiality, the following categories are not stated by industry:

- Investment Credits Earned;
- ·Compensation Credits Earned;
- ·Tax Credits Earned;
- Qualified Investment;
- ·Recapture Repaid;
- •Tax Credits Outstanding; and
- •Increase in New Jobs at Qualifying Projects.

Totals are reported in the last column of Summary of Qualified Project Activity table.

Category	Manufacturing	Non-Manufacturing	Total
Tax Credits Used:			
Corporate Income Tax	\$277,196,680	\$678,339,865	\$955,536,546
Individual Income Tax	<u>87,728,658</u>	<u>111,258,651</u>	198,987,309
Subtotal Income Tax	\$364,925,338	\$789,598,516	\$1,154,523,853
Sales/Use Tax Refunds	<u>\$594,642,695</u>	<u>\$565,232,423</u>	<u>\$1,159,875,118</u>
Total Tax Credits Used	\$959,568,033	\$1,354,830,939	\$2,314,398,972
Tax Credits Recaptured and Tax Credits Expired <sup>1</sup>	\$283,144,172	\$161,627,799	\$444,771,971
Direct Sales/Use Tax Refunds	\$315,813,154	\$559,907,803	\$875,720,955
Average Wage of New Employees <sup>2</sup>	\$30,312	\$34,117	\$32,377

<sup>&</sup>lt;sup>1</sup>To maintain confidentiality, Tax Credits Recaptured and Tax Credits Expired are reported combined.

<sup>&</sup>lt;sup>2</sup>The estimated average wage of new jobs is calculated by multiplying FTE growth by the most recent average wage to determine the estimated compensation for each project. The sum of estimated compensation for all projects in the combined industry group is divided by the total FTE growth of the combined industry group.

# Employment and Investment Growth Act, Quality Jobs Act, and Invest Nebraska Act Projected Revenue Gains and (Losses) for Fiscal Years 2023-2025

Reporting Required by Neb. Rev. Stat. § 77-4110(3)(k)

The Nebraska Department of Revenue (DOR), Research Section presents in this report on the Employment and Investment Growth Act (LB 775), Quality Jobs Act, and Invest Nebraska Act the projected future amount of:

- Tax credits used;
- · Tax credits that will expire; and
- Potential revenue gains (losses) under the acts

Note that 2017 was the last year for qualified projects under the Employment and Investment Growth Act (LB 775) to earn tax credit and to refund sales and use tax.

Using historical LB 775 data, DOR analyzed patterns of how companies used tax credits over the years and estimated the parameters using the pattern of how companies used tax credits. The parameters that DOR measured are annual rates of tax credit usage on income tax, and annual rates of tax credit usage on sales and use tax. These parameters are the building blocks of projecting future tax expenditure on tax credits.

The parameters were estimated using data from 1995 to 2005 - a period in which the program had progressively matured and the economy was, overall, in a stable condition. The selection of the time period allowed DOR to avoid any possible bias caused by extreme values.

Since the program will completely terminate in 2025, the tax credit balance in 2025 will be 0. DOR estimated an annual amount of total tax credits used during the effective period (2023 – 2025) based on projected tax credit balances and then separates the total amount into two tax credit usage components: (1) tax credit usage on income tax; and (2) tax credit usage on sales and use tax. The ratio of spending between income tax and sales and use tax was derived from historical LB 775 data. Then, DOR estimated the amount of tax credits that would be expired annually from 2023 to 2025.

Tax incentive programs in Nebraska are designed to attract business investments—both domestically and abroad—with the goal of creating jobs and generates economic growth in Nebraska. Tax incentive programs impact Nebraska's tax revenue in two ways. First, tax revenue is positively affected when businesses hire new employees and increase levels of investment, which enhance economic growth. Second, tax revenue is negatively affected when Nebraska directly foregoes part of the tax revenue from the businesses that are in the tax incentive programs. Thus, the overall fiscal impact of tax incentive programs can be positive or negative.

To analyze the fiscal impact of the tax incentive programs, the dynamic Tax Revenue Analysis in Nebraska¹ (TRAIN) model—a custom-built Nebraska CGE model—is used. The TRAIN model mathematically expresses the Nebraska economy with over 1,300 equations and a Social Accounting Matrix (SAM) database. It has 28 industrial sectors, two factor sectors, an investment sector, nine household sectors, 33 government sectors, and a rest-of-the-world sector.

The table below shows the estimated revenue gains generated by new investment and employment over four years. Since TRAIN simulated dynamic scoring of investment, the revenue gains presented is reflecting an accumulating impact of the Act. The table also shows the net revenue gain (loss) and the cumulative revenue gain (loss) over five years. Note that using comprehensive historic data and the TRAIN model, DOR re-estimates cumulative revenue gain (loss).

<sup>1</sup>A more detailed description of the TRAIN model is available here.

# Fiscal Analysis of the Employment and Investment Growth Act and the Invest Nebraska Act

Summary	7/1/2022- 6/30/2023 <sup>1</sup>	FY 2023-2024	FY 2024-2025	FY 2025-2026
Revenue Generated by Increase in Economic Activities Due to LB 775 <sup>2</sup>		\$724,500	\$658,000	\$314,000
Tax Credits Used:				
Income Tax	\$3,544,917	\$4,284,803	\$2,797,835	\$1,001,606
Sales and Use Tax	<u>1,311,359</u>	<u>4,142,298</u>	<u>2,704,784</u>	<u>968,294</u>
Total Tax Credits Used	\$4,856,276	\$8,427,101	\$5,502,619	\$1,969,900
Direct Sales and Use Tax Refunds	(\$636,464)	\$0	\$0	\$0
Revenue Gain (Loss)	(\$3,371,890)	(\$7,702,601)	(\$4,844,619)	(\$1,655,900)
Cumulative Revenue Gain (Loss)	(\$1,993,899,780)	(\$2,001,602,381)	(\$2,006,447,000)	(\$2,008,102,900)
Tax Credits Earned	\$3,544,917	\$0	\$0	\$0
Tax Credits Recaptured	0	0	0	0
Tax Credit Expired	<u>43,739,948</u>	<u>17,499,604</u>	<u>17,503,389</u>	<u>11,097,136</u>
Tax Credit Balance	\$61,960,327	\$36,073,043	\$13,067,035	\$0
Estimated Employment:				
Estimated New Jobs for	0			
Qualifying Tax Credits				
Estimated Net Job Increase (Decrease)				

<sup>&</sup>lt;sup>1</sup>Figures for 7/1/2022-6/30/2023 are actual amounts.

<sup>&</sup>lt;sup>2</sup>Using comprehensive historical data and the TRAIN model, DOR re-estimates cumulative revenue gain (loss).

## Invest Nebraska Act Reporting Requirements

#### Neb. Rev. Stat. § 77-5542 provides:

- (1) The Department of Revenue shall submit electronically an annual report to the Legislature no later than July 15 each year. The report shall list
  - (a) the agreements which have been signed during the previous calendar year,
  - (b) the agreements which are still in effect,
  - (c) the identity of each company, and
  - (d) the location of each project.

The department shall, on or before September 1 of each year, appear at a joint hearing of the Appropriations Committee of the Legislature and the Revenue Committee of the Legislature and present the report. Any supplemental information requested by three or more committee members shall be presented within thirty days after the request.

- (2) The report shall also state by industry group
  - (a) the amount of wage benefit credits and investment tax credits allowed under the Invest Nebraska Act,
  - (b) the number of direct jobs created at the projects,
  - (c) the amount of direct capital investment under the act,
  - (d) the estimated wage levels of jobs created by the companies at the projects,
  - (e) the estimated indirect jobs and investment created on account of the projects, and
  - (f) the projected future state and local revenue gains and losses from all revenue sources on account of the direct and indirect jobs and investment created on account of the projects.
- (3) No information shall be provided in the report that is protected by state or federal confidentiality laws.

# Invest Nebraska Act Summary Description

#### General Information

The Invest Nebraska Act (LB 620) allows a qualified business to receive a wage benefit credit, or an alternate investment credit. The Invest Nebraska Act required a separate application subject to approval by the Invest Nebraska Board. The members of the board were the Governor, the State Treasurer, and the chairperson of the Nebraska Investment Council.

#### **Application Information**

No new applications could be filed after June 1, 2005.

#### Requirements by Application Level

There were three levels that qualified businesses could choose from:

- \$10 million in investment in qualified property and at least 25 new full time equivalent (FTE) employees
  whose annual wage exceeds the Nebraska average annual wage. This option is only available for projects
  located outside of counties with 100,000 or more in population;
- \$50 million in investment in qualified property and at least 500 new FTE employees, OR \$100 million in investment and at least 250 new FTE employees. The new employees' annual wage must exceed 110% of the Nebraska average annual wage; or
- \$200 million investment in qualified property and at least 500 new FTE employees, whose annual wage exceeds 120% of the Nebraska average annual wage.

#### Description of Benefits

A company that reaches and maintains the selected levels is eligible for benefits. An eligible company earns a wage benefit credit from zero to five percent of the taxable wages paid to new employees earning more than the required wage level. A company selecting the \$200 million and 500 FTE option may receive, in lieu of a wage benefit credit, an alternate investment tax credit of 15 percent of the investment.

The company is to expend at least the value of the wage benefit credit, or alternate investment tax credit, for company training programs, employee benefit programs, educational institution training programs, or workplace safety programs.

The agreement specifies the option elected and the available benefits. The wage benefit credit and the alternative investment tax credit may be used for up to 100% of the income tax liability. The wage benefit credit may also be used to retain a portion of the taxpayer's income tax withholding liability.

#### Activity as of June 30, 20231

Credits were allowed under LB 620; however, to maintain confidentiality, information is reported in aggregate for 2010-2013, and 2014-2016. Due to the small number of companies reporting, no information is reported for 2017-2023.

<sup>1</sup>Reporting for Invest Nebraska was not issued in July 2023 and is included in this report.

# Invest Nebraska Act Active Signed Agreements

Reporting Required by Neb. Rev. Stat. § 77-5542(1)

Company Name	Project Location	Project Type	Year Agreement Signed
Abengoa US LLC	Ravenna	\$95M + 100 FTE	2003
Empirical Foods, Inc.	South Sioux City	\$15M + 25 FTE	2004
Platte Valley Fuel Ethanol, LLC	Central City and Columbus	\$55M + 32 FTE	2004
Union Pacific Railroad Company	Omaha	\$200M + 500 FTE	2001

FTE = Full Time Equivalent

#### Invest Nebraska Act Activity as of June 30, 2023

Reporting Required by Neb. Rev. Stat. § 77-5542(2)(a)-(d)

To maintain confidentiality, Invest Nebraska activity is reported cumulatively for 2010-2013 and 2014-2016. No 2014-2020 investment or employment information or 2017-2023 credit usage information is included due to the small number of companies reporting

#### Invest Nebraska Act Activity as of June 30, 2023

Year	Cumulative Investment	FTEs <sup>1</sup>	Estimated Wage Level	Wage Benefit & Investment Credits Used
2017-2023	2	2	2	2
2014-2016	2	2	2	\$42,551,871
2010-2013	\$605,658,880	1,482	\$61,957	\$6,613,366

<sup>&</sup>lt;sup>1</sup>FTE=Full Time Equivalent

<sup>&</sup>lt;sup>2</sup>To maintain confidentiality, no information is disclosed due to a decline in the number of companies reporting activity.